

Fenton Fire Protection District
Meeting of the Board of Directors

January 12, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, January 12, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Chris Thiemann	Division Chief - District Fire Marshal
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held December 29, 2021, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes of the regular and closed meeting December 29, 2021. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,395,159.35. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

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Moved by Director Grimes, and seconded by Director Ascheman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 12/29/21</u>	<u>Balance as of 1/12/21</u>
General	\$16,368,858.91	\$17,854,763.53
Ambulance	\$5,661,112.50	\$6,154,685.22
Dispatch	\$687,963.36	\$779,084.40
Pension	\$635,203.36	\$823,804.20
Capital Projects		
2019	\$7,506,760.75	\$7,493,996.59
Debt Services	\$2,415,154.07	\$2,799,526.43
HRA	\$2,653.29	\$2,653.31
FSA	\$4,957.92	\$6,106.08

After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures from Station 2 of the maintenance facility and exterior walls of the crew quarters. The maintenance facility is expected to be completed by the end of the month. He is anticipating trusses will be delivered next week and wall framing to also begin. At Station 3 he is working through the last items on the punch list with the building very near completion.

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The next item of old business was the COVID report. Assistant Chief McCarthy reported 6 employees/10% of active line personnel are currently on leave due to testing positive for COVID. Expected dates of return fall between January 17 and 23, 2022. The St. Louis County Safety Plan is currently in the red level of precautions. This is done when there is a considerable increase in cases within the first responder community. On December 13, 2021, 15 first responders were in isolation due to COVID and today the number is 97. Another matrix is how many hospital beds have COVID positive patients, which increased from 500 to 1412 in the last two weeks. Hospitals are busy as witnessed by calls, but the greater problem is low staffing levels. Assistant Chief McCarthy further discussed testing capabilities, protocols and upcoming predictions for positive testing levels.

NEW BUSINESS

Chief Kaminski starting a lengthy discussion regarding the PFEM Health and Welfare Trust meeting held at the Union Hall on Wednesday, January 5, 2022. Members of Administration and the Shop attended the presentation about their medical insurance offering. Dan McClaughlin shared additional information. He discussed the process put forth by the PFEM Health and Welfare Trust. Dan McClaughlin spoke to the need and value of filling out Form Fire and how that information will be used to generate insurance platforms for the Districts to review. The two main goals of purchasing insurance in a large group is for price stability and funding medical insurance for retirees in the future. He explained the five year plan initiative and the make up of the Trustee Board who would have voting rights to make insurance plan decisions. More details will be communicated as the PFEM Health and Welfare Trust continues to develop their insurance proposal.

Chief Kaminski informed the Board of Directors the Financial Disclosure Statements were prepared for their signatures. This is an annual housekeeping item and once signed they will be forwarded to the Missouri Ethics Commission.

Chief Kaminski then gave the quarterly collateralization report. All banks that currently have funds invested by the District are 100% collateralized. As of December 31, 2021, the amount of funding protected by FDIC insurance was \$997,706.34.

CHIEF'S REPORT

Chief Kaminski reiterated the need to complete Form Fire and she will be working with the two Shop Stewards to have that completed.

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Chief Kaminski spoke about the third alarm fire on Friday, January 7, 2022, at the Stratford Inn. Battalion Chief Anderson was the Duty Officer the morning of the fire. Including Fenton Fire Protection District 15 Fire Districts and Departments responded to the call. Response time to the call was five to six minutes and it was under control within two hours. There were no injuries or fatalities. Division Chief Thiemann is working with Bomb and Arson on the investigation to determine the cause of the fire. The City of Fenton aided with the use of a salt truck to help control the ice formation on the parking lot from the cold temperatures. Metro brought in a bus to use as a warming station. Shirley and Sue with SSM brought coffee and cookies for the crews. A special thank you and commendation to all those involved for assisting with this challenging incident. Other fire related incidents included mutual aid back to back fires with West County EMS and Fire Protection District.

Chief Kaminski advised a meeting with the Pension Trustee Committee and OneAmericia is scheduled for 11:00AM on Thursday, January 27, 2022. A meeting link will be sent out shortly.

SHOP STEWARD REPORT

Shop Steward Mueller reported the Fenton Fire Protection District family grew with the birth of two baby boys born to Jacob Nichols and Brandon Meyer. Both families are doing well.

Shop Steward Mueller stated he is off to a busy start over the past couple of weeks with changing COVID policies, reviewing the Health and Welfare Trust insurance meeting and restructuring of Community Outreach. He's looking forward to new events and the possibility of donating playground equipment in the Fenton area.

Shop Steward Mueller was congratulated on his new role as Shop Steward.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, January 26, 2021, at 4:00 p.m.

There being no further public comment or further business, at 5:08 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

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Moved by Director Grimes and seconded by Director Ascheman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 6:29 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

The Board of Directors announced the approval of a \$0.25 per hour increase to the two part-time Fire Inspectors.

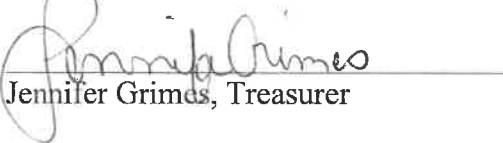
ADJOURNMENT

There being no further business before the Board of Directors, at 6:30 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Pension Board of Trustees Meeting

January 27, 2022

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A Pension Board of Trustees meeting was held via video conferencing on Thursday, January 27, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 11:00a.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman (Absent)

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Tom Meyer	FFPD Pension Board of Trustee
Tony Royslance	FFPD Pension Board of Trustee
Aaron Schlipman	Lockton Advisor
Pete Fogle	One America, Sales Director
Kevin Osinski	One America, Lead Actuary
Rebecca Deluga	One America, Actuary
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

AGENDA

1. Fenton Fire District Pension Plan service provider role players

The meeting began with the introduction of all participating members. Chief Kaminski introduced the members of The Pension Board of Trustees to One America. Mr. Kevin Osinski introduced the OneAmerican team members and their roles and responsibilities at OneAmerica.

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2. Participant Website Demo

a. Landing Page Features

Mr. Pete Fogle from One America presented the FFPD Pension Board of Trustees with a look at the interactive pension website. This website would be available to all members who register for the site.

b. Calculation Demo

One significant feature of the website is the pension calculator. A participant can plug in their anticipated retirement dates and it will calculate that individual's estimated benefit. If an individual wants an official actuarial completed, a request will need to be sent to the chief of the department. The calculator can estimate future benefits and optional forms of payments using current pay and projected service.

The Pension Board of Trustees liked the layout of the website and approved OneAmerica to move forward with the project.

3. Longevity Program

c. Revised Cost Estimates

Mr. Kevin Osinski compared OneAmerica's calculation of the plan's pension liability compared to Aon's results and noted that the differences were mostly the result of data clean-up. He also reviewed the pension costs of the **longevity program**, building upon Aon's initial analysis which measured only the first year cost. OneAmerica's analysis reflected the step raises for employees in the first five years of employment plus the future impact of the longevity program in the pension liability. The study showed that the estimated increase in the pension liability due to the longevity program (and step raises) was approximately \$924,000, which is funded over twenty years. In addition, the increase in annual cost of benefit accruals is \$78,687. In total the longevity program cash cost is approximately \$168,000 per year over the next 20 years. For more information see attached document: "Fenton Fire Protection District Longevity Impact on 1/1/2021 Valuation"

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d. Future Rate of Pay Annual Increase Assumption: 3.75% vs 3.00%

Along with the analysis, a discussion ensued regarding Fenton's valuation assumptions. Namely, the 6.5% rate of return per year coupled with the 3.75% annual raise. The Trustees believe that a 3.00% annual pay raise assumption will be more reflective of future annual pay raises (in addition to the longevity program) and voted to change the annual pay raise assumption from 3.75% to 3.00%. In addition, going forward the actuarial valuation will include and assumption for the step raises that occur in the first 5 years of employment and the longevity program increases.

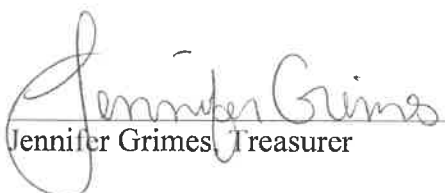
Kevin Osinski also noted that the Actuarial Value of Assets (the valuation assets used to determine the annual funding contribution) is significantly less than the market value of assets. He pointed out that this because the Actuarial Value of Assets is determined using a five-year smoothing method, that is, recognizing gains and losses over the plan's expected return, over a period of five years. This method is a good way to control volatility but once a significant difference arises after a period of time, it may be good to "fresh-start" the method by setting the Actuarial Value of Assets equal to market value of assets and restart smoothing going forward. Once preliminary 2022 valuation results are developed OneAmerica will discuss the pros and cons of applying the fresh-start.


4. Conclusion

Pension Board of Trustees thanked OneAmerican and Aaron Schlipman for their time. The Board will plan to see Aaron Schlipman at a board meeting in February. Meeting was adjourned at 12:30pm.

Respectfully submitted and attested to by:


Beth L. Viviano, Chairwomen


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Special Meeting of the Board of Directors

January 27, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, January 27, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 1:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman (Absent)

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Brett Mueller	Shop Steward
Steve McKinney	Assistant Shop Steward
Kimberly Smith	Office Manager
Scott Robson	Consultant Assured Partners Cornerstone, LLC

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

OLD BUSINESS

Scott Robson with Assured Partners Cornerstone, LLC discussed the insurance offering from the PFEM IAFF Local 2665 Health and Welfare Trust. The overall premise behind this insurance offering is sustainable medical insurance for Fire Districts. The goal is to lower premiums by leveraging a higher number of subscribers to the plan. Another goal is to gain transparency with claims data to move to a self-funded plan at a future date. The hope is to also eventually offer paid medical insurance coverage to retirees.

Scott Robson walked through the steps the Welfare Trust has laid out for the next several years and the three sample plan designs under consideration. A lengthy discussion ensued about rate guarantees over the first three years, possible changes to a Health Savings Account (HSA) for the Fenton Fire Protection District and funding mechanisms of the plan.

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Scott Robson and Daniel McClaughlin spoke about how the switch from the current Steering Committee to a decision-making Board would look like.


ADJOURNMENT

There being no further business before the Board of Directors, at 2:45 p.m., it was

Moved by Director Grimes, and seconded by Director Viviano to adjourn the meeting.
Motion approved and unanimously carried 2-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, January 26, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman (Absent)

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Chris Thiemann	Division Chief - District Fire Marshal
Brett Mueller	Shop Steward
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held January 12, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Viviano to approve the minutes of the regular and closed meeting January 12, 2022. Motion approved and unanimously carried 2 - 0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$386,660.27. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

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Moved by Director Grimes, and seconded by Director Viviano, to approve the bills for payment and ratification. Motion approved and unanimously carried 2-0.

TREASURER'S REPORT

Chief Kaminski reviewed investments which came due with Alliance Credit Union and Meramec Valley Bank. Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 1/12/22</u>	<u>Balance as of 1/26/22</u>
General	\$17,854,763.53	\$17,561,657.45
Ambulance	\$6,154,685.22	\$6,104,988.81
Dispatch	\$779,084.40	\$567,618.98
Pension	\$823,804.20	\$823,804.20
Capital Projects		
2019	\$7,493,996.59	\$6,455,464.64
Debt Services	\$2,799,526.43	\$2,799,526.43
HRA	\$2,653.31	\$10,688.76
FSA	\$6,106.08	\$6,384.02

After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to receive the Treasurer's Report as presented. Motion approved and unanimously carried 2-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the front of Station 2 facing the road toward Wally's. Construction is in full swing on the main building with trusses expected to be delivered on Monday. Work continues on the maintenance building which should be completed over the next couple of weeks. Station 3 is for the most part finished. The main focus of construction is now Station 2 and preparation for the bid process for Station 1. The bid process could possibly take place this Summer.

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The next item of old business was the COVID report. Assistant Chief McCarthy first discussed a few of the sources he draws his data from. He then provided the following information: currently first responder community has 104 personnel in isolation and 1,194 hospital beds are filled with COVID patients. One month ago, those numbers were 35 first responders and 630 hospital beds. At the last Board Meeting there were 97 first responders and 1412 hospital beds. We do seem to be trending down in our area, but trending upward in other counties throughout Missouri. This could potentially keep the hospitalization rates high in our area. Within our organization, we have seen an uptick in positive COVID cases. At the time of the meeting, eight personnel were out with COVID and four of them were symptomatic. Administration continues to work with Labor in adjusting policies as needed to meet ever evolving COVID matters.

ACCOUNTANT'S REPORT

Mr. Rognan presented the Financial Report and Statements as of December 31, 2021. He indicated that with timing items the District used 88.09% of the general fund budget, or was (11.91%) under budget year to date, or (\$1,038,328.00); and 94.63% of the ambulance fund budget, or was (5.47%) under budget year to date, or (\$204,734.00). The 2021 expenses were a total of \$1,243,062.00 under budget.

Mr. Rognan indicated that for the twelve (12) month period year versus last year, the District had \$1,770,213.00, or (13.43%) more in tax revenue and miscellaneous and bond refinancing income. This increase is more than likely a timing issue in receiving tax payments from St. Louis County Department of Revenue. The District has monthly cash on hand after reserves of 5.13 months compared 2.11 months last year.

Mr. Rognan reviewed the monthly and annual call volume. To finalize 2021, the District ran 827 fire related incidents, 4,220 EMS related incidents and 95 other related incidents for a total call volume of 5,142.

Mr. Rognan recommended any investments made now to be short term with maturity dates between March and June. The Federal Reserve is looking to raise interest rates over the course of 2022 to control inflation.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Viviano to accept and approve the financial statements of the District as of December 31, 2021. Motion approved and unanimously carried 2-0.

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NEW BUSINESS

Division Chief Thiemann requested the Board of Directors approve a Hydrant Resolution for the project known as Bowles Crossing. The small subdivision is located off of Bowles Avenue between Hawkins and Summit Road. Division Chief Thiemann reviewed the developer's request to ensure the location of the four hydrants meets fire code.

After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to approve the Hydrant Resolution for the project known as Bowles Crossing. Motion approved and unanimously carried 2-0.

CHIEF'S REPORT

Chief Kaminski requested to take a moment of silence for three Baltimore firefighters who were killed in a building collapse and Festus Fire Chief, Kevin Cremer, who passed recently from COVID complications.

Chief Kaminski reported personnel on unit 1314 moved up to an engine house in the City of St. Louis during the funeral services of Firefighter Benjamin Polson who recently passed in the line of duty fighting a fire in a vacant building.

Chief Kaminski spoke about a couple of mutual aid fire calls with Mehlville Fire Protection District and High Ridge Fire Protection District. She also discussed a garage fire that took place in Fenton where one of our personnel sustained a burn injury.

Chief Kaminski discussed a recent ice rescue on a frozen pond near Summitt High School in South County. Austin Althoff helped rescue the young girl from the pond. Austin Althoff is the grandson of former Director of the Fenton Fire Protection District, Orville Althoff.

During Chief Kaminski's report, BC Martin started a discussion about additional mutual aid fire calls with West County Fire Protection District and Saline Valley Fire Protection District. Further discussion broke out about the nature and timing of day of these calls.

Chief Kaminski informed the bond payment amount of \$1,153,375.00 (principal \$785,000.00 and interest \$368,375.00) is due by March 1, 2022 and funds will be wire transferred prior to the deadline.

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Chief Kaminski thanked Shop Steward Mueller for his efforts in working with her to have members covered by medical insurance to complete the FormFire process for future insurance considerations with the PFEM IAFF Local 2665 Health & Welfare Trust Fund.

Chief Kaminski stated Deputy Chief Mueller and her attended the Fire Service Metro Alliance meeting. The District use to be a member of this organization and she is considering rejoining. The group meets regularly regarding current legislative issues that could potentially affect fire districts. Chief Kaminski spoke about two pieces of legislative regarding elimination of property tax and requirements to pay for hydrant installations.

SHOP STEWARD REPORT

Shop Steward Mueller reported nominations were held for Shift Representatives. He was pleased to announce Caleb Herrell, Steve Evanoff and Tom Meyer all retained their positions. Their time in serving this role is greatly appreciated.

Shop Steward Mueller stated the Shop participated in the new hire interviews this week. He felt there were some strong candidates especially with the low turnout for testing. Low testing participation seems to be a trend throughout St. Louis County.

Shop Steward Mueller thanked the administration for their efforts. Over the last few weeks since his election to Shop Steward he has had several meetings with Administration on a variety of topics. He feels administration is open to ideas and takes into consideration the newest employee to those with more tenure throughout their decision making process. Shop Steward Mueller appreciates this and wanted the Board of Directors to be aware.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, February 9, 2021, at 4:00 p.m.

There being no further public comment or further business, at 4:55 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

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Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of hiring, firing, disciplining, or promoting of particular employees Section 621.021 (3) RSMo. Motion approved and carried 2-0, Viviano – yea, Grimes – yea.

