

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, January 14, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the special board meeting held December 22, 2014 and the regular meeting of the Board of Directors on Monday, December 22, 2014, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes of the special board meeting was unanimously approved. Upon motion duly made and seconded, the minutes of the regular board meeting was unanimously approved.

The Treasurer's report as of January 14, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that it is continuing to be monitored but at the present time, the sellers and the District are at an impasse and the real estate agents have agreed to advise of any activity on the property.

There being no further old business the Board proceeded with new business.

The first item of new business was a discussion of the 2015 approved Final Budget. The Final Budget, which was approved at the special board meeting and the regular board meetings held December 22, 2014, is attached hereto and incorporated herein by reference. The attached Budget is broken down into individual accounts with allocations. The Chief provided the actual revenues and expenses from November 1, 2013 to October 31, 2014, a copy of which is attached hereto and incorporated herein by reference. The Chief also provided a Comparison of the 2015 and 2014 Revenues and Expenses, copy of which is attached hereto and incorporated herein by reference. All were reviewed, discussed and received by the Board. The Chief pointed out that the issues concerning contributions to the pension account may need to be addressed at later meetings. The

Chief also advised that this year there needs to be a preliminary non-binding budget to be approved by the Board at its March 11, 2015 board meeting. The Chief and the Attorney will be working on the necessary documents and procedures for review and adoption of the preliminary non-binding tax rate hearing resolution.

The next item of business addressed the need for the Board Members and Fire Chief to review and sign the Financial Disclosure Forms for the Missouri Ethics Commission, required to be signed and filed annually. Each of the Board Members and Fire Chief reviewed and signed the Financial Disclosure Forms which were provided in the Board packets for the meeting.


The next item of business was a Quarterly Collateralization Report. The Chief reported that he has reviewed the report and has verified that all banks that currently have funds deposited and invested by the Fenton Fire Protection District provided a Collateralization Report and that all deposits are collateralized in accordance with Missouri Statutes. He further advised that as of December 31, 2014, the amounts of the District's funds protected by FDIC was \$2,613,379.98.

The next item of business was a retirement request by William F. Mahler with a notice of early retirement to place his actual date of retirement as May 1, 2015. Upon motion duly made and seconded, the Board unanimously accepted the notice of early retirement of William F. Mahler and thanked him for his 28+ years of service to the Fenton Fire Protection District.


There being no further old business, Chairman Viviano inquired whether there was a Shop Steward report. There was none as Shop Steward Ruse and Assistant Shop Steward Boushard were absent from the meeting as a result of other required commitments.

The Chairman then inquired if there was any public comment. There was none.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 7:35 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, January 28, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others. For a portion of the meeting: Tim Buehne - Deputy Fire Chief, Pension Trustee; Harry James and Joyce Mungenast of Lockton.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

The Board upon motion duly made and seconded, agreed to waive the agenda and take as the first item of business the Pension Investment Report. Harry James and Joyce Mungenast gave a presentation to the Board and Pension Trustees of the Quarterly Pension Report and provided to the Board an agenda, a copy of which is attached hereto and incorporated herein by reference. They also presented a booklet containing the backup information referred to in the agenda and discussed with the Board. Joyce Mungenast reported that the fund changes previously approved by the Board

had been accomplished with PIMCO Total Return A being closed and mapped to Prudential Total Return Q on November 26, 2014. The Columbia Acorn was closed and mapped to Victory Munder Mid-Cap Growth on November 26, 2014. Ms. Mungenast noted that the Board had approved the Investment Transaction Resolution at a prior meeting allowing the Pension Trustees' decisions to be executed by Chief Batterton. Ms. Mungenast reported that benefit payments have been assumed by Voya as of January 1, 2015. Ms. Mungenast then reviewed the investments and advised that no funds are on an internal watch list, went over the asset allocations and the contribution allocations. Ms. Mungenast reported that they were meeting February 20th with the District's Actuarials and will update the Board and Trustees at the next Board meeting. Ms. Mungenast then made reference to an Investment Policy Statement on a sample form that was sent to the Chief for review by the Board members, Pension Trustees and counsel for the District. Ms. Mungenast indicated that this issue could be further looked at and discussed following their meeting with the District's Actuary. The Board requested that prior to the next time that the Lockton representatives would be discussing the Investment Policy at a Board meeting that they provide a comparison of what is included in the proposed sample that is not in the current policy of the District pointing out if there are any changes and/or requirements that are not reflected in the current policy and setting forth their specific recommendations for change and why. Ms. Mungenast further reported that they added the information requested at the prior Board meeting under tab 3 of the attachment which is a reconciliation of assets and under tab 4 which is an asset allocations including plan assets by investment and a reference and comparison to the prior quarter. There was a very brief comment about fiduciary training as indicated on the agenda and following a question and answer period the Lockton representatives and Deputy Chief Tim Buehne excused themselves from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, January 14, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of January 28, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. Chief reported that the property is still on the market and that the District is supposed to receive notice if an offer is made.