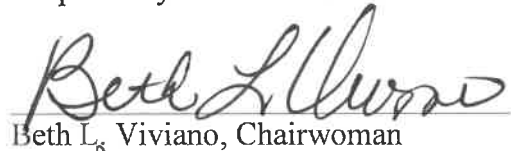
At 5:36 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

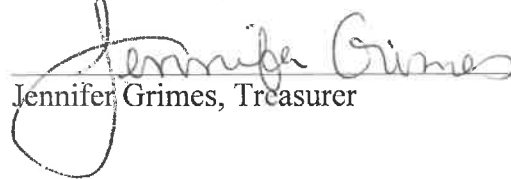
ADJOURNMENT

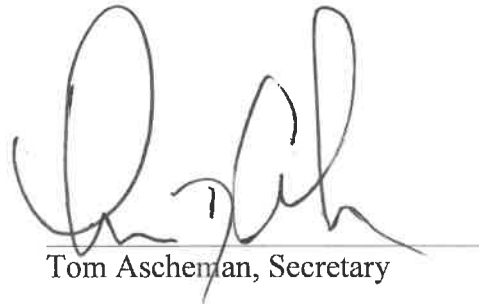
There being no further business before the Board of Directors, at 5:37 p.m., it was

Moved by Director Grimes, and seconded by Director Viviano to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Special Meeting of the Board of Directors

February 9, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, February 9, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 2:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Brett Mueller	Shop Steward
Steve McKinney	Assistant Shop Steward
Kimberly Smith	Office Manager
Paul Wirth	Marsh McLennan Agency – Medical Insurance Broker

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

NEW BUSINESS

Paul Wirth, Medical Insurance Broker, was present to discuss this year's medical insurance renewal and the insurance offering from the PFEM IAFF Local 2665 Health and Welfare Trust. The outline of the PFEM IAFF Local 2665 Health and Welfare Trust was described to Mr. Wirth. The group discussed several factors to think about as we approach our insurance renewal of July 1, 2022. The biggest consideration is what is the district's goal with our medical insurance benefit and relation to retiree coverage. Further discussion included: rate comparisons and guarantees between the two options, current coverage versus HSA plans and why larger districts do not seem interested in the Local 2665 offering. Mr. Wirth provided his explanation of how insurance carriers view these kind of plans. If the District leaves their current plan and wants to return to UHC what does that process look like and possible coverage interruptions. The group thanked Mr. Wirth for his expertise and items to think about.

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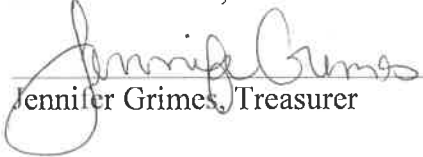
ADJOURNMENT


There being no further business before the Board of Directors, at 2:52 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

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February 9, 2022

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Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Steve McKinney	Assistant Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held January 26, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the regular and closed meeting January 26, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$121,565.32. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

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Moved by Director Grimes, and seconded by Director Ascherman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 1/26/22</u>	<u>Balance as of 2/9/22</u>
General	\$17,561,657.45	\$19,092,182.42
Ambulance	\$6,108,524.79	\$6,541,301.54
Dispatch	\$567,618.98	\$657,361.93
Pension	\$823,804.20	\$1,010,240.38
Capital Projects		
2019	\$6,452,951.25	\$6,434,202.98
Debt Services	\$2,799,526.43	\$3,179,686.20
HRA	\$10,688.76	\$8,489.09
FSA	\$6,384.02	\$3,414.00

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Chief Kaminski reported that Division Chief Thiemann was unavailable. The trusses were delivered to the new headquarters building and work was progressing nicely until a bit of a slow down due to the inclement weather last week.

The next item of old business was the COVID report. Assistant Chief McCarthy reported three employees are COVID positive and symptomatic. Their symptoms are relatively mild and

Fenton Fire Protection District

Meeting of the Board of Directors

February 9, 2022

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continue to be monitored. The weekly numbers in the region are trending downward and business is carrying on like normal.

Chairwoman Viviano inquired how many personnel we have in the Reserves with the unrest and possible war between Russia and the Ukraine. Chief Kaminski responded the district has one personnel in the Reserves and that individual is already on military leave.

NEW BUSINESS

None at the time of the agenda.

CHIEF'S REPORT

Chief Kaminski stated ice rescue training was held last week when the temperatures were cold. It has been a couple of years since the district was able to hold this form of training. The training went well and especially gave our new personnel an opportunity to practice.

Chief Kaminski spoke about holding SWAT analysis sessions with the different crews as portion of the preparation of the Strategic Plan. Chief Kaminski discussed with the crews goals and expectations for the future of the District. Division Chief DiMercurio was a great help assisting with these sessions.

Chief Kaminski advised how the district prepared and staffed for last week's winter storm.

Chief Kaminski discussed the detail of the 2022 contract from Daniel's Lawn Care for mowing services at the engine houses. After discussion, it was agreed to use Daniel's Lawn Care services for this year and possibly RFP for lawn services once the new headquarters building is complete.

Chief Kaminski talked about the check presentation of \$30,000.00 from Phillips 66. The presentation was held in front of the new headquarters building. Deputy Chief Mueller worked to acquire the grant funding for supplies needed for the new burn training tower.

Chief Kaminski spoke about several fires the crew members have run recently. One was just prior to today's board meeting. A Police Officer assisted an immobile person from the home prior to the arrival of fire personnel. Four additional mutual aid calls have taken place over the last two weeks. No injuries were sustained during these incidents.

Fenton Fire Protection District

Meeting of the Board of Directors

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SHOP STEWARD REPORT

Assistant Shop Steward McKinney was happy to report closed nominations were held for the seven person board for the Community Outreach. The Board consists of Brett Mueller, Steve McKinney and Bryan Kempff. The executive portion of the Board consists of Jacob Nichols, President; Ryan Fenley, Vice President; Steven Clark, Treasurer; and Brad Jokerst, Secretary. These are driven personnel looking to move their Community Outreach programs forward.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, February, 23, at 4:00 p.m.

There being no further public comment or further business, at 4:24 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:08 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

The Board of Directors announced the approval to post and move forward in the hiring process for the administrative support position.

Moved by Director Grimes and seconded by Director Ascherman in approval to move forward with the hiring process for the Administrative Support Position. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District
Meeting of the Board of Directors

February 9, 2022

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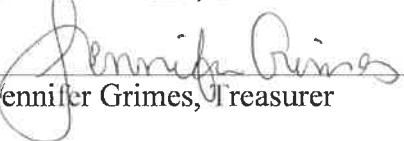
ADJOURNMENT

There being no further business before the Board of Directors, at 5:09 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

February 23, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, February 23, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Daniel McLaughlin	District Legal Counsel
Brett Mueller	Shop Steward
Tom Meyer	Pension Trustee
Aaron Schlipman	Pension Consultant
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

PENSION CONSULTANT REPORT

Aaron Schlipman with Lockton Investment Advisors, LLC started out the meeting with an investment review of the fourth quarter of 2021. The fourth quarter report is based off legacy funds while still with VOYA Financial. All approved fund changes were in effect beginning with the first quarter of 2022, once monies were transferred to OneAmerica. The year ended on strong note with an ending balance of \$42,119,150.00. In 2021 the plan realized an appreciation of \$4,632,264.00. The fourth quarter did begin to lag and currently the market is volatile with the military conflict between Russia and the Ukraine. The length of time the conflict continues or if it turns into the next war will affect how quickly the markets rebound and stabilize.

Fenton Fire Protection District

Meeting of the Board of Directors

February 23, 2022

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Aaron Schlipman thanked Chief Kaminski and Kimberly Smith for their efforts in making a seamless changeover to OneAmerica.

Aaron Schlipman then reviewed legislation, regulations and case law that potentially could affect the pension plan and reporting requirements. He then reviewed Lockton's scorecard and discussed changes affecting the plan. The biggest to note is inflation and the discussion of raising interest rates several times over the course of 2022. Markets are currently in a time of high inflation at a rate of 7.5%. Aaron Schlipman reviewed the performance of funds. The Hartford MidCap R6 fund was on the watch list for some time and was moved to a different fund with the transition to OneAmerica. Aaron Schlipman discussed his request to have an analysis done to review the three international funds the district has investments in. He is having these funds reviewed for overlap. The concerns over a longer international conflict could make it necessary to make fund changes based on the analysis. Lastly, he discussed the lessened impact of COVID on the markets. The original beliefs were supply chain issues would improve by summer, but attention is now centering on how international supply chain issues could impact the market.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held February 9, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes of the regular and closed meeting February 9, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,495,200.62. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

February 23, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 2/9/22</u>	<u>Balance as of 2/23/22</u>
General	\$19,092,182.42	\$18,994,866.99
Ambulance	\$6,541,301.54	\$6,500,764.14
Dispatch	\$657,361.93	\$662,723.68
Pension	\$1,010,240.38	\$1,023,051.21
Capital Projects		
2019	\$6,434,202.98	\$6,434,202.98
Debt Services	\$3,179,686.20	\$2,052,349.69
HRA	\$8,489.09	\$8,489.09
FSA	\$3,414.00	\$3,997.63

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Chief Kaminski reported the new headquarters building construction continues with the installation of trusses, plywood for the roof and looking to start placement of shingles within the next couple of weeks.

The next item of old business was the COVID report. Assistant Chief McCarthy reported none of our personnel are currently out with COVID. St. Louis County has transitioned to the orange level with cases of the Omicron variant plummeting in St. Louis County. Discussion ensued about the potential of new variants of COVID and a couple of studies looking into the long term effects for those who contracted COVID.

Fenton Fire Protection District

Meeting of the Board of Directors

December 29, 2021

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ACCOUNTANT'S REPORT

Mr. Rognan presented the Financial Report and Statements as of January 31, 2022. He indicated that with timing items the District used 4.91% of the general fund budget, or was (3.39%) under budget year to date, or (\$426,380.00); and 7.17% of the ambulance fund budget, or was (1.13%) under budget year to date, or (\$359,845.00). Mr. Rognan stated when capital expenditure payments are expensed through the operating budget these numbers will be greatly affected. Currently, the numbers are trending as they have historically.

Mr. Rognan indicated that for the one (1) month period year versus last year, the District had (\$1,456,140.00), or (27.05%) less in tax revenue and miscellaneous and bond refinancing income. This decrease mostly has to do with timing of when tax monies are received between December and January and the amount of protested taxes. The District expenses are \$63,279.00 higher from the general and ambulance funds combined compared to last year, but these items are budgeted and still fall in line with where the District should be for the 2022 budget.

Mr. Rognan ended his report by reviewing the monthly and annual call volume. Through January of 2022, the District has run 80 fire related incidents, 371 EMS related incidents and 9 other related incidents for a total call volume of 460 calls. This is an increase of 79 calls compared to January of 2021.

The report is attached hereto and made a part hereof the minutes to this meeting.

CHIEF'S REPORT

Chief Kaminski reported on calls over the last two weeks. Fire calls have decreased with one the day after the last Board Meeting at McDonalds.

Chief Kaminski advised about the passing of retired Fire Chief, Larry Boyle. He worked for the Fenton Fire Protection District from 1978 thru 2013 and was promoted to Fire Chief in 1999. He was the first paramedic with the organization. He was an integral part, along with Tim Buehne, of bringing accreditation to the district. Larry Boyle was also responsible for stock piling pandemic supplies which helped the organization greatly in the past couple of years stay ahead on needed supplies. There are no plans for funeral services at this time, but we are preparing a Facebook acknowledgement for our page.

Chief Kaminski discussed the bond rating and due diligence phone calls that took place on Friday, February 18, 2022 in preparation for the sale of the bonds. The calls went very well and

Fenton Fire Protection District
Meeting of the Board of Directors

February 23, 2022

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were shorter than scheduled. The preparation work completed by Mr. Gafoori, Mr. Rognan, Assistant Chief McCarthy, Kimberly Smith and myself assisted a great deal in those calls going so smoothly. Chief Kaminski will receive the bond rating phone call this Friday. We are on track for the sale of the bonds in March.

Chief Kaminski told the Board of Directors the Special Board Meeting Minutes from the pension and insurance meetings held in January and February are prepared. They will be forwarded via email and here at the engine house prepped for their signatures.

Chief Kaminski read a thank you letter received from Chief Jenkerson for assisting to cover one of their engine houses so members of the City of St. Louis Fire Department could attend the funeral for fallen firefighter, Benjamin Paulson.

Chief Kaminski updated the Board of Directors regarding the hiring process for the Administrative Support position. The job has been posted for approximately two weeks and we have received 27 applications. Resumes will be accepted through March 4, 2022.

SHOP STEWARD REPORT

Shop Steward Mueller acknowledged the extra efforts put forth by Private Stegman and Private Wilkins to assist the couple involved in the fire off Hawkins Road two weeks ago. They assisted the couple to get medications, clothing and other necessities, using their own money for a portion of the items needed. Community Outreach will be reimbursing them for those expenses. They really went above and beyond their duty to aid the couple.

Shop Steward Mueller discussed upcoming events to be put on by the Community Outreach. These include a trivia night in June and the annual golf tournament in October.

Shop Steward Mueller stated he is also still working on the insurance offering review from the Health and Welfare Trust.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District
Meeting of the Board of Directors

February 23, 2022

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NEXT MEETING DATE

Wednesday, March 9, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:51 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:33 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

The Board of Directors announced the approval of the new maternity leave policy.

Moved by Director Grimes and seconded by Director Ascheman to approve the new maternity leave policy. Motion approved and unanimously carried 3-0.

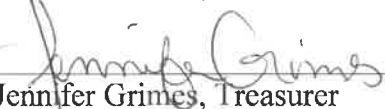
ADJOURNMENT

There being no further business before the Board of Directors, at 5:34 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

March 9, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, March 9, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman (Absent)

Also present was:

Romona Kaminski	District Chief
Chris Thiemann	Division Chief - District Fire Marshal
Brett Mueller	Shop Steward
Daniel McLaughlin	District Legal Counsel
Martin Ghafoori	Managing Director, Stifel, Nicolaus & Company, Inc.
Mark Grimm	Gilmore & Bell, P.C.
Stephanie Bogue	Gilmore & Bell, P.C.

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

NEW BUSINESS

Martin Ghafoori, Managing Director, at Stifel, Nicolaus & Company, Inc. along with Mark Grimm and Stephanie Bogue from Gilmore & Bell, P.C. explained how the sale of the last \$5,000,000.00 in General Obligation Bonds went earlier in the day. They discussed the repayment structure, soft bond market and overall economic environment. The District received orders from a variety of retail, banks, money managers and trust departments. At the end of the day Stifel committed capital to underwrite approximately \$515,000.00 of unsold bonds. The District maintained its rating of "AA+", one notch below the highest credit rating. During the pricing process, they were able to lower the interest rate 2 basis points (0.02%) in years 2023 and 2024 and 1 basis point (0.01%) in 2025. Below is a summary of the final pricing from the general obligation bond sale:

Fenton Fire Protection District

Meeting of the Board of Directors

March 9, 2022

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<u>Description</u>	<u>Final Pricing</u>
Total Par Amount	\$5,000,000
Projected Fund Deposit	\$5,386,511
Total Interest	\$907,178
Total Debt Service	\$5,907,178
Average Annual Debt Service	\$656,350
All-in True Interest Cost	2.1777%

The Board of Directors were sent a resolution prior to the Board for review. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to approve the General Obligation Bond Resolution. Motion approved and unanimously carried 2 -0.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held February 23, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Viviano to approve the minutes of the regular and closed meeting February 23, 2022. Motion approved and unanimously carried 2 -0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$940,439.96. Chief Kaminski noted refund overpayments from the Ambulance Fund are due to a billing error that occurred with residential billings by EMS/MC. The error continues to be monitored to ensure it does not happen again. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Viviano, to approve the bills for payment and ratification. Motion approved and unanimously carried 2-0.

TREASURER'S REPORT

Chief Kaminski reviewed investments which came due with Alliance Credit Union and Meramec Valley Bank. Chief Kaminski presented the Board with the Treasurer's Report on balances of

Fenton Fire Protection District

Meeting of the Board of Directors

March 9, 2022

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account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 2/23/22</u>	<u>Balance as of 3/9/22</u>
General	\$18,994,866.99	\$18,727,092.78
Ambulance	\$6,500,764.14	\$6,428,089.53
Dispatch	\$662,723.68	\$660,310.46
Pension	\$1,023,050.21	\$1,027,791.74
Capital Projects		
2019	\$6,434,202.98	\$6,431,969.29
Debt Services	\$3,205,724.69	\$2,062,560.80
HRA	\$8,489.09	\$7,721.20
FSA	\$3,997.63	\$5,276.30

After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to receive the Treasurer's Report as presented. Motion approved and unanimously carried 2-0.

OLD BUSINESS

Division Chief Thiemann reviewed photos and provided an update regarding the construction of the new Station 2/Headquarters building. The photos were of the overall construction of the main building and of the almost finalized maintenance building. The construction project is moving along well.

The next item of old business was the COVID report. Assistant Chief McCarthy was on vacation. Chief Kaminski stated no employees were currently on leave due to COVID. As COVID in the area continues to decline restrictions have lessened. The Fire Service Safety Plan has dropped to the yellow level, one level above normal services levels.

CHIEF'S REPORT

Chief Kaminski reported the GEMT administrative fee amount due this year. The amount of \$207,375.57 is required to be paid to the Office of the Missouri State Treasurer by April 14, 2022, to receive the amount of \$589,528.84 in GEMT funding by May 6, 2022. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

March 9, 2022

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Moved by Director Grimes and seconded by Director Viviano to transfer funds of \$207,375.257 to the Office of the Missouri State Treasurer for GEMT administrative fees. Motion approved and unanimously carried 2-0.

Chief Kaminski spoke about the dedication of the new House 2 in the Affton Fire Protection District. The Affton Fire Protection District dedicated its new station on 8110 Valcour to Joseph Ritter. Mr. Ritter passed from a heart attack while fighting a house fire in December of 1981 and was posthumously promoted to captain last year.

Chief Kaminski stated 39 applications were received for the Administrative Assistant position. We are in the process of reviewing the applications to narrow the list down to a maximum of ten interviews. More updates to come as we move through the hiring process.

Chief Kaminski requested Battalion Chief Martin speak about a couple of recent incidents responded to by the crews. The first call described was a difficult rescue involving vehicle extrication that occurred at the intersection of Highway 141 and Gregory Lane. A car collided with a trash truck. The extrication took over an hour and the person in the car has a long road to recovery, but survived. The next incident was a confined space rescue in a manhole. The personnel on the scene were prepared and demonstrated the importance of rope rescue training. The final call was an assist to Saline Valley Fire Protection District. The crews responded to three structures that were on fire at the same time.

Chief Kaminski discussed with the decline of COVID, the reinstatement of ceremonies. The first event will be held at 6:00 p.m on Thursday, March 10, 2022. This will be a pinning new hire ceremony for Cindy Hake and Michael Long both hired in 2020.

SHOP STEWARD REPORT

Shop Steward Mueller was pulled away from the meeting to respond to a call. No Shop Steward Report was given for this meeting.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, March 23, 2022, at 4:00 p.m.

Fenton Fire Protection District

Meeting of the Board of Directors

March 9, 2022

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There being no further public comment or further business, at 4:38 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of hiring, firing, disciplining, or promoting of particular employees Section 621.021 (3) RSMo. Motion approved and carried 2-0, Viviano – yea, Grimes – yea.

At 5:21 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

The Board of Directors announced the promotion of Nate Miller to Lieutenant effective as of March 10, 2022.

ADJOURNMENT

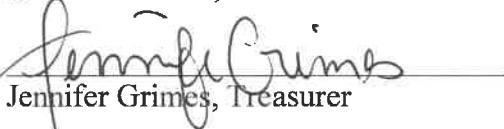
There being no further business before the Board of Directors, at 5:22 p.m., it was

Moved by Director Grimes, and seconded by Director Viviano to adjourn the meeting. Motion approved and unanimously carried 2-0.

Respectfully submitted and attested to by,



Beth L. Viviano, Chairwoman



Jennifer Grimes, Treasurer



Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

March 23, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, March 23, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris Thiemann	Division Chief - District Fire Marshal
Melissa McLaughlin	Legal Counsel
Steve McKinney	Assistant Shop Steward
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held March 9, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the regular and closed meeting March 9, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$591,369.08. Chief Kaminski pointed out an invoice paid to Sentinel for repair damages to fire apparatus unit 1334 in the amount of \$20,597.36. Captain Aytes is working with CIT for recoupment of these repairs for causing the damage to the apparatus by leaving it outside in extremely cold temperatures. The list of bills is attached hereto and made a part hereof of the minutes to the meeting. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

March 23, 2022

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Moved by Director Grimes, and seconded by Director Ascheman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Debt Service, HRA and FSA Funds. Chief Kaminski noted the addition of account Capital Projects 2022 for bond proceeds, which were received today. Chief Kaminski also addressed Chairwoman Viviano's question from last meeting regarding tax collections between 2021 and 2022. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 3/9/22</u>	<u>Balance as of 3/23/22</u>
General	\$18,727,092.78	\$18,503,442.91
Ambulance	\$6,428,089.53	\$6,152,304.95
Dispatch	\$660,310.46	\$657,095.89
Pension	\$1,027,791.74	\$1,027,791.74
Capital Projects		
2019	\$6,431,969.29	\$5,618,305.31
Capital Projects		
2022	\$0.00	\$5,442,389.90
Debt Services	\$2,062,560.80	\$2,062,242.80
HRA	\$7,721.20	\$6,778.65
FSA	\$5,276.30	\$6,790.60

After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the construction progress of the new Station 2/Headquarters building. Utilities are being installed and roofers are to begin work on March 28, 2022. The project is moving along nicely with no further material delays. Division Chief Thiemann reported the lawn sprinkler system along with the privacy fence around the generator will be installed in April. Lastly, Division Chief Thiemann stated the architects and engineers are finishing preliminary plans for the remodel project at Station 1. Once those are prepared, a meeting will be held with the committee for final review prior to going out for bid.

Fenton Fire Protection District

Meeting of the Board of Directors

March 23, 2022

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Chief Kaminski provided the COVID report stating currently none of our employees are out on COVID leave and St. Louis County Safety Plan remains at the yellow level. All is pretty much status quo since the last report. There is a new variant just entering the United States and will have to see what changes that could bring about.

ACCOUNTANT'S REPORT

Mr. Rognan presented the Financial Report and Statements as of February 28, 2022. He indicated that with timing items the District used 9.53% of the general fund budget, or was (7.17%) under budget year to date, or (\$901,812.00); and 13.69% of the ambulance fund budget, or was (3.01%) under budget year to date, or (\$958,526.00). Mr. Rognan stated when capital expenditure payments are expensed through the operating budget these numbers will be greatly affected. Currently, the numbers are trending as they have historically.

Mr. Rognan indicated that for the two (2) month period year versus last year, the District had (\$1,551,977.00), or (26.53%) less in tax revenue and miscellaneous and bond refinancing income. This decrease mostly has to do with timing of when tax monies are received between December and January and the amount of protested taxes. The District expenses are \$56,852.00 less than the general and ambulance funds combined compared to last year.

Mr. Rognan ended his report by reviewing the monthly and annual call volume. Through February of 2022, the District has run 144 fire related incidents, 685 EMS related incidents and 16 other related incidents for a total call volume of 845 calls. This is an increase of 80 calls compared to this time in 2021.

The report is attached hereto and made a part hereof the minutes to this meeting.

NEW BUSINESS

Chief Kaminski notified the Board of Directors, Simmons Bank prepared signature cards for the Board Members to sign for the opening of the new checking account for the sale of the \$5,000,000.00 in General Obligation Bonds.

Fenton Fire Protection District

Meeting of the Board of Directors

March 23, 2022

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CHIEF'S REPORT

Chief Kaminski reported the Administrative Support position interviews were held last week. Eight interviews were conducted over two days. Additional information will be provided during the closed session.

Chief Kaminski requested Division Chief DiMercurio to update the Board of Directors regarding the status of the accreditation process. Division Chief DiMercurio discussed the district is due for a peer site review this year. This should take place late in the Fall or Winter. He reported the annual compliance report was filed. Division Chief DiMercurio is also working through the self-assessment review and 242 performance indicators in preparation for the peer site review. He stated accreditation is a process not just a project.

Chief Kaminski discussed fire incidents that occurred over the last couple of weeks. Fire calls still appear to be at an increased level. A deck fire took place at one of the apartment complexes in our district. There were several mutual aid residential fire calls with Eureka Fire Protection District, Pacific Fire Protection District and High Ridge Fire Protection District. Crews moved up to assist neighboring districts while they were attending to fire calls. Personnel also moved up to cover Valley Park for funeral services held for a retired firefighter of the Valley Park Fire Protection District and to Affton Fire Protection District to cover for the dedication of their new fire house. Lastly, unit 1338 was part of a strike team that was sent to Farmington to assist with a brush fire.

Chief Kaminski invited the Board of Directors to attend the next PFEM IAFF Local 2665 Health & Welfare Trust Fund meeting to be held at the Union Hall on March 28, 2022. Several people from the administration and shop plan to attend. A discussion ensued if the meeting would be available via Zoom link.

SHOP STEWARD REPORT

Assistant Shop Steward McKinney reiterated the invite to the upcoming meeting on March 28, 2022. Chairwoman Viviano inquired into about the Community Outreach. Assistant Shop Steward McKinney stated the Community Outreach Board Members are meeting and looking for opportunities to get monies out into the community.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District
Meeting of the Board of Directors

March 23, 2022

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NEXT MEETING DATE

Wednesday, April 06, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:36 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (3) and 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of hiring, firing, disciplining, or promoting of particular employees Section 621.021 (3) and for confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:30 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

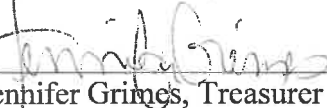
ADJOURNMENT

There being no further business before the Board of Directors, at 5:31 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

April 6, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, April 6, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Brett Mueller	Shop Steward
Steve McKinney	Assistant Shop Steward
Cory Hogan	Executive Vice President, IAFF Local 2665
Scott Robson	Consultant, Assured Partners

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

PFEM HEALTH AND WELFARE TRUST

Cory Hogan, Executive Vice President of IAFF Local 2665 and Scott Robson, Consultant with Assured Partners were in attendance to discuss the medical insurance offerings through the PFEM Health and Welfare Trust. Cory Hogan and Scott Robson provided a history of how the PFEM Health and Welfare Trust was established with the goal of exploring solutions to fluctuating medical rates and providing affordable retiree insurance coverage. The rollout date to go live is July 1, 2022. A lengthy discussion ensued about the different coverages provided, the involvement of the International Association of Firefighters, the function of the Local Board, guaranteed rates over the next three years, how retirees could be covered including addressing the 11% surcharge and current eligibility language with UHC and future goals of the PFEM Health and Welfare Trust.

Fenton Fire Protection District

Meeting of the Board of Directors

April 6, 2022

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APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held March 23, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes of the regular and closed meeting March 23, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$153,419.16. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds. Chief Kaminski informed the Board of Directors the rate offered by Simmons Bank for funds in the checking account increased to .38%. She also noted that a tax check was received today in the amount of \$95,958.90. We are still waiting on the paperwork to disperse the funds to each account.

Simmons

<u>Fund</u>	<u>Balance as of 3/23/22</u>	<u>Balance as of 4/6/22</u>
General	\$18,503,442.91	\$18,248,646.09
Ambulance	6,152,304.95	\$6,036,529.69
Dispatch	\$657,095.89	\$644,619.93
Pension	\$1,027,791.74	\$1,028,122.39
Capital Projects		
2019	\$5,618,305.31	\$5,604,798.58
Capital Projects		
2022	\$5,442,389.90	\$5,442,383.75
Debt Services	\$2,062,242.80	\$2,063,117.75
HRA	\$6,778.65	\$5,778.65
FSA	\$6,790.60	\$7,828.89

Fenton Fire Protection District
Meeting of the Board of Directors

April 6, 2022

Page 3 of 5

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the construction progress of the new Station 2/Headquarters building. Construction of the maintenance building is complete. Roofing construction continues along with the installation of utilities. Brick work has also begun. House 3 is working to complete the fence around the generator and installation of the irrigation system. Lastly, Division Chief Thiemann stated the Steering Committee will meet in early May to review the remodel plans for House 1. Remodel costs are not known yet.

Assistant Chief McCarthy provided the COVID report. None of our employees are currently on leave due to COVID. He discussed the current surge of COVID cases in the UK and the potential infection rates in the US. Assistant Chief McCarthy spoke about the status of decreased funding for testing and how that affects the available data for infection rates. He continues to monitor water shed data and present rates are flat or decreasing.

NEW BUSINESS

Chief Kaminski reported all banks that currently have funds invested by the district for amounts over the \$250,000 FDIC coverage limits provided collateralization reports. Review of this information verifies deposited funds are 100% collateralized. As of March 31, 2022, the amount of funds protected by FDIC insurance was \$997,708.30.

CHIEF'S REPORT

Chief Kaminski reviewed the First Quarter Overtime report through March 30, 2022. January and February of this year, the First Responder Community was hit hard by COVID. COVID leave with 33%, sick leave with 14% and military leave also with 14% have the three highest percentages for reasons of overtime throughout the first quarter. An updated report will be provided at the end of the second quarter.

Chief Kaminski reported several personnel from the district took a trip to assess the progress of the new fire apparatus being built. Chief Kaminski shared a picture of the new apparatus. The truck will be on display at the FDIC Firefighter Convention in Indianapolis, Indiana at the end of

Fenton Fire Protection District

Meeting of the Board of Directors

April 6, 2022

Page 4 of 5

the month. Afterward, the apparatus will be shipped back to Fenton and prepared to go into service. Chief Kaminski said this will be the first time in a long while a new apparatus will be put in service during nice weather. Chairwoman Viviano inquired about the reimbursement check from CIT for the unit repaired for neglect and left out in cold weather. Chief Kaminski stated we are just waiting on the check.

Chief Kaminski notified the Board of Directors she attended Firefighter Day in Jefferson City. She spoke highly of the State Fire Marshal, Tim Bean, and his efforts to support the fire service in the state of Missouri.

Chief Kaminski reported on calls over the past couple of weeks. She spoke about an interesting call that occurred in Eureka on April 4, 2020. The call was dispatched as an automatic alarm sounding at a residential structure. After assessment of the scene, the house was actually on fire. Fenton Fire Protection District assisted with the incident. A reminder to not be complacent when dispatched to alarm sounding type calls.

Chairwoman Viviano spoke about an accident she had heard about. The daughter of someone she knew was involved in an automobile accident on Highway 44. The person spoke highly about the care provided to her daughter by the personnel on the scene from the Fenton Fire Protection District.

SHOP STEWARD REPORT

Shop Steward Mueller thanked everyone for their time and considerations in reviewing the PFEM Health and Welfare Trust medical insurance proposal. He reiterated the importance of offering health insurance benefits to retirees.

Shop Steward Mueller recognized the hard work and efforts from Lieutenant Jokerst in putting together the Community Outreach event with Xtra Mile Fitness in Fenton. They have been a great supporter of Community Outreach for the past couple of years.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, April 20, 2022, at 4:00 p.m.

Fenton Fire Protection District
Meeting of the Board of Directors

April 6, 2022

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There being no further public comment or further business, at 5:05 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:39 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:40 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Special Meeting of the Board of Directors

April 12, 2022

Page 1 of 2

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Tuesday, April 12, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Treasurer Jennifer Grimes called the meeting to order at 9:00am.

ROLL CALL:

The following Directors answered Roll Call:

Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Brett Mueller	Shop Steward
Steve McKinney	Assistant Shop Steward
Kimberly Smith	Office Manager
Tom Meyer	Insurance Committee Member
Paul Wirth	Marsh McLennan Agency – Medical Insurance Broker

Treasurer Grimes ruled that a quorum was present and called the meeting to order.

Paul Wirth, Medical Insurance Broker, was present to discuss this year's medical insurance renewal. Paul Wirth informed he has negotiated a 0% increase for next year and a rate cap of 6% the following year with no changes to the current UHC medical insurance plan. The Insurance Committee requested to see if UHC would also negotiate a rate cap for the third year of renewal.

The group had a lengthy discussion regarding the advantages, disadvantages and practicality of the Fenton Fire Protection District self-funding medical insurance coverage. Paul Wirth brought up the option of marketing a Level Funded plan. The Insurance Committee requested Mr. Wirth market the insurance plan coverage as he has done in the past including looking at Level Funded plan options.

The Insurance Committee discussed insurance coverage for retirees and plan eligibility language stated within the district's insurance certificates with UHC.

After Mr. Wirth left the meeting, the Insurance Committee further compared current insurance coverage strategies with the offering from the PFEM Health and Welfare Trust.

Fenton Fire Protection District
Special Meeting of the Board of Directors
April 12, 2022

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ADJOURNMENT

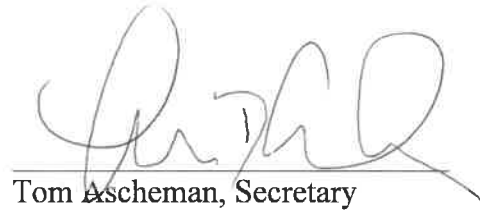
There being no further business before the Board of Directors, at 10:30a.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District
Meeting of the Board of Directors

April 20, 2022

Page 1 of 4

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, April 20, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held April 6, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the regular and closed meeting April 6, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,040,338.52. Chairwoman Viviano inquired about the invoice to Lion in the amount of \$11,992.25. Division Chief Thiemann explained all of the computer components in the safety trailer were needing to be replaced and the cause of the equipment failure. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

April 20, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 4/6/22</u>	<u>Balance as of 4/20/22</u>
General	\$18,248,646.09	\$18,008,906.16
Ambulance	\$6,036,529.69	\$6,006,939.31
Dispatch	\$644,619.93	\$645,316.16
Pension	\$1,028,122.39	\$1,033,913.31
Capital Projects		
2019	\$5,604,798.58	\$5,604,798.58
Capital Projects		
2022	\$5,442,383.75	\$5,403,383.75
Debt Services	\$2,063,117.75	\$2,074,831.96
HRA	\$5,778.65	\$5,212.88
FSA	\$7,828.89	\$7,332.85

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the progress of the outside of the new Station 2/Headquarters building. The construction crews have begun working on the framing and interior work on the buildings while inclement weather caused a slow-down with finishing the shingles and brick work. Forecast of better weather over the next couple of weeks will aid in completing the outside work.

Assistant Chief McCarthy provided the COVID report. COVID counts from the Pandemic Task Force are low. There is an increased detection in the water shed analysis, which typically runs two to four weeks ahead of an increase in cases and hospital activity. Even with that, this is not a significant increase, but the data will continue to be monitored over the next few weeks.

Fenton Fire Protection District

Meeting of the Board of Directors

April 20, 2022

Page 3 of 4

NEW BUSINESS

There was no new business to be discussed. The agenda was amended when Mr. Rognan informed the district he would be unavailable to attend today's meeting. He will review March and April statements during his regularly scheduled meeting in May.

CHIEF'S REPORT

Chief Kaminski requested Assistant Chief McCarthy to discuss the networking issue that occurred over Easter weekend. Assistant Chief McCarthy stated at 7:13 a.m. last Friday morning Spectrum turned off the circuit between House 1 and Central County Dispatch. An investigation is still pending as to why this happened. Assistant Chief McCarthy expressed at no time during the outage were emergency services compromised. This did, however, cause several other networking issues and he discussed some of the measures put into place to restore as much of the system as possible. Assistant Chief McCarthy recognized Craig and Matt from Central County Dispatch for their remarkable efforts in rerouting services until the system was restored. Due to other matters and construction of the new Headquarters building, Assistant Chief McCarthy is meeting with AT&T with the potential of changing carriers.