There being no further old business the Board proceeded with new business.

The first item of new business remaining was a review of the 2014 Statement of Accounts and Budget reallocation. The Board reviewed the reallocation of Operating Capital Expenditures Budgets for the year ended December 31, 2014, a copy of which is attached hereto and incorporated herein by reference. After a review and discussion and upon motion duly made and seconded, the

Board unanimously approved the reallocations as set forth in the attachment of Operating and Capital Expenditure Budgets for the various funds of the District for the period ended December 31, 2014. The Chief also provided to the Board and reviewed with the Board the Summary of Funds, Revenue/Expenditures comparing the year end data from 2014 to the year end data of 2013, a copy of which is attached hereto and incorporated herein by reference. The Chief reviewed with the Board the Statement of Accounts for the period ending December 31, 2014, a copy of which is attached hereto and incorporated herein by reference. The Board upon motion duly made and seconded, unanimously received the Statement of Accounts for the period ended December 31, 2014.

The next item of new business was a review and explanation by the Chief of his proposed Long Range Plan for the Fenton Fire Protection District 2015 to 2025, a copy of which is attached hereto and incorporated herein by reference. There was a discussion concerning the replacement of vehicles and equipment and a request by the Board that the Chief provide a more detailed analysis of the best practices in the fire service, a description of the age, mileage and use of the equipment and a review of maintenance costs. The Board continued to focus on fiscal responsibility while maintaining safe, reliable and approved vehicles and equipment and recognizing that vehicles and equipment are only one of many of the areas of the Budget needing to be addressed when balancing appropriate expenditures with the income available. The Chief also presented and reviewed with the Board his Long Range Fiscal Planning for the five-year period 2015 to 2020, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was a discussion concerning the Preliminary Non-Binding Budget and Tax Rate Resolution. The Chief and the attorney for the District had provided to the

Board a copy of Section 137.240 of the Missouri Revised Statute which is in reference to the requirements for the setting of a Preliminary or Projected Non-Binding Tax Levy and pointed out that if the provisions of the statute are not followed there would be a 20% reduction in the District's tax rate for the taxable year. The Chief and the attorney for the District advised that based upon the timing of the information to be provided by St. Louis County and the requirement for the filing of the Preliminary Non-Binding Tax Rate Levies with St. Louis County no later than April 8th that the proposed Budget and Resolution for the proposed Preliminary Non-Binding Tax Rate would be available for the Board's review and approval at the March 25, 2015 meeting.

The next item of new business was a request to cause the District's 2014 Audit. Upon motion duly made and seconded, the Board unanimously approved and authorized the Chief to contact the District's Auditor, Brian D. Ahrens, CPA, PC to commence the preparation of the District's 2014 Audit.

The next item of new business was a discussion concerning pension board training scheduled by the Tri-County Training Consortium for February 11, 2015 from 7:00 to 8:30 p.m. The Board noted that with the training commencing at 7:00 which is the normal time for the start of the regular Board meeting that it would be necessary and appropriate to move the start time of the meeting to 6:00 p.m. Therefore, upon motion duly made and seconded, the Board unanimously approved moving the start time of the February 11, 2015 meeting to 6:00 p.m. and directed that the notice for the meeting for February 11, 2015 include a notation that the start of the regular Board meeting would be at 6:00 p.m. not 7:00 p.m.