Chief Kaminski provided details regarding the SSM Intubation Challenge many of our personnel participated in. This is a fun, competitive challenge for paramedics to practice securing airways. The event was held over three days. The second and third day of the event, Fenton Fire Protection District took second place. On Wednesday, employee's who participated were Steve McKinney and Mike Robinson and on Friday, John Medlock and Mike Robinson. Thanks to all the crews who participated.

SHOP STEWARD REPORT

Shop Steward Mueller informed the Board of Directors the Shop is currently participating in a survey regarding the 2665 Health and Welfare Trust to analyze the interest from the district shop members. Within the next few weeks, he hopes to provide the Board of Directors with information to assist in coming to a decision.

Shop Steward Mueller also notified the Board of Directors he has been working on a project with Kevin Osinski of OneAmerica to review possible options to help the district save money and offset retiree health insurance costs. More information to follow at a later date.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District

Meeting of the Board of Directors

April 20, 2022

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NEXT MEETING DATE

Wednesday, May 4, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:23 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo and Section 621.021 (2) leasing, purchase or sale of real estate by a public governmental body. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:32 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

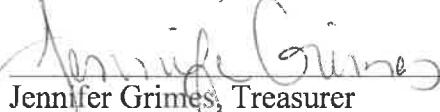
ADJOURNMENT


There being no further business before the Board of Directors, at 5:33 p.m., it was

Moved by Director Grimes, and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, May 4, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Treasurer Jennifer Grimes called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano (Attended by phone.)
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel (Attended by phone.)
Brett Mueller	Shop Steward
Paul Wirth	Insurance Broker, Marsh & McLennan Agency

Treasurer Grimes ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held April 20, 2022, were presented and it was

Moved by Director Ascheman and seconded by Director Grimes to approve the minutes of the regular and closed meeting April 20, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$610,788.22. Chairwoman Viviano inquired about the increased utility costs for the new House 3 building. A discussion ensued with Chief Kaminski and Division Chief Thiemann providing additional details regarding the utility costs. Chief Kaminski also noted the reimbursement check was received from CIT Trucks in the amount of \$20,597.36 for the repair of unit 1334. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

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Moved by Director Ascherman and seconded by Director Grimes, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds. Chairwoman Viviano inquired about when the transfer of the pension funds to OneAmerica would happen. Kimberly Smith, Office Manager, stated the transfer typically occurs once the protested tax check is received in May to June. Kimberly Smith to contact Conner Eastman with Lockton Retirement Services.

Simmons

<u>Fund</u>	<u>Balance as of 4/20/22</u>	<u>Balance as of 5/4/22</u>
General	\$18,008,906.16	\$17,708,946.61
Ambulance	\$6,006,939.31	\$5,894,473.15
Dispatch	\$645,316.16	\$642,671.93
Pension	\$1,033,913.31	\$1,034,351.81
Capital Projects		
2019	\$5,604,798.58	\$4,924,624.04
Capital Projects		
2022	\$5,403,383.75	\$5,403,613.78
Debt Services	\$2,074,831.96	\$2,075,711.93
HRA	\$5,212.88	\$5,008.47
FSA	\$7,332.85	\$8,226.21

After discussion, it was

Moved by Director Ascherman and seconded by Director Grimes to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the construction at the Station 2/Headquarters building. He stated despite the rainy weather good progress is being made. The contractors are working to finish installing the shingles on the roof, the brick work and the utilities. Once brick work is complete, they will start installing windows and hanging drywall. The training burn tower is scheduled for placement the second week of June and should take approximately a week to complete. Barring any unforeseen delays, the crews should move into the new building in August and administration is planning to move the end of September to early October.

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 3 of 5

Assistant Chief McCarthy provided the COVID report. Currently, one member of the organization is out with COVID. Three of our personnel tested due to a known exposure, but all were negative. Wastewater testing continues to slowly trend upward for COVID, but no big rise yet. The organization is monitoring infection rates, for now, practices and processes remain the same. A quick discussion ensued about COVID infection rates rising in other countries.

NEW BUSINESS

Paul Wirth, insurance broker with Marsh & McLennan Agency, LLC attended to discuss the medical, dental and vision insurance marketing results for this year's renewal. Paul Wirth reviewed his presentation. UnitedHealthcare offered a 0% increase for the 2022 renewal and a rate cap of 6% for the 2023 renewal. Delta Dental offered a 0% increase in dental rates with a 2% reduction for adding vision coverage. After comparing the vision coverage of EyeMed to that of Delta Dental they are ultimately the same plan and with the same networks. A lengthy discussion ensued. The presentation of marketing results is attached hereto and made a part hereof the minutes to the meeting.

Shop Steward Mueller discussed what occurred at a recent Shop Meeting regarding the insurance plan through Local 2665 Health and Welfare Trust. The Shop vote was 85% against the Health and Welfare Trust option. At this point, the organization has good insurance benefits and the risk was not worth the reward. Management and Labor are in agreement.

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to approve renewing insurance coverages with UnitedHealthcare, Delta Dental and moving vision coverage from EyeMed to Delta Dental. Motion approved and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski told the Board a picture of the new fire apparatus taken from the FDIC conference is posted on Facebook. Chief Kaminski thanked the members of the Apparatus Committee for their involvement with the new apparatus. The new apparatus is now back at Sentinel for final prep work and should be put in service in approximately a month.

Chief Kaminski stated the following members attended all or a portion of the FDIC conference: Deputy Chief Mueller, Captain Medlock, Lieutenant's Gina Anderson, Miller and Wynne, Private Hake and herself. Everyone in attendance spoke highly about the classes and brought back good information to share with the organization.

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 4 of 5

Chief Kaminski informed the Board the Annual Compliance Report for accreditation was approved. She acknowledged Division Chief DiMercurio for his efforts to complete this task. The organization will keep working to prepare for the peer site review for the next five-year recertification expected to take place later this year.

Chief Kaminski stated Sara Williams started on Monday and is a great addition to our team.

Chief Kaminski and Deputy Chief Martin discussed a mutual aid incident with the High Ridge Fire Protection District. When our personnel arrived on the scene to assist, the house was fully involved and unfortunately there was a fatality. The call had many interesting challenges, but all in all everyone did a good job.

SHOP STEWARD REPORT

Shop Steward Brett Mueller thanked the Board of Directors for their time and decision to renew the medical insurance with UnitedHealthcare. He also thanked Chief Kaminski and Assistant Chief McCarthy for their time and patience in attending multiple meetings throughout this year's insurance renewal process.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, May 18, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:34 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 4:59 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:00 p.m., it was

Fenton Fire Protection District

Meeting of the Board of Directors

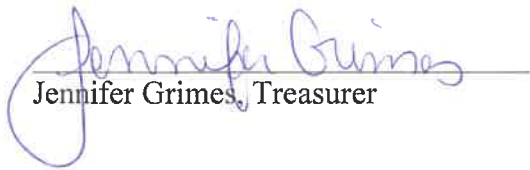
May 4, 2022

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Moved by Director Ascherman and seconded by Director Grimes to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

May 18, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, May 18, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Connor Eastman	Pension Consultant
Tom Meyer	Pension Trustee
Tony Roylance	Pension Trustee

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held May 4, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the regular and closed meeting May 4, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$984,716.52. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

May 18, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 5/4/22</u>	<u>Balance as of 5/18/22</u>
General	\$17,708,946.61	\$20,279,530.53
Ambulance	\$5,894,473.15	\$6,288,150.88
Dispatch	\$642,671.93	\$636,085.12
Pension	\$1,034,351.81	\$1,037,161.45
Capital Projects		
2019	\$4,924,624.04	\$4,402,239.75
Capital Projects		
2022	\$5,403,613.78	\$5,403,613.78
Debt Services	\$2,075,711.93	\$2,081,429.05
HRA	\$5,008.47	\$4,584.03
FSA	\$8,226.21	\$ 8,035.66

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He indicated most but not all of the building is under roof due to some remaining brick work. Division Chief Thiemann indicated the work should be completed in a few weeks. He indicated once that is complete all drywall will be able to be completed as well.

Division Chief Thiemann next advised the Board there is a meeting with Arch Images on June 2, 2022 to present plans for Station #1. Once the plans are approved they will begin to work on getting the bid specifications ready.

Chief Kaminski reported that one (1) member of the organization remains out with COVID.

NEW BUSINESS

PENSION CONSULTANT REPORT

Connor Eastman, with Lockton Investment Advisors, LLC, was present at the meeting. Mr. Eastman gave the Board an in-depth overview on the state of the economy and then presented the

Fenton Fire Protection District

Meeting of the Board of Directors

May 18, 2022

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investment review for the first quarter 2022. Fund balance as of March 31, 2022 was \$39,039,646.700 with a balance of \$36, 110, 013.28 as of May 5, 2022. The Fund had investment returns of (-5.75%) versus (-6.63%) for the first quarter and (-5.75%) versus (-5.63%) YTD. Mr. Eastman did have two recommendations. First, he discussed the current overlap in asset classes within the emerging markets between American Funds New World Fund and New Prospective. In order to stay within the IPS he recommends selling both and moving to an International Index Fund such as Vanguard. After discussion, it was

Moved by Trustee Grimes, and seconded by Trustee Ascherman to accept the recommendations of Lockton Retirement Services and sell American Funds New World and New Prospective and purchase Vanguard Total International Stock Index with fees of .11%. Motion approved and unanimously carried 5-0.

Mr. Eastman next indicated there is \$1,783,351.00 available to reallocate so the Fund is back in compliance with the IPS asset allocation. He recommends allocating the entire amount into the PGIM Total Return Bond R6 and PIMCO Income Institutional by dollar cost averaging in four (4) equal installments of \$445,837.75 over the next four (4) months. Kimberly Smith indicated the District still has another large tax check to come in as well. After discussion, it was

Moved by Trustee Grimes, and seconded by Trustee Ascherman to accept the recommendations but wait to reinvest until after the large tax check is received. Motion approved and unanimously carried 5-0.

A copy of the report is attached hereto and made a part hereof these minutes.

Mr. Eastman and pension trustees were thanked for their time and excused from the meeting.

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of April 30, 2022. He indicated that with timing items the District used 20.15% of the general fund budget, or was (13.15%) under budget year to date, or (\$1,653,950.00); and 33.44% of the ambulance fund budget, or was 0.14% over budget year to date, or \$44,583.00.

Mr. Rognan indicated that for the four (4) month period year versus last year, the District had (\$1,722,932.00), or (27.09%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$2,099,380.00). The District has a reserve of 9.17 months compared to 9.68 last year.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

May 18, 2022

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Moved by Director Grimes, and seconded by Director Ascherman to accept and approve the report and financial statements of the District as of April 30, 2022. Motion approved and unanimously carried 3-0.

Daniel McLaughlin next presented the Missouri Pension Procurement Action Plan for review and approval. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to adopt and approve the Pension System of Fenton Fire Protection District of St. Louis County Procurement Action Plan. Motion approved and unanimously carried 3-0. A copy of the Plan is attached hereto and made a part hereof these minutes.

Division Chief Thiemann next discussed his conversations with the real estate agents and their willingness to negotiate. He indicated both agreed to list without signage and with a contingency of no closing until the new Station #2 was complete and ready for moving in. Division Chief Thiemann indicated that after interviewing NAI Desco and Hilliker the Board approved entering into a listing agreement, once approved by legal counsel, with Hilliker. The agreement will be a six (6) month listing agreement with a commission of 4.5%.

CHIEF'S REPORT

Chief Kaminski advised the Board that #1325 was currently at Sentinel getting equipment installed. She also advised that the pricing for #1314 was increasing by almost eight percent (8%) so it was necessary to lock the pricing in at \$940,503.00 through HVAC Buy. Chief Kaminski indicated nothing will be delivered until end of 2023, beginning of 2024.

Chief Kaminski next discussed the recent Officer's meeting. She indicated they have now implemented a one (1) hour training aspect of the meeting. This time was spent on worker's compensation issues.

Chief Kaminski indicated Fick, Eggemeyer & Williamson has begun the 2021 audit and hopes to have it completed for the June 15, 2022 Board Meeting.

Chief Kaminski indicated she and a few other female firefighters met with the State Fire Marshal last week at a Women in the Fire Service symposium.

Chief Kaminski also discussed the recent shooting call that originated near North Highway Drive. She indicated there were no injuries to our firefighters. Chief Kaminski also discussed a recent fire call at Krispy Kreme.

Fenton Fire Protection District

Meeting of the Board of Directors

May 18, 2022

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SHOP STEWARD REPORT

Shop Steward Steve McKinney advised the Outreach participated in the First Responders Cross Fit challenge last weekend and also that its annual Trivia Night will be returning. The event will be held on June 10, 2022 at Andre's West. He also advised the Rockwood Scholarship was given to two (2) recipients both receiving \$500.00.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, June 1, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:12 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021(3) and (13) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021(3) and (13) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:24 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

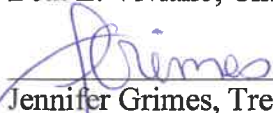
ADJOURNMENT

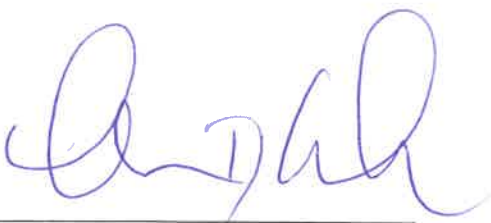
There being no further business before the Board of Directors, at 5:25 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

June 1, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, June 1, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Greg Lottes	Insurance Broker

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held May 18, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes of the regular and closed meeting May 18, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$774,934.29. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

June 1, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 5/18/22</u>	<u>Balance as of 6/1/22</u>
General	\$21,074,078.57	\$18,718,854.24
Ambulance	\$6,432,613.41	\$6,885,892.01
Dispatch	\$643,219.26	\$745,148.75
Pension	\$1,037,161.45	\$1,254,052.48
Capital Projects		
2019	\$4,431,823.06	\$3,575,763.55
Capital Projects		
2022	\$5,403,456.85	\$5,403,594.77
Debt Services	\$2,081,429.05	\$2,521,685.38
HRA	\$4,584.03	\$6,998.12
FSA	\$8,035.66	\$9,282.50

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update and pictures on the construction Station #2. He indicated the project remains on target for an August completion date.

Division Chief Thiemann next advised the Board there is a meeting with Arch Images tomorrow, June 2, 2022 to present plans for Station #1. Once the plans are approved they will begin to work on getting the bid specifications ready.

Assistant Chief McCarthy reported that no members of the organization are out with COVID.

NEW BUSINESS

Greg Lottes with Lakenan Insurance company presented the renewals for Property, Casualty and Worker's Compensation insurance coverages. Mr. Lottes recommends staying with MEM for worker's compensation as the District will realize a 6.6% decrease in premiums and Evolve for Cyber Security coverage with a \$2,730.00 increase. With regards to property and casualty

Fenton Fire Protection District

Meeting of the Board of Directors

June 1, 2022

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there are two (2) options, remaining with ESIP with an 8.8% increase in the premium or going with Selective with a \$21,073 savings over ESIP. The only issue with Selective is they do not have earthquake coverage. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept the recommendation of Greg Lottes and stay with MEM, Evolve and ESIP and accept the current renewals. Motion passed and unanimously carried 3-0. A copy of the report and renewals are attached hereto and made a part hereof these minutes.

Mr. Lottes was thanked for their time and excused from the meeting.

Deputy Chief Mueller next presented a memorandum regarding the purchase of a forceable entry door with \$30,000.00 in grant monies from Phillips 66. The committee obtained three (3) bids from H&R Machine at \$9,155.00, East Coast Rescue Solutions at \$11,495.00 and KFT Fire Trainer at \$11,936.00. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to purchase a forceable entry door from H&R Machine for \$9,155.00. Motion passed and unanimously carried 3-0. A copy of the memorandum is attached hereto and made a part hereof these minutes.

Assistant Chief McCarthy next presented the Board with information relative to switching coax and fiber services to AT&T for Station #2. He indicated the current provider, Spectrum, will run fiber but not coax. Assistant Chief McCarthy indicated it would cost the District \$60,000.00 to have coax run. He further noted that CC 911 is switching its fiber to AT&T. Assistant Chief McCarthy indicated he would also like to move data, telephone and video conferencing to AT&T. The cost to stay with Spectrum would be \$1,100.00 per month plus the \$60,000.00 to run the coax. AT&T would also be \$1,100.00 per month with a new phone system that is hosted. After discussion,

Moved by Director Grimes, and seconded by Director Ascherman to move fiber and coax services for Station #2 to AT&T. Motion passed and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski presented the Board with a fuel usage report. She indicated the cost of fuel has dramatically increased over this time last year. A copy of the report is attached hereto and made a part hereof. Division Chief Thiemann discussed the cost options with purchasing our own tank and buying bulk fuel. He indicated it would not present a significant cost savings

Chief Kaminski next presented the Board with a Staffing Recommendation chart through 2027. A copy of the report is attached hereto and made a part hereof these minutes.

Fenton Fire Protection District
Meeting of the Board of Directors

June 1, 2022

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Chief Kaminski next presented the Board with a Large Purchase Replacement Schedule for Fire Apparatus, Ambulances, Staff Vehicles, Utility Vehicles, Watercraft, EMS, Fire and Communication Equipment. A copy of the report is attached hereto and made a part hereof these minutes.