The next item of new business was a report by the Chief concerning new hire testing. Prior to the Chief giving his report, the Chief and the attorney for the District suggested to the Board the

possibility of adding to the regular agenda a section designated "Chief's Report" in order to have on the agenda a place for the Chief to report to the Board things that are not necessarily business that requires the Board to take action but only information to be imparted to the Board to keep them up to date on things that are going on in the District. After a discussion, upon motion duly made and seconded, the Board unanimously authorized and approved the amendment to the regular Board meeting agenda to include an item captioned "Chief 's Report" immediately proceeding the Shop Steward Report. The Chief then reported that the new hire written testing portion had been completed and that there were 42 applicants that signed up, 31 who were tested and 19 who passed both tests. Oral interviews will be scheduled shortly. The Board requested that as it relates to new hire applications and testing that the Board would like to have, if possible, a summary of the last three years of applicants with a breakdown of how many applicants were applying from other departments and how many were applying directly out of the Fire Academy.

The Chief reported that the representatives from ISO were on premise the day before the meeting and that the Chief and Deputy Chief Tim Buehne both were of the opinion that further contact and follow-up needed to be made with ISO. The Chief then reported and reminded the Board that there had been an issue with the transmission on the new fire truck and initially the District was billed and required to pay \$12,000.00. The Chief advised that persistence paid off and that finally the District had been reimbursed the \$12,000.00 previously paid for the new transmission repair.

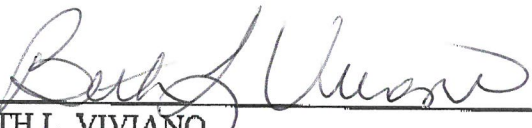
The Chief reported that Jennifer Grimes was the only person who filed a Declaration of Candidacy for the District Director position being vacated by Director Robert Ritter. He advised that the St. Louis County Election Commission had confirmed that the election will not be final until

certified by the election commission some time in April following the actual election date. It was noted and confirmed that since there was not a contested election the District would not be charged any election costs.


The next item of new business was the Shop Steward report. Shop Steward Ruse reported that District Fire Fighter/Paramedic Colin Patrick and his wife recently had a baby girl. He indicated that the flyer for this years trivia night was out and provided to the Board. He encouraged all to attend and support the trivia night.

There being no further old business, Chairman Viviano inquired if there was any public comment. There was none.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:10 p.m.



BETH L. VIVIANO

SCOTT R. BORLINGHAUS


ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
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The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, February 11, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 6:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; Scott R. Borlinghaus - Secretary and Director was absent; Nicholas Fahs - 7th District Vice-President IAFF Local 2665 was present; Colin Day from Nationwide was present for a portion of the meeting; and others.

Chairman Viviano welcomed all those present.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Board, upon motion duly made and seconded, unanimously agreed to waive the regular agenda and move to the first item of new business, a discussion concerning the Nationwide 457(b) Plan. Colin Day, Nationwide's representative, spoke to the Board and those present concerning a suggested enhancement to the 457(b) Plan. Mr. Day explained that they had been contacted regarding interest in the possibility of amending the plan so that plan participants could obtain loans from their accounts in the 457(b) Plan. He explained the procedure and the parameters of loans

available to the 457(b) Plan should the Board determine that they want to amend the plan. Mr. Day explained that a participant could, with an amendment to the plan, borrow up to 50% of their individual contributions in the plan up to a maximum of \$50,000.00. He explained that, except for real estate loans for the purchase of a primary residence, the maximum term for a loan is 5 years and that if the plan was amended to permit real estate loans on the purchase of a primary residence, that term could be extended up to 30 years. The typical interest rate on loans is prime plus 2%, plus a current .95% administration fee that Nationwide would charge, a \$50.00 application fee, and a \$50.00 annual administration fee during the term of the loan. The recommendation was that the loan repayment would be by ACH, that the loan application procedure and payments and actual loan documents would all be handled by Nationwide with no further involvement by the District. There was a discussion that the issues and questions by the District's legal counsel had been presented and answered. The Attorney for the District advised that the exposure to the District itself appeared to be limited since any loan that a participant would take out would clearly be the participant's decision to do so by essentially borrowing against their own account with payments being handled through ACH. Nationwide would advise participants that any default on a loan would cause a taxable event and that the loan status would remain in default until the loan is totally satisfied. The Attorney for the District advised that he had spoken with Rhonda O'Brien - the District's Pension Consultant, and asked her what her estimate would be for her time to review the matter and to prepare the appropriate adoption agreement and modifications to the plan. She replied that her estimate was no more than 4-6 hours. The Attorney advised that Colin Day and Nationwide were going to provide the most current plan documents and their proposal and any further documentation that they have so that those documents and information could be reviewed by the District's Attorney and Rhonda O'Brien. After

a discussion, the Board, upon motion duly made and seconded, unanimously agreed to table the matter until the next regular board meeting with directions that Rhonda O'Brien be contacted to review the matter. Colin Day was excused from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, January 18, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of February 11, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update by the Chief on the Smizer Mill property. The Chief advised that, according to the District's real estate agent, there had been no movement on the property and that the 12th of February would be 100 days that it had been on the market and that the District's real estate agent would be conferring with the real estate for the homeowners.