Chief Kaminski then advised the Board that a new hire ceremony was held last week for all new hires dating back to December 2020.

Chief Kaminski reported on a duplex garage fire with C Crew. She reported the fire was contained and no injuries were suffered.

Chief Kaminski then reported on the District Yearbook. She indicated the project was started in 2018 and it is still not finished. Chief Kaminski indicated the Company is asking for updated picture as there are fifteen (15) new hires since the project was started. She is currently trying to locate a photographer.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, June 15, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:07 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021(3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021(3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:38 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:39 p.m., it was

Fenton Fire Protection District

Meeting of the Board of Directors

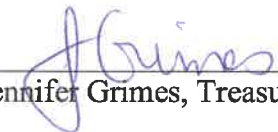
June 1, 2022

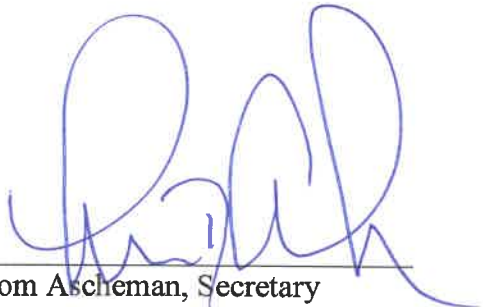
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Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

June 15, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, June 15, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held June 1, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to table the approval of the minutes until the June 29, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$842,050.90. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

June 15, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 6/1/22</u>	<u>Balance as of 6/1/22</u>
General	\$18,739,489.22	\$17,996,505.53
Ambulance	\$6,980,757.73	\$6,668,814.32
Dispatch	\$746,061.75	\$739,675.25
Pension	\$1,254,052.48	\$810,066.70
Capital Projects		
2019	\$4,395,877.73	\$3,532,758.21
Capital Projects		
2022	\$5,403,678.91	\$5,401,594.77
Debt Services	\$2,521,685.38	\$2,525,433.68
HRA	\$6,998.12	\$3,613.88
FSA	\$9,282.50	\$10,843.03

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update and pictures on the construction Station #2. He indicated the project remains on target for an August completion date.

Chief Kaminski next advised the Board that the Steering Committee met with Arch Images to discuss plans for Station #1. They have also discussed temporary housing plans while the House is under construction so services may be continued. Chief Kaminski met with the City of Fenton City Council to discuss the possibility of using the old library.

Chief Kaminski next presented the Shannon-Wilson Phase 1 ESA proposal for approval. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept the Phase 1 ESA proposal. Motion passed and unanimously carried 3-0. A copy of the agreement is attached hereto and made a part hereof these minutes.

Assistant Chief McCarthy reported that no members of the organization are out with COVID.

Fenton Fire Protection District

Meeting of the Board of Directors

June 15, 2022

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NEW BUSINESS

Rick Rognan presented the 2021 Amended Budget for review and approval. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman to adopt and approve the 2021 Amended Budget. Motion passed and unanimously carried 3-0. A copy of the 2021 Amended Budget is attached hereto and made a part hereof these minutes.

Mr. Rognan next presented the General Fund Reserve allocation for auditing purposes to avoid excessive fund balances. The allocation is for future contingencies for pension obligations, equipment replacement and emergency preparedness. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman to adopt and approve the General Fund Reserve allocation. Motion passed and unanimously carried 3-0. A copy of the General Fund Reserve allocation is attached hereto and made a part hereof these minutes.

Mr Rognan next presented Resolution 2022-01 for purposes of setting the TIF reimbursement rate in accordance with SB 870. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman to adopt and approve the Resolution 2022-01. Motion passed and unanimously carried 3-0. A copy of the Resolution 2022-01 is attached hereto and made a part hereof these minutes.

Mr. Rognan then presented the Financial Report and Statements as of May 31, 2022. He indicated that with timing items the District used 29.78% of the general fund budget, or was (11.92%) under budget year to date, or (\$1,499,246.00); and 39.70% of the ambulance fund budget, or was (2.00%) under budget year to date, or (\$636,894.00).

Mr. Rognan indicated that for the five (5) month period year versus last year, the District had \$1,621,327.00, or 24.65 % more in tax revenue and miscellaneous and bond refinancing income. The District had revenues over expenditures over in the amount of \$618,915.00. The District has a reserve of 3.13 months compared to 0.50 last year.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman to accept and approve the report and financial statements of the District as of May 31, 2022. Motion approved and unanimously carried 3-0.

Chief Kaminski presented the Board with a proclamation for signature for Mary Martens who will be retiring June 30, 2022. Her luncheon will be held on July 1, 2022.

Fenton Fire Protection District

Meeting of the Board of Directors

June 15, 2022

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Division Chief Thiemann presented the Board with a contract from Preemption Engineering Services for the control of four (4) traffic signals including the one at Bowles Avenue and N. Highway Road. The price of the contract is \$9,900.00. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to adopt and approve the Preemption Engineering Services Agreement. Motion passed and unanimously carried 3-0. A copy of the Agreement is attached hereto and made a part hereof these minutes.

Division Chief Thiemann next discussed the need to put an electronic lift in the maintenance garage for service to the District's light duty trucks out for bid. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to authorize Division Chief Thiemann to develop an RFP for an electronic lift in the maintenance garage. Motion passed and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski advised the Board that she met with the Mayor of Sunset Hills and Chief of the Mehlville Fire Protection District last week to begin work on public education with the City and the MFPD. The entities are working towards developing a public relations event.

Chief Kaminski updated the Board on the recent cat rescue and adoption.

Chief Kaminski next discussed with the Board that Camp Fury was underway and the participation of multiple District employees.

Chief Kaminski also updated the Board that Deputy Chief Mueller was in Cincinnati at a Blue Card conference.

Chief Kaminski next advised the accreditation survey had begun and Assistant Chief McCarthy will be handling the administration. The survey will run June 20, 2022 through July 8, 2022.

SHOP REPORT

Chief Kaminski advised, on behalf of the Shop, that the Trivia night was a success.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District

Meeting of the Board of Directors

June 15, 2022

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NEXT MEETING DATE

Wednesday, June 29, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:08 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021(3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to go into closed session for purposes of confidential or privileged communications Section 621.021(3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:36 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

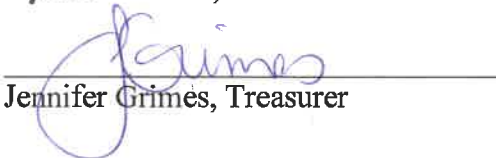
ADJOURNMENT

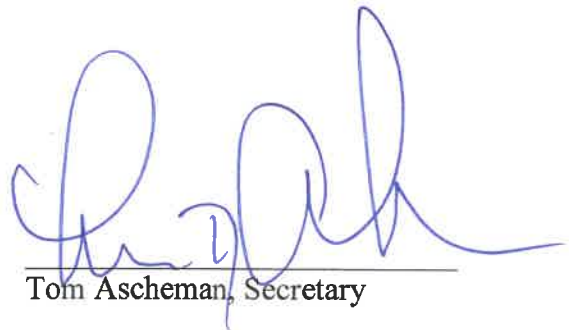
There being no further business before the Board of Directors, at 5:37 p.m., it was

Moved by Director Grimes and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

June 29, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, June 29, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Keith Slusser	District Auditor

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

Mary Martens was welcomed into the meeting, thanked for her service to the District and reminded that she will be dearly missed but to enjoy retirement.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held June 1 and 15, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes June 1 and 15, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$305,862.11. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

June 29, 2022

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Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 6/15/22</u>	<u>Balance as of 6/29/22</u>
General	\$18,536,821.74	\$18,119,395.11
Ambulance	\$6,919,271.28	\$6,712,192.54
Dispatch	\$745,154.06	\$740,816.95
Pension	\$810,066.70	\$810,066.70
Capital Projects		
2019	\$3,737,539.31	\$3,696,207.97
Capital Projects		
2022	\$5,401,434.10	\$5,401,434.10
Debt Services	\$2,525,433.68	\$2,525,433.68
HRA	\$3,613.88	\$1,278.60
FSA	\$10,843.03	\$11,785.96

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update and pictures on the construction Station #2. He indicated the project remains on target for an August completion date.

Division Chief Thiemann indicated the irrigation system for Station #3 should be installed next week and AT&T will be doing the fiber install for Station #2 next week as well. He also indicated that he is working with Shannon-Wilson Phase 1 ESA study.

Assistant Chief McCarthy reported that one member of the organization had tested positive for COVID but was able to return after seven (7) days because they were symptom free, experienced improvement and had a negative test.

Fenton Fire Protection District
Meeting of the Board of Directors

June 29, 2022

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NEW BUSINESS

Keith Slusser, with Fick, Eggemeyer & Williamson presented the 2021 Annual Financial Statement for review and approval.

He noted the opinion was an unmodified opinion. The District ended 2021 with \$34,447,970.00 which was \$7,095,961.00 than year end 2020. Mr. Slusser indicated there were no deficiencies on internal controls thus the management letter was issued without comment or recommendation. After discussion and review, it was

Moved by Director Grimes, and seconded by Director Ascherman to adopt and approve the 2021 Annual Financial Statement as presented. Motion passed and unanimously carried 3-0. A copy of the 2021 Annual Financial Statement is attached hereto and made a part hereof these minutes.

Chairwoman Viviano next inquired from Mr. Slusser as to his thoughts about MOSIP as an investment. He indicated he believes the investment is guaranteed by the State of Missouri. Legal Counsel indicated he is working with Rick Rognan's office now to assess compliance with state statute.

CHIEF'S REPORT

Chief Kaminski indicated that on June 23, 2022 they attended a Southwest Area Chamber of Commerce meeting where it was requested that First Responders be honored at an Appreciation Luncheon. The Administration decided Steven Clark should be honored for his continued service and dedication to the District through his many efforts including public education.

Chief Kaminski next advised the Board that #1325 had been delivered and would be outside for inspection and pictures after the meeting.

Chief Kaminski advised that the Administration had met with OneAmerica to discuss pension and investment matters. Another meeting is scheduled for next month.

Assistant Chief McCarthy next addressed the house fire in Tapawingo last week. He indicated it was a two-alarm full involved fire that caused the home to be completely destroyed. Assistant Chief McCarthy said it was believed to have been caused by a grease fire from a barbeque pit on the home's decking. In addition to the home being a total loss the neighbor's home had approximately \$100,000 in damage to the siding from the heat.

Assistant Chief McCarthy said all responding agencies did a fantastic job with one neighbor commenting on how great it was to see our firefighters arrive at the scene and with military precision work the fire.

Fenton Fire Protection District

Meeting of the Board of Directors

June 29 2022

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Assistant Chief McCarthy also discussed St. Louis 1st Responder Canteen's work on the project keeping everyone hydrated. He indicated he was working to get them set up for operation in the south region more frequently.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, July 13, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:39 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021(3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021(3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.


At 5:28 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.


ADJOURNMENT

There being no further business before the Board of Directors, at 5:38 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

July 13, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, July 13, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Tom Meyer	Pension Trustee
Brett Mueller	Shop Steward
Kevin Osinski	Actuary, OneAmerica
Rebecca Deluge	Associate Actuary, OneAmerica
Conor Eastman	Consultant, Lockton Retirement Services

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

PENSION TRUSTEE MEETING

Kevin Osinski and Rebecca Deluge from OneAmerica's actuarial team and Conor Eastman, Consultant with Lockton Retirement Services were in attendance to review funding alternatives to use for the 2022 Pension Valuation Report. The presentation began with a review of terminology followed by a comparison of funding report alternatives. The options considered and explained in detail included the current 20 Year Amortization Gain/Loss 20 Year Amortization Method compared to three alternative smoothing funding methods. The comparison worksheet used for the presentation is attached hereto and made a part hereof the minutes to the meeting.

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to approve the 15-Year Amortization (Gain)/Loss 5 Year Amortization Retro 5 Year Smoothing funding method. Motion approved and unanimously carried 4-0.

Fenton Fire Protection District

Meeting of the Board of Directors

July 13, 2022

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APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held June 29, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes from the June 29, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled 759,427.02. Chief Kaminski also presented an amended bill pay sheet from the June 29, 2022 Board Meeting. The Delta Dental dental and vision expenses were not broken out separately on the original sheet. The balance of \$305,862.11 was the correct balance.

After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 6/29/2022</u>	<u>Balance as of 7/13/2022</u>
General	\$18,119,395.11	\$17,642,764.68
Ambulance	\$6,712,192.54	\$6,616,573.83
Dispatch	\$740,816.95	\$739,287.11
Pension	\$810,066.70	\$366,664.87
Capital Projects		
2019	\$3,696,207.97	\$3,536,184.30
Capital Projects		
2022	\$5,401,434.10	\$5,400,588.55
Debt Services	\$2,525,433.68	\$2,529,476.01
HRA	\$1,278.60	\$5,869.20
FSA	\$11,785.96	\$9,238.59

Fenton Fire Protection District
Meeting of the Board of Directors

July 13, 2022

Page 3 of 4

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Assistant Chief McCarthy reported that one member of the organization had symptoms and tested positive for COVID today. A brief discussion ensued about current testing policies for personnel to return to work and the process if someone in the home tests positive, Pfizer omicron booster and future vaccination possibilities.

Division Chief Thiemann provided an update on the construction of Station 2. He notified the switch gear is due to ship on July 29, 2022. The burn training tower is on track to be installed the first week of August. The Board of Directors plan to tour the construction site tonight immediately following the Board Meeting.

NEW BUSINESS

Chief Kaminski advised the Board of the quarterly collateralization status. All banks that currently have funds invested by the District for amounts over the \$250,000 FDIC coverage limits provided collateralization reports. Review of this information verifies deposited funds are 100% collateralized. As of June 30, 2022, the amount of funds protected by FDIC insurance was \$997,708.30.

CHIEF'S REPORT

Chief Kaminski reported the internal survey is complete and results should be available in August for review. The survey had a strong participation with 60 of 71 personnel submitting a survey.

Chief Kaminski requested the Board of Directors approval to make the interest payments for the bonds issued in 2019 and 2022. Payments are made twice a year in February and August for March 1 and September 1 issuance payments. The interest amount of the 2019 bond is \$356,600.00 and the 2022 bond is \$87,777.78.

Moved by Director Grimes and seconded by Director Ascherman to approve the interest payments of \$356,600.00 for the 2019 bond and \$87,777.78 for the bond issued in 2022. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District
Meeting of the Board of Directors

July 13, 2022

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SHOP STEWARD REPORT

Shop Steward Brett Mueller was in attendance and advised he had nothing to report.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, July 27, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:15 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021(3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to go into closed session for purposes of confidential or privileged communications Section 621.021(3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:54 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

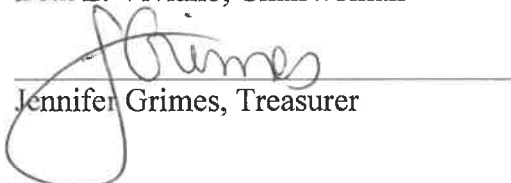
ADJOURNMENT


There being no further business before the Board of Directors, at 5:55 p.m., it was

Moved by Director Grimes and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

July 27, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, July 27, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Romona Kaminski	District Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held July 13, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes July 13, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$175,938. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

July 27, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 7/13/22</u>	<u>Balance as of 7/27/22</u>
General	\$17,642,764.68	\$17,350,645.39
Ambulance	\$6,616,573.83	\$6,484,448.88
Dispatch	\$739,287.83	\$737,147.81
Pension	\$366,664.87	\$366,664.87
Capital Projects		
2019	\$3,536,184.30	\$3,142,468.02
Capital Projects		
2022	\$5,400,588.55	\$5,400,588.55
Debt Services	\$2,529,476.01	\$2,529,476.01
HRA	\$5,869.20	\$4,156.21
FSA	\$9,238.59	\$7,222.25

After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated the project remains on target for a September completion date. There is a lot of interior work being done and concrete is being poured in the training area. He further noted the irrigation system is complete at Station #3 and it is close to complete completion.

Division Chief Thiemann and Chief Kaminski discussed the Station #1 renovation and potential use of the old Fenton City library. The use has been approved but the Steering Committee will be meeting regarding the logistics of housing apparatus.

Chief Kaminski indicated there were no reported cases of COVID.

NEW BUSINESS

Rick Rognan presented the preliminary tax rates for the September tax rate meeting. He noted POST BOE comes in September 2022. Currently the tax assessment is projected at

Fenton Fire Protection District

Meeting of the Board of Directors

July 27, 2022

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\$32,041,968.00 or a 2.69% increase over last year. Mr. Rognan noted it is all related to an increase in personal property taxes.

Mr. Rognan then presented the Financial Report and Statements as of June 30, 2022. He indicated that with timing items the District used 37.12% of the general fund budget, or was (12.88%) under budget year to date, or (\$1619,991.00); and 50.73% of the ambulance fund budget, or was 0.73% over budget year to date, or \$27,896.00.

Mr. Rognan indicated that for the six (6) month period year versus last year, the District had (\$1,151,252.00, or (12.07%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$1,761,512.00). The District has a reserve of 11.90 months compared to 11.67 last year.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to accept and approve the report and financial statements of the District as of June 30, 2022. Motion approved and unanimously carried 3-0.

Chief Kaminski next presented the Arch Images contract for professional services for architectural services for the renovation of Station #1. She indicated Dan McLaughlin had reviewed and approved. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept the Arch Images contract for professional services. Motion passed and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski updated the Board on yesterday's flooding. She indicated there were no catastrophic events in the District. Chief Kaminski advised that unit 1345 was out from 5 a.m. to 11 a.m. after it was up in North County. The crew helped rescue seven (7) people and ten (10) animals.

Chief Kaminski noted unit 1325 is now in service.

Chief Kaminski also presented two graphs/spreadsheets denoting overtime for Q1 and Q2. In Q2 the number one reason for overtime was sick leave followed by military leave and training. For Q1 it was COVID, sick then military leave. Copies of the reports are attached hereto and made a part hereof these minutes.

Fenton Fire Protection District

Meeting of the Board of Directors

July 27, 2022

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Chief Kaminski notified the Board that Cindy Hake had her twins and everyone was healthy. The babies were six (6) pounds each and named McKenzie and Benjamin.

LEGAL COUNSEL REPORT

Dan McLaughlin updated the Board on his research into MOSIPS. He advised the Board that the investments are not necessarily FDIC guaranteed but the Fund only invests in US Treasuries and Agencies, which is what backs FDIC, thus satisfying state statute. He indicated the only issue is the monitoring of the collateralization with participating banks. Essentially the Fund purchases \$200,000.00 worth of securities at each bank to allow for interest earnings and the participating agency has to monitor which means 5 banks per \$1,000,000.00 investment. For the District's \$16,000,000.00 that would be eighty (80) banks. The Board decided to table the matter until after the move to Station #2.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, August 10, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:58 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) and (3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) and (3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:58 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:58 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

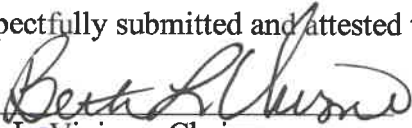
Fenton Fire Protection District

Meeting of the Board of Directors


July 27, 2022

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Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

August 10, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, August 10, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Andy Anderson	Battalion Chief
Steve McKinney	Assistant Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held July 27, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes July 27, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$773,545.08. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

August 10, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 7/27/22</u>	<u>Balance as of 8/10/22</u>
General	\$16,600,645.39	\$16,389,142.20
Ambulance	\$6,484,448.88	\$6,431,175.34
Dispatch	\$737,147.81	\$734,845.99
Pension	\$366,664.87	\$673,177.16
Capital Projects		
2019	\$3,142,468.02	\$3,137,341.01
Capital Projects		
2022	\$5,400,588.55	\$5,391,429.64
Debt Services	\$2,529,476.01	\$2,533,328.54
HRA	\$4,156.21	\$6,617.80
FSA	\$7,222.25	\$3,290.95

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated that over 290 yards of concrete was poured yesterday and the interior was moving along. He indicated the training tower should be completed next Tuesday, with everything but the training props installed.

Assistant Chief Kaminski indicated there was one employee out with COVID.

NEW BUSINESS

Chief Kaminski opened the bids for the Maintenance Bay Lift. There was one (1) bid from Automotive Technologies for \$27,450.00. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

August 10, 2022

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Moved by Director Grimes, and seconded by Director Ascherman to accept the bid from Automotive Technologies for \$27,450.00. Motion passed and unanimously carried 3-0. A copy of the accepted bid is attached hereto and made a part hereof these minutes.

Battalion Chief Andy Anderson gave the quarterly report for A Shift. He indicated that he was happy to report there was no overtime for the next shift and there will be an extra person to attend training. BC Anderson indicated that Captain Zelch and Private Metze were both back on shift. He further discussed the Stratford Inn fire and the number of firsts for that fire including Lieutenant Jokerst's first fire in a command position. BC Anderson also discussed Private Fenley being off probation and the fantastic addition of Private Robinson. He also indicated the crews have started live fire instructor and outside training classes. BC Anderson also discussed his attendance at the Command Officer Boot Camp.

Chief Kaminski next presented the Terrillflex Platform and banking changes. Terrillflex manages the District's FSA and HRA claims. Kimberly Smith is working with them to change the platform for pricing claims that will require changing banks. New signature cards were presented for signature.

Chief Kaminski presented the Rock Township Mutual Aid Agreement. She indicated Mr. McLaughlin has approved for signature. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the Rock Township Mutual Aid Agreement. Motion passed and unanimously carried 3-0. A copy of the agreement is attached hereto and made a part here of these minutes.

CHIEF'S REPORT

Chief Kaminski advised the Board about her involvement in the Public Safety Workforce Development Camp which is focused on high school and beyond students to help get them involved and interested in the fire service. Chief is on the committee and has been tasked to run the fire side of the camp. She indicated the administration has been extremely helpful to her.

Chief Kaminski next discussed the recent Steering Committee meeting and the discussions over the renovation of Station #1. She indicated the discussions have shifted towards staying at Station #1 during the renovations and living in modules. They are continuing to research response times with limited equipment. ArchImages is beginning to look at lead times on materials.

Chief Kaminski next discussed her meeting with Dr. Kane of Rockwood Summit and area fire chiefs from Metro West, Eureka and Monarch over building tabletops, bus accident responses, etc. The meeting was done in an effort to learn more about each entities policies and procedures.

Fenton Fire Protection District

Meeting of the Board of Directors

August 10, 2022

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There was also a fire marshal's meeting with the same group over the initiative to better mark area schools in accordance with the IBC. The initiative will help all first responders respond with color and number coated hallways. Division Chief Thiemann indicated the District, if the County wide initiative goes through, would have to adopt an ordinance and allow lead time for compliance. The thought would be to roll out to public schools first then private schools.

Chief Kaminski next advised the Board of her meeting with Assistant Chief McCarthy and others at the new Grey Eagle facility over Guns 'n Hoses.

Chief Kaminski advised that Private Robinson had been deployed to Kentucky with Task Force 1 due to the flooding in the area.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, August 24, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:48 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) and (3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) and (3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:19 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors. There was one (1) announcement that the Board accepted an offer to sell old Station #2.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:19 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

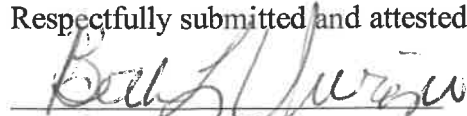
Fenton Fire Protection District

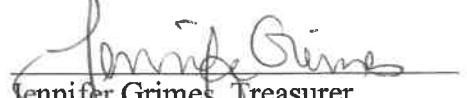
Meeting of the Board of Directors


August 10, 2022

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Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

August 24, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, August 24, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Connor Eastman	Pension Consultant
Tom Meyer	Pension Trustee
Tony Roylance	Pension Trustee
Rick Rognan	District Accountant
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held August 10, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes August 10, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$394,244.81. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

August 24, 2022

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Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 8/10/22</u>	<u>Balance as of 8/24/22</u>
General	\$16,389,142.20	\$16,138,171.94
Ambulance	\$6,431,175.34	\$6,370,438.15
Dispatch	\$734,845.99	\$732,593.55
Pension	\$673,177.16	\$673,177.16
Capital Projects		
2019	\$3,137,341.01	\$2,532,229.42
Capital Projects		
2022	\$5,391,429.64	\$5,391,429.64
Debt Services	\$2,533,328.54	\$2,533,328.54
HRA	\$6,617.80	\$4,438.76
FSA	\$3,290.95	\$7,091.27

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction of Station #2. He indicated the project is continuing to move along but an issue has come up relative to the delivery of the switch gear. It was pulled back from shipping due to a quality issue. The switch is currently waiting to be re-tested and it will be an addition week for shipping. This will likely add an additional month to the process so we are looking at an October move in date.

Assistant Chief McCarthy indicated there were two employee(s) out with COVID.

Fenton Fire Protection District

Meeting of the Board of Directors

August 24, 2022

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NEW BUSINESS

PENSION CONSULTANT REPORT

Connor Eastman, with Lockton Investment Advisors, LLC, was present at the meeting. Mr. Eastman gave the Board an in-depth overview on the state of the economy and then presented the investment review for the second quarter 2022. Fund balance as of June 30, 2022 was \$34,306,155.77.

A copy of the report is attached hereto and made a part hereof these minutes.

Mr. Eastman was thanked for their time and excused from the meeting.

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of July 31, 2022. He indicated that with timing items the District used 42.33% of the general fund budget, or was (15.97%) under budget year to date, or (\$2,008,637.00); and 57.84% of the ambulance fund budget, or was (0.46%) under budget year to date, or (\$17,578.00).

Mr. Rognan indicated that for the seven (7) month period year versus last year, the District had (\$1,010,844.00), or (10.52%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$1,720,166.00). The District has a reserve of 15.60 months compared to 12.42 last year.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept and approve the report and financial statements of the District as of July 31, 2022. Motion approved and unanimously carried 3-0.

Mr. Rognan next presented the Public Tax Hearing Notice. He indicated the District's general fund should increase by \$589,941.00. The Notice is attached hereto and made a part hereof these minutes. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to set the Public Tax Hearing for the September 21, 2022 meeting. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

August 24, 2022

Page 4 of 5

Chief Kaminski updated the Board on the need to expediate certain vehicle replacements in order to get them for the 2023 calendar year. The Administration is looking to purchase two (2) new Tahoes. These were already part of the 2023 budget. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the purchase of two (2) Chevy Tahoes for the 2023 budget. Motion passed and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski advised the Board the crews have been engaging in swift water rescue training at Tri-County.

Chief Kaminski advised the Board the Administration met with the Shop Stewards in order to stay on top of rumors, etc. It was a good meeting.

Chief Kaminski updated the Board on the accreditation with Chief Medical Officer Tom DiMecurio. She noted a Peer Review Team has been assigned and a site visit will likely come sometime January 2023.

Chief Kaminski updated the Board on several calls including a cat rescue and 1st Alarm in the San Simeon neighborhood. She indicated there was no damage and the resident was extremely happy with our response times.

Legal Counsel updated the Board on the City of Wildwood litigation with the Monarch Fire Protection District. He indicated it appears to be in-fighting between the two entities.

Chief Kaminski advised they are working on getting dates with the crews to review the survey findings.

Assistant Chief McCarthy advised he is working to set up a St. Louis Canteen group and they have twelve (12) retirees that will be servicing the South County area next week.

SHOP STEWARD'S REPORT

Brett Mueller advised the golf tournament will be held October 17, 2022

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District

Meeting of the Board of Directors

August 24, 2022

Page 4 of 5

NEXT MEETING DATE

Wednesday, September 7, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:10 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

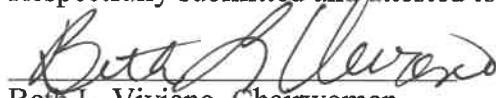
At 5:30 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

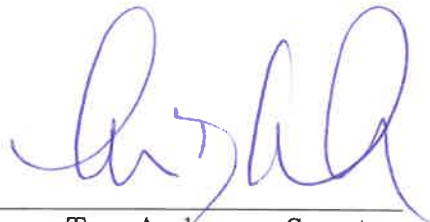
There being no further business before the Board of Directors, at 5:30 p.m., it was

Moved by Director Grimes and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman

Jennifer Grimes, Treasurer



Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

September 7, 2022

Page 1 of 4

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, September 7, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes (via telephone)
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held August 24, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes August 24, 2022 meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,340,448.05. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

September 7, 2022

Page 2 of 4

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 8/24/22</u>	<u>Balance as of 9/07/22</u>
General	\$16,138,171.94	\$15,808,890.49
Ambulance	\$6,370,438.15	\$6,155,719.04
Dispatch	\$732,593.55	\$727,756.81
Pension	\$673,177.16	\$674,636.38
Capital Projects		
2019	\$2,532,229.42	\$1,783,824.70
Capital Projects		
2022	\$5,391,429.64	\$5,391,658.63
Debt Services	\$2,533,328.54	\$2,090,008.03
HRA	\$4,438.76	\$4,438.81
FSA	\$7,091.27	\$7,161.74

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated the switch gear was in and will take about one week to install. Once it is in, the HVAC system can be turned on. Division Chief Thiemann advised the epoxy will start to be laid down on Monday in the fire side and will work towards the administration portion of the building. He indicated we are still looking at an October move-in date.

Division Chief Thiemann next presented a Sunshine Request from Sheetmetal Local 36 for certified payroll records on the project. Legal Counsel indicated they are likely looking to ensure prevailing wage is being paid on the project. The request was provided to Legal Counsel for response.

Assistant Chief McCarthy indicated there were two new employee(s) out with COVID but still only two (2). The Board discussed the new vaccine due out next week.

Fenton Fire Protection District

Meeting of the Board of Directors

September 7, 2022

Page 3 of 4

NEW BUSINESS

Battalion Chief Watkins provided an update on C Crew. He indicated there were five (5) new babies on the crew. He further reported on several fires and advised that C Crew has run approximately 2,000 of the District's 6,000 calls this year. BC Watkins next addressed the Crews training and handling of the mental distress side of the job. He advised most people have someone to speak with and it seems EAP is underutilized. Chief Kaminski advised the District has protocols in place to promote help for employees who are experiencing stress and mental distress issues.

CHIEF'S REPORT

Chief Kaminski advised the Board the Fire Chief's Association Awards Night will be held on October 23, 2022 at Maritz. She noted C Crew, Unit 1302, will be receiving a Class VI Citation, for their quick and professional response on the 1787 Hawkins Road fire; BC Watkins, Captains Aytes and Schwable, Privates Konkel, Dornseif, Wilderman, Lampe, Spaniol and Wilkens will all be awarded and receive the citation. Additionally, Private Wilderman will receive a Class III Bronze Medal of Valor for his actions.

Chief Kaminski reported on a call from a resident to thank and give praise to Lieutenant Boushard for his accommodating and compassionate care on a call for a nosebleed in the middle of the night. It turned out that his quick care and response actually saved the residents life.

Chief Kaminski reported the administrative staff met to begin reviewing District procedures and employee manuals.

Chief Kaminski noted the accreditation process continues with C Crew recently helping to upload documents. The process will continue tomorrow with a new crew.

Chief Kaminski indicated the RFP for Pension Legal Services will be sent out tomorrow. She advised there will be one for lawn care that goes out shortly.

Chief Kaminski next advised the State Auditor has received our audited financial statements. She further advised the administration along with Community Outreach helped with Bingo at Fountain View this past week. Chief Kaminski advised it was a great PR event.

Fenton Fire Protection District

Meeting of the Board of Directors

September 7, 2022

Page 4 of 4

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, September 21, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:39 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman – yea.

At 5:16 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors. There was one (1) announcement that the Board accepted an offer to sell old Station #2.

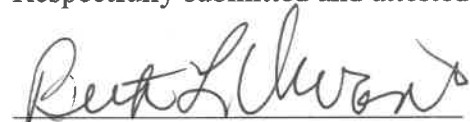
The Board authorized two (2) actions: (1) the Board agreed to a thirty (30) day extension on the due diligence period for the sale of House #2; and (2) the Board agreed to extend the current Covid Leave policy and apply half days to positive flu tests through the end of the year 2022.

ADJOURNMENT

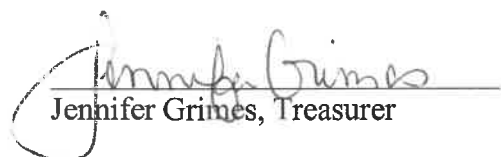
There being no further business before the Board of Directors, at 5:17 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,



Beth L. Viviano, Chairwoman



Jennifer Grimes, Treasurer

Tom Ascherman, Secretary

Fenton Fire Protection District
Meeting of the Board of Directors

September 21, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, September 21, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Rick Rognan	District Accountant
Steve McKinney	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held September 7, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Viviano to approve the minutes September 7, 2022. Motion approved and carried 2-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$637,383.41. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to approve the bills for payment and ratification. Motion approved and carried 2-0.

Fenton Fire Protection District

Meeting of the Board of Directors

September 21, 2022

Page 2 of 5

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 9/07/22</u>	<u>Balance as of 9/21/22</u>
General	\$15,841,181.82	\$15,633,170.09
Ambulance	\$6,273,992.80	\$6,197,703.06
Dispatch	\$731,082.89	\$728,606.35
Pension	\$674,623.38	\$230,309.14
Capital Projects		
2019	\$2,536,820.57	\$1,783,824.70
Capital Projects		
2022	\$5,391,458.06	\$5,364,015.58
Debt Services	\$2,090,008.03	\$2,090,914.90
HRA	\$4,438.81	\$2,857.46
FSA	\$7,161.74	\$4,132.55

After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to receive the Treasurer's Report as presented. Motion approved and carried 2-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated that there was \$2,307,799.32 still owed on the project as of the last pay application in August. However, there remains \$453,000.00 in allowances and only \$12,000.00 of those allowances have been used thus far. Chief Thiemann further advised the electric panels were in and the building has passed the Ameren inspection. He hopes to have the meter in by the end of the week so power can be turned on to the building. The epoxy flooring process is continuing without delay and we are looking at a November move in date.

Assistant Chief McCarthy indicated there were two new employee(s) out with COVID that should be back this weekend. He further discussed his efforts to work with locations to get the crews vaccinated.

Fenton Fire Protection District

Meeting of the Board of Directors

September 21, 2022

Page 3 of 5

NEW BUSINESS

PUBLIC TAX HEARING

Rick Rognan, District Accountant, presented the Board with the Post Board of Equalization (BOE) 2022 tax rates. He noted residential was up \$5,151,136 but subject to Hancock, agriculture was up \$1,398.00, commercial was up \$3,681,315.00 and personal property was up \$1,848,685.00 for a total tax assessment of \$10,682,535, or .3.87%. Total anticipated revenue realized to the District is \$634,818.00, which is up 3.74% from last year. The total tax rate for all funds is as follows: Residential 1.3810, down (.0030), Agricultural 1.453, up 0.0040, Commercial 1.4820, up 0.0350 and Personal Property 1.5230, which stayed the same.