There being no further old business the Board proceeded with new business.

The first item of new business was an inquiry by the Chief whether the Board would like to have an RFP developed to seek bids for the property, casualty, and workers' comp insurance that is currently through Weiss Insurance Company. After a discussion and upon motion duly made and seconded, the Board unanimously authorized and directed the Chief to proceed with the preparation of an RFP for the property, casualty and workers' comp insurance, to be presented to the Board.

The next item of new business concerned the Collective Bargaining Agreement (CBA). The Chief reported that for approximately 7 months, the Labor/Management Committee has been working on the Collective Bargaining Agreement between the District and the Shop. He advised that there had been significant agreement on many of the items, but there were still some items concerning financial considerations and specific language that could not be agreed upon and were highlighted in the current draft of the CBA provided to the Board. The goal or request was that the Board set up a time line for future discussions. The Board determined that the issues should be placed on the agenda for at least the next two (2) regular board meetings as an item for a closed executive session. Chairman Viviano expressed that the focus and tenor of further negotiations is the word "reasonableness". The Chief requested that in future negotiations labor be represented by Shop Steward Ruse, Assistant Shop Steward Boushard and Nicholas Fahs - 7th District Vice-President IAFF Local 2665 and management be represented by the Chief and the Deputy Chiefs. Shop Steward Ruse suggested that the plan, as he saw it, would be to have the Board reach some agreement on the terms of the CBA which would then be submitted by the Shop Stewards to the Shop for a vote and then back to the Board for formal approval and signature.

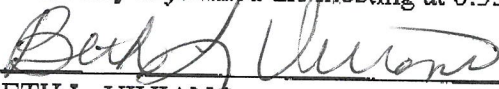
The next item on the agenda was the Chief's Report. The Chief gave an update on the new hire process and advised that there had been 12 oral interviews so far and the remainder are scheduled. As per the request of Director Borlinghaus at the last board meeting, the Chief presented

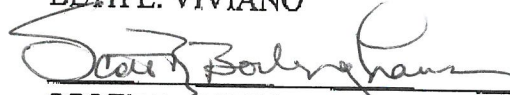
to the Board a 3 Year New Hire Testing Comparison, a copy of which is attached hereto and incorporated herein by reference. The Chief reported that there had been a very serious automobile accident on 270 and that two citizens stopped and used a fire extinguisher to put out a fire on the vehicle, that District personnel responded promptly and extricated the driver, and that the entire situation was reported in the news with Deputy Chief Hecht being interviewed. Chief Batterton and Deputy Chief Hecht will be presenting "Certificates of Appreciation" to the employees of "2 Men and A Truck" who rendered assistance. The Chief reported that Chief Hecht and his wife have established a St. Clare Community Outreach in honor of their son who had passed away as a result of a heroin overdose in order to promote education and awareness of this serious problem and issue in the community.

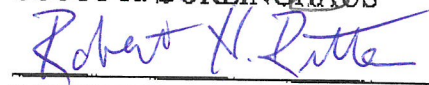
Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Ruse reported that the planning stages are continuing for the Trivia Night on March 14, 2015 and reported that District Firefighter Tony Schrempf's son has diabetes and they are seeking donations in order to purchase a Diabetic Alert Dog and a Trivia Night has been set for April 10, 2015 at Andre's West.

The Chairman then inquired if there was any public comment. There was none.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 6:35 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
OF
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OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, February 25, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; Nick Fahs - VP IAFF 2665; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, February 11, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of February 25, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that there was nothing new to report and that the property was still listed with no reduction in price.

There being no further old business the Board proceeded with new business.

The first item of new business was a review of the Summary of Funds, Revenues/Expenditures 2015 compared to 2014, a copy of which is attached hereto and incorporated herein by reference, and a review of the Statement of Accounts for the period ending January 31, 2015. After a discussion, the Statement of Accounts as of January 31, 2015 was received by the Board.