Board Chairwoman asked for public comment. There being none, after discussion, it was

Moved by Director Grimes, and seconded by Director Viviano to approve Resolution 2022-02 setting the 2022 tax rates. Motion passed and carried 2-0. A copy of the Public Hearing report is attached hereto and made a part hereof these minutes.

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of August 31, 2022. He indicated that with timing items the District used 47.33% of the general fund budget, or was (19.27%) under budget year to date, or (\$2,423,697.00); and 64.87% of the ambulance fund budget, or was (1.73%) under budget year to date, or (\$66,110.00).

Mr. Rognan indicated that for the eight (8) month period year versus last year, the District had (\$939,206.00), or (9.66%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$1,688,153.00). The District has a reserve of 11.64 months compared to 11.83 last year, less future contingencies.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Viviano to accept and approve the report and financial statements of the District as of August 31, 2022. Motion approved and carried 2-0.

Chief Kaminski next presented the District's Strategic Plan for the period of 2022 through 2027. A copy of the plan is attached hereto and made a part hereof these minutes.

Fenton Fire Protection District

Meeting of the Board of Directors

September 21, 2022

Page 4 of 5

Chief Kaminski advised the Plan will be placed on the District's website for transparency and for the purpose of defining the District's goals. She further indicated the document is organic and will change from year to year. Chief Kaminski advised that amongst other things the Plan outlines a five (5) year response analysis back to 2017 (which is continuing to be investigated as the Administration believes some numbers were misplaced) as well as Strategic goals and objectives. After discussion, it was

Moved by Director Grimes, and seconded by Director Viviano to approve the Strategic Plan for 2022 through 2027. Motion approved and carried 2-0.

Chief Kaminski next advised that the Station #3 Open House will be held on October 16, 2022 with an anticipated time of 12 noon through 3 p.m.

CHIEF'S REPORT

Chief Kaminski noted the accreditation process continues with all of the documentation having been downloaded for the Peer Review Team. She indicated the Peer Review is set for December 5, 2022.

Chief Kaminski advised the Board that Firefighters Gina Anderson and Stephanie Spaniol both participated in September 11th ceremonies and activities such as the Clayton Stair Climb and March to the Arch.

Chief Kaminski further advised the Board that Private Long's wife had her baby; all are happy and healthy.

Chief Kaminski next advised the Board that promotional testing for Lieutenant and Captains positions will begin next week. She noted there are seven (7) potential applicants for Lieutenant and six (6) for Captain.

SHOP STEWARD'S REPORT

Steve McKinney reminded the Board that the Community Outreach golf outing was set for October 17, 2022.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District
Meeting of the Board of Directors

September 21, 2022

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NEXT MEETING DATE

Wednesday, October 5, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:10 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea.


At 5:45 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

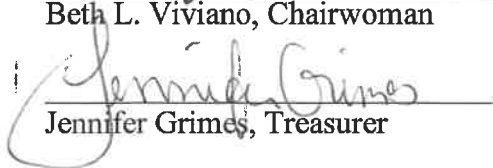
ADJOURNMENT

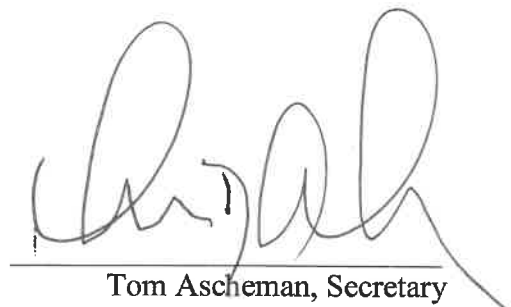
There being no further business before the Board of Directors, at 5:46 p.m., it was

Moved by Director Grimes and seconded by Director Viviano to adjourn the meeting. Motion approved and carried 2-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District
Meeting of the Board of Directors

October 5, 2022

Page 1 of 4

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, October 5, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Thomas Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Melissa McLaughlin	Legal Counsel
Greg Brown	Chair, Missouri Fire Fighters Critical Illness Pool
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

NEW BUSINESS

Chief Greg Brown was in attendance to present and discuss the Missouri Fire Fighters Critical Illness Pool. The Missouri Fire Fighters Critical Illness Pool was created to aid the state's fire professionals and agencies to contain the human and financial burdens created by serious health issues by providing cancer benefits for 17 nationally recognized cancers that occur more frequently in the fire service occupation. Greg Brown reviewed the programs history, holistic approach, advantages for firefighters and fire protection districts and three-year premium structure. The Board of Directors thanked Greg Brown for his informative presentation and requested Brett Mueller, Shop Steward, to review the program with members of the Fenton Shop.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held September 21, 2022, were presented and it was

Fenton Fire Protection District

Meeting of the Board of Directors

October 5, 2022

Page 2 of 4

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes September 21, 2022. Motion approved and carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$508,398.27. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds. Chief Kaminski discussed a CD investment maturing today with Alliance Credit Union and other future investment considerations.

Simmons

<u>Fund</u>	<u>Balance as of 9/21/22</u>	<u>Balance as of 10/5/22</u>
General	\$15,633,170.09	\$15,300,042.45
Ambulance	\$6,197,703.06	\$6,093,583.48
Dispatch	\$728,606.35	\$491,509.56
Pension	\$230,309.14	\$231,078.49
Capital Projects		
2019	\$1,783,824.70	\$1,778,652.07
Capital Projects		
2022	\$5,364,015.58	\$5,319,491.55
Debt Services	\$2,090,914.90	\$2,093,831.87
HRA	\$2,857.46	\$6,020.14
FSA	\$4,132.55	\$1,483.17

After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

October 5, 2022

Page 3 of 4

OLD BUSINESS

Division Chief Thiemann provided an update on the construction of Station #2. Work continues on the training tower with the installation of gas props and propane tank. The training tower should be ready for inspection shortly. Interior work on the engine bay, crew living area and administrative offices are well under way. Appliances and furniture are ready for delivery.

Assistant Chief McCarthy indicated there were no employee(s) out with COVID.

CHIEF'S REPORT

Chief Kaminski advised the Board all documentation is submitted to the Accreditation Peer Review Team and awaiting their responses.

Chief Kaminski next advised the Board the promotional testing for Lieutenant and Captain is complete and further details will be discussed in closed session.

Chief Kaminski discussed the upcoming open house to be held at Station #3 from 12:00 – 3:00pm on Sunday, October 16. She invited members of the Advisory Committee and information will be posted on social media within the next couple of days.

Chief Kaminski requested Division Chief DiMercurio share details from an EMS call. Chief DiMercurio discussed the uniqueness of the incident and the life saving measures applied by the paramedics.

SHOP STEWARD'S REPORT

Brett Mueller, Shop Steward, informed the Board of Directors about donations from the Community Outreach to MDA for Fill the Boot and Backstoppers for their Guns in Hoses event. The Community Outreach is also making inquiries to local schools to see what is needed and how they may be able to help families this holiday season. Lastly, Brett Mueller reminded about the Golf Tournament being held on Monday, October 17.

PUBLIC COMMENT

Jennifer Grimes shared a message personally received from terminated Fire Chief, Thomas Steitz. The following message was reported as harassment on Facebook and to the District Attorney, Dan McLaughlin. "Your such a horrible human being. How do you sleep at night.

Fenton Fire Protection District

Meeting of the Board of Directors

October 5, 2022

Page 4 of 4

Steve deserved so much better than you in his short life. You and your “special friend” are toxic.”

NEXT MEETING DATE

Wednesday, October 19, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:45p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo and Section 610.021 (3) After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo and hiring, firing, disciplining and promoting Section 621.021 (3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 5:56 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.


The Board of Directors announced the promotions of Private Steve McKinney and Private Steve Clark to Lieutenant. Also announced was boring to test the concrete for replacement at Station #1 will be completed by Shannon and Wilson.

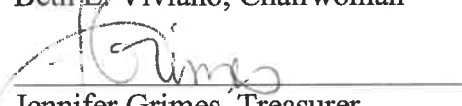
ADJOURNMENT


There being no further business before the Board of Directors, at 5:58 p.m., it was

Moved by Director Grimes and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

October 19, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, October 19, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman (via telephone)

Also present was:

Romona Kaminski	District Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Rick Rognan	District Accountant
Steve McKinney	Shop Steward
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held October 5, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes October 5, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$394,515.92. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District
Meeting of the Board of Directors

October 19, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 10/5/22</u>	<u>Balance as of 10/19/22</u>
General	\$15,300,042.45	\$14,868,344.04
Ambulance	\$6,093,583.48	\$5,889,929.11
Dispatch	\$491,509.56	\$487,228.37
Pension	\$231,078.49	\$234,205.60
Capital Projects		
2019	\$1,778,652.07	\$1,425,574.63
Capital Projects		
2022	\$5,319,491.55	\$5,298,745.64
Debt Services	\$2,093,831.87	\$2,100,487.33
HRA	\$1,483.17	\$1,483.17
FSA	\$6,020.14	\$10,329.21

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated that things continue to move along and many deliveries are taking place such as fitness equipment, furniture and appliances. Chief Thiemann indicated on the Administration side they continue to work on the ceilings and epoxy flooring. He noted the office furniture is scheduled to be installed November 14, 2022.

Deputy Chief Mueller presented pictures of the training/burn tower and updated on its progress. He believes it will be fully functional by next week.

Chief Kaminski presented the COVID report. She indicated there were two (2) employees currently out.

Fenton Fire Protection District

Meeting of the Board of Directors

October 19, 2022

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NEW BUSINESS

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of September 30, 2022. He indicated that with timing items the District used 58.13% of the general fund budget, or was (16.87%) under budget year to date, or (\$2,121,836.00); and 77.63% of the ambulance fund budget, or was 2.63% over budget year to date, or \$100,502.00.

Mr. Rognan indicated that for the nine (9) month period year versus last year, the District had (\$848,167.00), or (8.65%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$2,376,051.00). The District has a reserve of 12.26 months compared to 11.90 last year, less future contingencies.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept and approve the report and financial statements of the District as of September 30, 2022. Motion approved and unanimously carried 3-0.

Chief Kaminski next opened the closed bids for legal counsel for the District (2022-02) and Pension Fund (2022-03). One (1) proposal was received for each entity, both from Hammond & Shinnars, P.C. Hammond & Shinnars, P.C proposal for 2022-02 and 2022-03 has an hourly rate of \$175.00 per hour. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to retain and continue to utilize the legal services of Hammond & Shinnars, P.C. for RFP 2022-02 and 2022-03. Motion approved and unanimously carried 3-0.

Division Chief Thiemann next presented the School Premises Identification Ordinance. He indicated the exact ordinance was likely going to be approved by Eureka, Monarch and Metro West Fire Protection Districts. Legal Counsel indicated most St Louis County entities were going to adopt the same ordinance for uniformity purposes. Chief Kaminski echoed that thought and said the Chief's Association adopted the ordinance at their meeting. Division Chief Thiemann said the ordinance complies with the Rockwood School District's two (2) year implementation period. Chief Kaminski indicated the District has not spoken with the Catholic Schools yet due to consolidation discussions. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to adopt the Fenton Fire Protection District School Identification Ordinance, 2022-06.1. Motion approved and unanimously carried 3-0. A copy of Ordinance 2022-06.1 is attached hereto and made a part hereof.

Fenton Fire Protection District

Meeting of the Board of Directors

October 19, 2022

Page 4 of 5

Chief Kaminski next presented Resolution 22-03, a resolution authorizing Chief Kaminski or Chairwoman Viviano to execute any and all documents relative to the sale and closing of the old Station #2. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to adopt Resolution 22-03. Motion approved and unanimously carried 3-0. A copy of Resolution 22-03 is attached hereto and made a part hereof.

CHIEF'S REPORT

Chief Kaminski presented Steve McKinney and Steve Clark for promotion to Lieutenant. Directors Viviano and Grimes performed the pinning ceremony.

Chief Kaminski next presented the 3rd Quarter Overtime report. For the 3rd Quarter there were 3,325.75 hours of overtime costing the District \$176,169.92. A copy of the report is attached hereto and made a part hereof.

Chief Kaminski then advised the Board of the success of the Station #3 open house. She said everything went awesome and believed there were over 100 residents that attended throughout the day.

Chief Kaminski next updated the Board on the St. Simon public relations event, the First Responders Breakfast. She said it was attended by multiple first responder agencies. Chief Kaminski also updated the Board on a cardiac arrest call at a pickleball facility. She indicated it was a clinical save and the crew was able to observe the catheterization procedure.

Chief Kaminski advised the Board that due to negative comments on the District's Facebook page it has been decided to turn off public comments. The Administration will continue to encourage the public to attend the regular Board meetings.

SHOP STEWARD'S REPORT

Brett Mueller indicated the golf tournament was cold but a success. He said they are still waiting to see how much was raised.

Brett Mueller indicated the Shop was in favor of joining the Critical Illness Pool but questioned whether or not the current yearly physicals count toward the pool's physical requirement. Legal Counsel to research and report back to the Board.

Fenton Fire Protection District
Meeting of the Board of Directors

October 19, 2022

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PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, November 2, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:56 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascherman - yea.


At 6:08 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

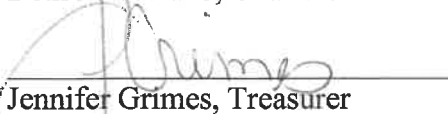
ADJOURNMENT


There being no further business before the Board of Directors, at 6:08 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

November 2, 2022

Page 1 of 3

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, November 2, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held October 19, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascherman to approve the minutes from October 19, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$321,760.06. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

November 2, 2022

Page 2 of 3

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated that things continue to move along. Chief Thiemann indicated he thought the move-in date would be after Thanksgiving.

Division Chief Thiemann next discussed the House #1 concrete coring results. He indicated the testing was complete but the official results were not in. He noted the preliminary response was that the testing was not good.

Chairwoman Viviano inquired if the District had a real estate agent looking for property for a new House #4. Chief Kaminski and Division Chief Thiemann said not officially but they were actively looking. The Board discussed suitable options for a rebuild or move and the lack of suitable locations.

Chief McCarthy presented the COVID report. He indicated there was one (1) employee currently out.

CHIEF'S REPORT

Chief Kaminski advised the Board that the new hiring process had been posted on Facebook and that twenty-eight (28) people had submitted for information. Assistant Chief McCarthy advised the testing will take place in January 2023.

Chief Kaminski advised the St. Louis Chief's Association Awards Ceremony, held at Maritz on October 23, 2022 was a success with our crew and individual firefighter receiving their respective Citation Award and Bronze Medal of Valor.

Chief Kaminski next reported on a house fire that had one person trapped. She indicated no one was injured and that the crew fortunately responded to a call the night before at the same location so they were able to locate the individual in the home quickly.

Chief Kaminski advised the Board that the Accreditation Peer Review team is scheduled for the first week of December 2022.

PUBLIC COMMENT

No public comment.

Fenton Fire Protection District
Meeting of the Board of Directors

November 2, 2022

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NEXT MEETING DATE

Wednesday, November 16, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:17 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascherman - yea.

At 4:26 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

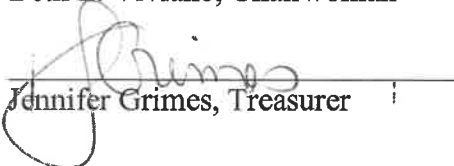
ADJOURNMENT

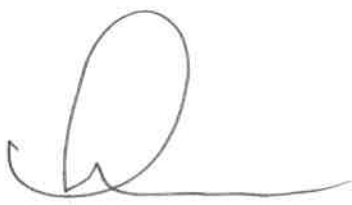
There being no further business before the Board of Directors, at 4:26 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District
Meeting of the Board of Directors

November 16, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, November 16, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Connor Eastern	Pension Consultant
Steve McKinney	Shop Steward
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held November 2, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes November 2, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,111,130.13. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

November 16, 2022

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 11/2/22</u>	<u>Balance as of 11/16/22</u>
General	\$13,784,533.11	\$13,159,472.84
Ambulance	\$5,947,897.82	\$5,881,639.48
Dispatch	\$491,068.04	\$488,068.91
Pension	\$234,794.55	\$234,794.55
Capital Projects		
2019	\$1,429,538.92	\$1,257,169.46
Capital Projects		
2022	\$5,298,760.93	\$5,298,562.29
Debt Services	\$2,101,320.86	\$2,101,020.86
HRA	\$1,483.19	\$1,325.33
FSA	\$8,190.40	\$6,669.81

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction of Station #2. He indicated that the interior was finishing up on both the living quarters and administrative side of the building. The anticipated move in date is December 12, 2022 due to the accreditation peer review team coming in the first week of December.

Chief McCarthy advised there are currently two employees out with COVID.

Chief Kaminski presented the Director fee schedule through November 25, 2022. A copy of the schedule is attached hereto and made a part hereof these minutes.

Chief Kaminski next presented an updated Authorized Official Signature Form for Chairwoman Viviano's signature in anticipation of the upcoming April 2023 Director's election.

Fenton Fire Protection District
Meeting of the Board of Directors

November 16, 2022

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NEW BUSINESS

PENSION CONSULTANT REPORT

Connor Eastman, with Lockton Investment Advisors, LLC, was present at the meeting. Mr. Eastman gave the Board an in-depth overview on the state of the economy and then presented the investment review for the third quarter 2022. Fund balance as of September 30, 2022 was \$37,654,685.95. Although he did not have the exact figures with the strong finish to October and beginning of November, he was confident the Fund balance was over \$40,000,000.00. Mr. Eastman advised the Fund should stay the course and indicated there were no asset allocation recommendations at this time.