The next item of new business was the review and execution of the Engagement Letter of Brian D. Ahrens, CPA, PC to perform the audit for the District for the period ending December 31, 2014. Upon motion duly made and seconded, the Board unanimously authorized the Board of Directors to execute the Audit Engagement Letter dated February 1, 2015, a copy of which is attached hereto and incorporated herein by reference. The Board proceeded to sign and execute the Audit Engagement Letter.

The next item of new business was a request by the Chief for permission to commence the bidding process for hydraulic rams rescue tools with a set to be for each of the District's apparatus. The Chief reported that the purchase of the hydraulic rams is in the Budget with an estimated cost of \$17,000.00. Upon motion duly made and seconded, the Board unanimously granted permission

to the Chief to commence the bidding process for the purchase of hydraulic rams rescue tools currently in the Budget at an estimated cost of \$17,000.00.

There being no further new business, the Chairman inquired if the Chief had a report. The Chief reported that he and Kim, the District's Office Manager, met with the representatives of Missouri Employer's Mutual Insurance Company. The Chief reported that they were advised that in 2014 there were nine workers' inquiry claims, two of which were considered serious, the remaining seven being reports only as a result of being exposed to possible hazardous chemicals. The Chief reported that the District continued to have an outstanding rating for Worker's Comp purposes. The Chief advised that there was one recommendation that for any on-duty injury that requires paperwork that the District should consider drug testing. The Board then requested that the Chief place the recommendation on a future agenda for discussion. The Chief then reported that there was a two-alarm fire at the McDonald's in Dierbergs Plaza which was promptly extinguished and that Shop Steward Ruse had been on TV on Channel 4 concerning the issues of space heaters. The Chief gave a report about two STEMI patients where in both cases it was less than 65 minutes from the time of the call to the time the cardiac balloon procedure was completed at St. Clare.

The next item of business was the Shop Steward report. Shop Steward Ruse further amplified the TV coverage concerning the space heater issue and complimented Captain Romona Kaminski and her crew for working and arranging such coverage.

There being no further old business, Chairman Viviano inquired if there was any public comment. A comment was made to thank the crews for putting out the fire at the McDonald's since it was one of the favorite places for breakfast.

The Board, upon motion duly made and seconded, determined that it was appropriate and

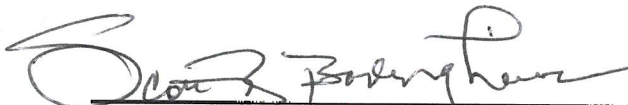
necessary to go into Closed Executive Session in accordance with Section 610.021(9) of the Missouri Revised Statute. The Board invited, for a portion of the Closed Session, the Shop Stewards, Nick Fahs, VP IAFF 2665, and the Chief Officers. At approximately 9:00 p.m. the labor management personnel were excused from the Closed Session.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that no vote or action had been taken by the Board during the Closed Executive Session.

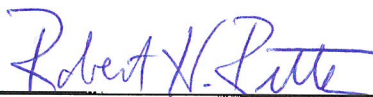
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 10:36 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



ROBERT H. RITTER

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A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

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The Treasurer's report as of March 11, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that there was nothing new to report and that the property was still listed.

The Attorney for the District advised that he had been following up on the 457 Plan documents with Nationwide Insurance and that he still awaits the documents from the attorney from Nationwide.

There being no further old business the Board proceeded with new business.

The first item of new business was a discussion of the 48/96 Shift Schedule. The Board had requested a review based upon the Board's prior decision to commence the 48/96 Shift Schedule on a trial basis. Chief Batterton reported that he spoke with all twelve crews of the District and that generally the comments were good. When he inquired if anyone would change their vote for support or non-support of the 48/96 Shift Schedule he advised that one employee said they would change their vote from no to yes and another said they would change their vote from yes to no. He reported that several crews commented that under the 48/96 Shift Schedule if there was a rough day on the first day of the Shift the Captains and Deputy Chief were very accommodating to the crews and their scheduling so as to give them time to recuperate. The Chief pointed out that the water bill had increased \$457.00 from prior year. He further advised that sick leave during the period had been

reduced. The Chief suggested to the Board that the 48/96 Shift Schedule continue. The Chairman asked if Shop Steward Ruse had any comments or input. Shop Steward Ruse advised that he had e-mailed the Shop and basically received nothing negative but commented that those who were opposed to the 48/96 Shift Schedule in the beginning for the most part remained opposed. The Shop Steward and Chief Batterton both expressed their belief that there was no evidence that the change in schedule increased fatigue. Following the discussion upon motion duly made and seconded, the Board unanimously authorized and approved the continuation of the 48/96 Shift Schedule for the District.

The next item of new business was the request by the Chief to approve the request for proposals for Professional Property/Casualty Insurance and Workers' Compensation Insurance, a copy of which is attached hereto and incorporated herein by reference. The Chief further requested that he be permitted to publish notice of the RFP with the bidding process, including that the opening of sealed bids will occur at the first Board meeting in April. The Chief further requested that following the opening of sealed bids that the Chief and District Committee would interview appropriate candidates and make a recommendation to the Board at the second regular Board meeting in April. Upon motion duly made and seconded, the Board unanimously authorized and approved the RFP for broker for Professional Property/Casualty Insurance and Workers' Compensation Insurance, a copy of which is attached hereto and incorporated herein by reference, and the process as outlined by Chief Batterton.

The next item of new business was a discussion about the loss prevention recommendations submitted by the Missouri Employers Mutual memo dated March 3, 2015, a copy of which is attached hereto and incorporated herein by reference. As part of the attachment the Chief provided portions

of the current District policy related to drug testing following any accident involving District vehicles. After a discussion the Board determined that they were interested in an amended policy that would require drug testing following all work related injuries and requested that the Chief and the attorney for the District prepare such a proposed policy to be reviewed by the Board at a future Board meeting. The Board made it clear that they are not in any way concerned that there is a need for random drug testing.

There being no further new business, the Chairman inquired if the Chief had a report. Chief Batterton reported that there was none.

The Chairman then inquired if there was a Shop Steward report. Shop Steward Ruse advised that the Shop is anxiously awaiting the Directors response on the proposed Collective Bargaining Agreement. He advised that the Trivia Night is scheduled for Saturday March 28th and encouraged everyone to attend and solicit others to attend the great event.


There being no further old business, Chairman Viviano inquired if there was any public comment. There was none.

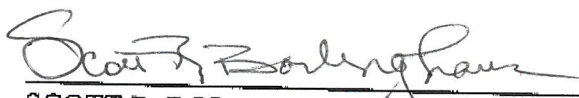
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(3) and (9) of the Missouri Revised Statute concerning Hiring, Firing, Disciplining or Promoting of Particular Employees and Preparations Including any Discussions or Work Product for Negotiations with Employee Groups.

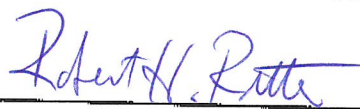
Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that no action that required a vote had been taken by the Board during the Closed Executive Session and that further discussions of the issues would be addressed at future Closed

Executive Sessions.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 11:05 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, March 25, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, March 11, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of March 25, 2015, was presented, reported, and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported there was nothing new, but that the property still remains on the market.

There being no further old business the Board proceeded with new business.

The first item of new business was the Statement of Accounts as of February 28, 2015, a copy of which is attached hereto and incorporated herein by reference. The Chief first provided a Summary of Funds Revenue/Expenditures for 2015 with a comparison to the 2014. The Board then reviewed the Statement of Accounts as of February 28, 2015, and upon motion duly made and seconded, the Board unanimously received the Summary of Funds and the Statement of Accounts as of February 28, 2015.

The Board then proceeded with the Preliminary Non-Binding Tax Rate. The Chief pointed out that the Preliminary Non-Binding Tax Rate Resolution must be approved and filed with the St. Louis County Collector of Revenue for the fiscal year 2016 by April 8, 2015 and failure to do so would result in a substantial penalty. The Chief provided to the Board the Assessed Valuation

Calculation Worksheet for 2016 and the Estimated Non-Binding Tax Rate Summary Page for General, Ambulance, Pension, and Dispatch Accounts that he prepared with the program provided by the State Auditor's Office. After a discussion and upon motion duly made and seconded, the Board unanimously adopted and approved the Preliminary Non-Binding Projected Tax Rate Resolution of the Fenton Fire Protection District, St. Louis County, Missouri, a copy of which is attached hereto and incorporated herein by reference.