A copy of the report is attached hereto and made a part hereof these minutes.

Mr. Eastman next presented and reviewed with the Trustees, a copy of the Lockton Fiduciary Governance Report.

A copy of the Lockton Governance Report is attached hereto and made a part hereof these minutes.

Fund Counsel advised that he would work with Mr. Eastman to develop a DOL Best Practices Cyber Security Policy for the Fund to present to the Trustees for approval.

Mr. Eastman was thanked for his time and excused from the meeting.

CHIEF'S REPORT

Chief Kaminski advised the Board the Accreditation Peer Review team was due in on December 5, 2022. The plan was to hold a reception at the new Station #2 that Monday evening. The team will be there through Thursday, December 8, 2022.

Deputy Chief Mueller discussed the remaining Phillip 66 grant monies. He indicated the District was looking to purchase a UTV which could be used for training, etc. DC Mueller indicated the UTV would likely be around \$9,500.00.

Assistant Chief McCarthy discussed recent developments with changes to the auditing process through GEMT that could potentially limit the District's recovery. The change in the process is what will be considered EMS and what is Fire. He believes the organization is misinterpreting the CMS review. Assistant Chief McCarthy wants to review with legal counsel and Kevin Fairly who is the area's predominant GEMT authority.

Fenton Fire Protection District

Meeting of the Board of Directors

November 16, 2022

Page 4 of 5

Chief Kaminski updated the Board on the hiring process. She indicated that to date there were fifty-three (53) letters of intent.

Chief Kaminski next advised that she continues to work on the 2023 budget and hopes to have a draft to present at the December 14, 2022 meeting.

Chief Kaminski further advised the Board that to date there have been three (3) bids received for lawn care services with more coming in.

Chief Kaminski informed the Board that Division Chief Thiemann has done several area public relations events where he has focused on fire extinguishers and the use of the fire extinguisher prop. She indicated that she had a meeting with the St. Clare Auxiliary next week, and she intended to use the prop there as well.

SHOP STEWARD'S REPORT

Brett Mueller advised the Board that with recent fundraisers and the golf tournament the Community Outreach was able to donate \$5,000.00 to Backstoppers.

Brett Mueller also advised the Board that the Shop has once again launched its annual Coats for Kids program.

Brett Mueller informed the Board that the Community Outreach intended to hold its Cookies with Santa event on December 10, 2022 at Station #3.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, November 30, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:47 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) and (9) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) and (9) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascherman - yea.

Fenton Fire Protection District

Meeting of the Board of Directors

November 16, 2022

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At 6:05 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT


There being no further business before the Board of Directors, at 6:05 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman

Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

November 30, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, November 30, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes (via telephone)
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel (via telephone)
Rick Rognan	District Accountant

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of October 31, 2022. He indicated that with timing items the District used 63.03% of the general fund budget, or was (20.27%) under budget year to date, or (\$2,549,473.00); and 84.29% of the ambulance fund budget, or was .99% over budget year to date, or \$37,832.00.

Mr. Rognan indicated that for the ten (10) month period year versus last year, the District had (\$824,638.00), or (8.28%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$2,408,885.00). The District has a reserve of 12.39 months compared to 12.01 last year, less future contingencies.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to accept and approve the report and financial statements of the District as of October 31, 2022. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

November 30, 2022

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While Mr. Rognan was still in attendance a discussion ensued regarding the next item of new business: the purchase of new Motorola radios. The discussion was led by Chief Kaminski and Assistant Chief McCarthy. Everyone was in agreement to the importance of radios to the operations of the district. The current radios are 10 years old and Motorola is no longer supporting maintenance for the equipment. Assistant Chief McCarthy went into great detail about the efforts made over the last year by districts throughout St. Louis County to review and brainstorm over funding options for this large purchase. Ultimately, it has come down to each agency having to figure out for themselves how to budget monies for this purchase. The District could take a gamble and try for a grant and if not awarded, buy the radios next year, which would cost \$650,689.00, or approve the purchase to be made in 2022 in the amount of \$516,354.64. Further conversation ensued about the unlikeliness the district would qualify for the grant and the current state of the capital expenditure monies still available in the 2022 operations budget.

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to approve the purchase of new radios not to exceed the amount of \$517,000.00 from the 2022 operations budget. Motion approved and unanimously carried 3-0.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held November 16, 2022, were presented and it was

Moved by Director Ascheman and seconded by Director Grimes to approve the minutes from November 16, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$215,333.02. After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Fenton Fire Protection District

Meeting of the Board of Directors

November 30, 2022

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Chief Kaminski made a note of several items. First, an escrow from the building of the new Station #3 in the amount of \$11,986.25 was deposited into the Capital Project 2019 fund. Second, the tax check discussed during the last meeting has been broken out to the proper funds. Lastly, \$906,471.36 was wired to the general fund on November 29, 2022, from the closing and sale of the 1385 Horan Drive property.

Simmons

<u>Fund</u>	<u>Balance as of 11/16/2022</u>	<u>Balance as of 11/30/2022</u>
General	\$13,159,472.84	\$11,994,944.98
Ambulance	\$5,881,639.48	\$5,792,874.86
Dispatch	\$488,068.91	\$484,989.35
Pension	\$234,794.55	\$239,399.13
Capital Projects		
2019	\$1,257,169.46	\$497,137.83
Capital Projects		
2022	\$5,298,562.29	\$5,295,297.62
Debt Services	\$2,093,831.87	\$2,110,356.56
HRA	\$1,325.33	\$1,942.74
FSA	\$6,669.81	\$7,508.82

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction of Station #2. He indicated that the finishing interior touches are being completed and construction is on track for Station #2 crew personnel and administration to start moving the week of December 12, 2022. The next regularly scheduled Board Meeting on December 14, 2022, will be held at the new Station #2 located at 1001 Assembly Parkway, Fenton, Missouri 63026.

Assistant Chief McCarthy presented the COVID report. He indicated there were no employees currently out on COVID leave. He also discussed the rise of influenza in our area and reminders being sent to our personnel regarding flu shots.

NEW BUSINESS

Assistant Chief McCarthy presented a draft resolution to the Board of Directors to allow Midwest Medical Transport (MMT) to operate within the district boundaries. This is a private

Fenton Fire Protection District

Meeting of the Board of Directors

November 30, 2022

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ambulance service that works very similar to Abbott Ambulance, who are already established in Missouri to make non-emergency patient transports.

A discussion ensued about how the agreement should be drafted to protect against MMT making emergent transports. Many limitations were discussed and the Board of Directors agreed to allow MMT to make non-emergency interfacility transfers only from St. Clare hospital.

Assistant Chief McCarthy is to work up the final resolution to be presented at the next Board Meeting.

CHIEF'S REPORT

Chief Kaminski further elaborated on the closing of the property at 1385 Horan Drive. She advised of a Christmas get together on December 17, 2022, at 10:00AM for everyone to have one last memory and say farewell to the "old" Station #2. A notification will be coming shortly.

Chief Kaminski talked about attending the PR lighting event at Fenton City Hall along with crew members from 1314. She stated this was a nice event for the community.

Chief Kaminski then talked about another PR event, Light up Glennon, to be held on December 5 and 15, 2022. A couple of our apparatus will be participating in this event.

Chief Kaminski turned the floor over to Division Chief DiMercurio who provided details about the Accreditation Peer Site Review taking place the week of December 5, 2022.

SHOP STEWARD'S REPORT

No Shop Stewards were in attendance and no report was given.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, December 14, 2022, at 4:00 p.m at the new Station #2 located at 1001 Assembly Parkway, Fenton, Missouri 63026.

There being no further public comment or further business, at 4:49 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

November 30, 2022

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Moved by Director Ascheman and seconded by Director Grimes to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascheman - yea.

At 5:15 p.m. Director Ascheman moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.


The Board of Directors announced their approval of a 5.5% raise effective as of January 1, 2023.


ADJOURNMENT


There being no further business before the Board of Directors, at 5:18 p.m., it was

Moved by Director Ascheman and seconded by Director Grimes to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

Meeting of the Board of Directors

December 14, 2022

Page 1 of 4

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, December 14, 2022, originating at the Fenton Fire Protection District, 1001 Assembly Parkway, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:06 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Brett Mueller	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held November 30, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes November 30, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$179,200.83. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

Fenton Fire Protection District

Meeting of the Board of Directors

December 14, 2022

Page 2 of 4

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 11/30/22</u>	<u>Balance as of 12/12/22</u>
General	\$11,994,944.98	\$13,505,965.45
Ambulance	\$5,792,874.86	\$6,455,136.36
Dispatch	\$484,989.35	\$604,017.70
Pension	\$239,399.13	\$487,992.26
Capital Projects		
2019	\$497,137.83	\$480,932.80
Capital Projects		
2022	\$5,295,297.62	\$5,279,128.53
Debt Services	\$2,110,356.56	\$2,610,039.53
HRA	\$1,942.74	\$10,133.47
FSA	\$7,506.82	\$9,562.68

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction Station #2. He indicated that the punch list items were being worked and the Crews had begun to move into the living quarters. Chief Thiemann indicated that other than waiting on a few switches everything else was close to complete.

Chief McCarthy advised there was currently one (1) employee out with COVID.

Chief McCarthy next advised the Board he was waiting on a revised resolution from Midwest Medical Transport. He hopes to have it ready for the next meeting.

NEW BUSINESS

Chief Kaminski presented St. Louis County Police Officer Matthis with the District's Life Saving Award for her heroic actions during her response to a fire call on February 9, 2022 in Hawkin's Creek. Chief Kaminski indicated her tremendous, selfless actions are what makes First Responders special and thanked Officer Matthis for her service.

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Chief Kaminski next presented the preliminary budget for review. She indicated everything highlighted in yellow represents new line items and everything in blue represents budget increases. A copy of the preliminary budget report is attached hereto and made a part hereof these minutes.

CHIEF'S REPORT

Chief Kaminski next advised the Board that the Accreditation Peer Review went well. She indicated the Crews did a fantastic job and everything went smoothly. Chief Kaminski indicated the Peer Review team commented they loved the environment created and the District's new facilities. Chief Kaminski said Division Chief Dimercurio and Assistant Chief McCarthy deserve all the credit for getting the District organized and ready with everyone doing their part. Chief McCarthy said many junior employees sat in on the process and gained valuable experience to help with the next process. Chief Kaminski advised there were eleven (11) recommendations, and a report will be forthcoming.

Chief Kaminski said the Cookies with Santa event was a huge success and well attended. Director Ascherman added the event was great and the firefighters did an awesome job with tours of the house and fire apparatus. Chief Kaminski advised the Directors that she received an email from a citizen regarding Captain Paul Seemayer who commended him on his assistance with a child in a wheelchair who had attended the event.

Chief Kaminski next updated the Board on the Community Outreaches donation of \$2,000 to the St. Clare Auxiliary at the Lights of Love event this past Monday evening. She said once again the Crews helped out tremendously.

Chief Kaminski advised the Board that the closing of old Station 2 will be from 10 a.m. through 12 noon. The party will be for retirees, firefighters and Directors. Chief Kaminski indicated the District will present twenty (20) year awards, pins and recognize promotions. She further indicated she will have the Retirees officially close the station.

SHOP STEWARD'S REPORT

Brett Mueller advised the Board that Family Christmas donations and gifts will be delivered to the chosen families as we get closer to Christmas and wanted to thank Stephanie Spaniol for her efforts in organizing.

Shop Steward Mueller discussed the recent news profile on the District's Toys for Tots efforts.

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PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, December 28, 2022, at 4:00 p.m.

There being no further public comment or further business, at 5:09 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) and (9) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) and (9) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascheman - yea.

At 5:31 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

The Board had one (1) announcement. During closed session a decision was made to give all inspectors a \$1.75 per hour wage increase effective January 1, 2023.

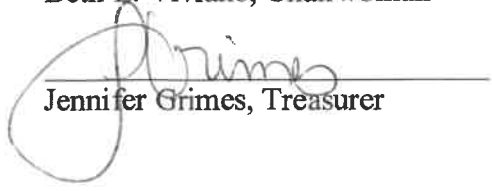
ADJOURNMENT

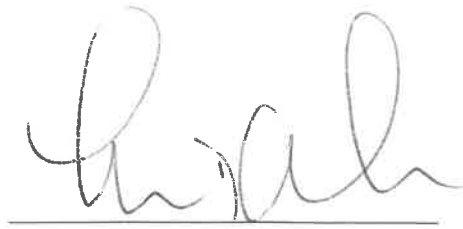
There being no further business before the Board of Directors, at 5:32 p.m., it was

Moved by Director Grimes and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascheman, Secretary

Fenton Fire Protection District

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, December 28, 2022, originating at the Fenton Fire Protection District, 1001 Assembly Parkway, Fenton, Missouri 63026.

Chairwoman Beth Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Thomas Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Rick Rognan	District Accountant
Brett Mueller	Shop Steward
Steve McKinney	Shop Steward

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held December 14, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes December 14, 2022. Motion approved and carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$1,416,157.17. After discussion, it was

Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and carried 3-0.

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TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 12/12/22</u>	<u>Balance as of 12/28/22</u>
General	\$13,505,965.45	\$14,852,249.71
Ambulance	\$6,455,136.36	\$6,857,269.70
Dispatch	\$604,017.70	\$681,535.87
Pension	\$487,992.26	\$647,204.66
Capital Projects		
2019	\$480,932.80	\$480,932.80
Capital Projects		
2022	\$5,279,128.53	\$5,279,128.53
Debt Services	\$2,610,039.53	\$2,930,578.95
HRA	\$10,133.47	\$4,778.48
FSA	\$9,562.68	\$8,128.46

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction of Station #2. He indicated that a few punch list items are still being worked on with a projected completion date of the end of January. A quick discussion took place regarding the monitors in the Board Room. Division Chief Thiemann then advised and discussion ensued about the House #1 remodel project.

Assistant Chief McCarthy indicated there were no employee(s) out with COVID.

Assistant Chief McCarthy then presented Resolution 2022-03 regarding inter-facility transports by Midwest Medical Transport Company from SSM St. Clare Facilities. This agreement was discussed in previous Board Meetings, Assistant Chief McCarthy reviewed the details of the Resolution. Director Ascherman raised questions about having Midwest Medical Transport Company pay a fee for administrative costs. Assistant Chief McCarthy stated he would review this matter with other fire districts and if that was included in their agreements.

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Resolution 2022-03 is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to pass Resolution 2022-03 allowing Midwest Medical Transport Company to make limited inter-facility transports within the geographical boundaries of the District. Motion approved and carried 3-0.

ACCOUNTANT REPORT

Mr. Rognan presented the Financial Report and Statements as of November 30, 2022. He indicated that with timing items the District used 68.28% of the general fund budget, or was (23.32%) under budget year to date, or (\$2,933,089.00); and 91.73% of the ambulance fund budget, or was .13% over budget year to date, or \$4,968.00.

Mr. Rognan indicated that for the eleven (11) month period year versus last year, the District had (\$678,566.00), or (6.72%) less in tax revenue and miscellaneous and bond refinancing income. The District had expenditures over revenues in the amount of (\$2,680,269.00). The District has a reserve of 12.58 months compared to 11.92 last year, less future contingencies.

The report is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to accept and approve the report and financial statements of the District as of November 30, 2022. Motion approved and carried 3-0.

NEW BUSINESS

Chief Kaminski informed the Board of Directors the Financial Disclosure Statements were prepared for their signatures. This is an annual housekeeping item and once signed they will be forwarded to the Missouri Ethics Commission.

Chief Kaminski presented the packet for Chairwoman Viviano to sign for the St. Louis County Board of Election Commissioners. The letter and attestation are for an uncontested election for the incumbent Director position held by Secretary Ascherman. The signed documents will be delivered to the Board of Election Commissioners office prior to the January 24, 2023 deadline.

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Chief Kaminski reviewed the 2023 Final Operating Budget revenue and expenditures with the Board of Directors. Chief Kaminski further discussed the status of the Capital Expenditures Budget.

The 2023 Final Operating Budget is attached hereto and made a part hereof the minutes to this meeting. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to approve the 2023 Final Operating Budget. Motion approved and carried 3-0.

CHIEF'S REPORT

Chief Kaminski discussed wrapping up the year and looking toward next year. She plans to form a group to review and update the district's vision and mission statements. Administration and Committees are concentrating on setting goals and objectives for the new year.

Assistant Chief McCarthy informed the Board of Directors they would be getting contacted by St. Louis County regarding traffic preemption. There will be several documents requiring their signatures.

SHOP STEWARD'S REPORT

Brett Mueller, Shop Steward, expressed his appreciation for working with him during his first year of being Shop Steward. He also recognized Stephanie Spaniol's time in coordinating the adoption of two families for Christmas and for bringing coffee and breakfast sandwiches, while off duty, to the crews during the fire at Steak N Shake.

A discussion ensued about the Steak N Shake fire that occurred at the location at Gravois Bluffs.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, January 11, 2023, at 4:00 p.m.

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There being no further public comment or further business, at 4:57 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman - yea.

At 5:12 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

In collaboration, the Shop Stewards, Administration and the Board of Directors, have agreed upon an updated infectious disease policy.

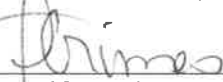
ADJOURNMENT


There being no further business before the Board of Directors, at 5:13 p.m., it was

Moved by Director Grimes and seconded by Director Ascherman to adjourn the meeting. Motion approved and carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