The next item of business was the need for the Board to approve and file the District's Bi-Annual Resolution Related to Policies for Disclosure of Financial Interests and Potential Conflicts of Interest as required by Section 105.485 4. of the Revised Statutes of Missouri. After a brief discussion and upon motion duly made and seconded, the Board unanimously approved and adopted the Resolution of the Fenton Fire Protection District Related to Policies for Disclosure of Financial Interests and Potential Conflicts of Interest, a copy of which is attached hereto and incorporated herein by reference. The Attorney for the District had prepared a letter to the Missouri State Ethics Commission Director for filing of the Resolution as required by law.

The next item of business was a discussion concerning the Strategic Plan/Monthly Work Hours. The Chief reported that the Labor Management Committee had met and had been working to resolve the proposed language for consideration by the Board of Directors in the Collective Bargaining Agreement related to hours of duty/work day and the Chief believed that a compromise in the language had been reached.

The Chief advised the Board that the Labor Management Committee had discussed the issue

of whether the District should have a policy that alcohol/drug testing should take place when there is any work related injury and reported their discussions. Upon motion duly made and seconded, the Board unanimously agreed that the matter should be tabled until the next regular Board meeting and requested that the Chief prepare a draft of a proposed policy for review by the Board.

There being no further old business, Chairman Viviano inquired whether there was a Chief's Report. The Chief reported that the District is in the process of changing over to a new radio system and frequency and that the training for our personnel has started. The transition to the new radio system will occur shortly.

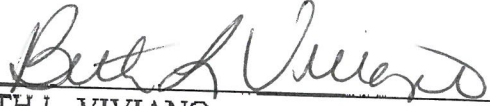
Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Ruse reported that the Trivia Night was a success. He advised that District Firefighter Tony Schrempf has planned a fund raising trivia night on April 10, 2015 for the purpose of raising money to acquire a diabetic alert dog for his son who has diabetes. Shop Steward Ruse advised that the District's Golf Tournament has been set for May 11, 2015 at Sunset Lakes Golf Club. Shop Steward Ruse reported that the retirement ceremony for Bill Mahler is scheduled for Thursday April 30, 2015 at 8:30 a.m.

The Chairman then inquired if there was any public comment. There was none.

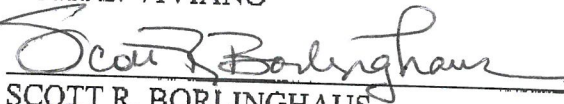
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) and (9) of the Missouri Revised Statute concerning Hiring, Firing, Disciplining or Promoting of Particular Employees and Preparations Including any Discussions or Work Product for Negotiations with Employee Groups.

Following the Executive Session, the Chairman reopened the regular Board meeting and advised that no vote or action had been taken by the Board during the Closed Executive Session.

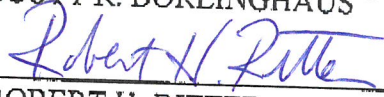
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:50 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, April 8, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. The Chief noted that the MSD bill for one of the houses was substantially higher than normal since the District has been advised that MSD is recalculating their bills based upon an error by Missouri American Water in the amount of water consumption. The Chief further advised that there will probably be recalculating on the other houses in the District. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the

Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, March 25, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of April 8, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that he was advised that the property still remains on the market and the asking price remains unchanged.

There being no further old business the Board proceeded with new business.

The first item of new business was the opening of the bid for the rescue tools. Only one bid was received and the bid was from Power Hawk Technologies Incorporated. The bid was for \$16,990.00. The Chief reported that the amount budgeted is \$17,000.00. The Board directed the Chief to have the bid reviewed for compliance and to report back to the Board.

The next item of business was the opening of the bids for the broker for property, casualty and workers' compensation insurance. Four bids were received, they are as follows: 1) Huntleigh & McGehee; 2) Weiss Insurance; 3) Sunstar Insurance Group, LLC d.b.a. Lakeman; and 4) J.W. Terrill, Inc. Upon motion duly made and seconded, the Board unanimously directed the Chief to have the bids reviewed and report back to the Board. The Chief advised

that the goal is to schedule and conduct interviews with all four companies that submitted bids and have a recommendation for the Board by the next regular Board meeting.

The next item of business was the Quarterly Collateralization Report. The Chief reported that all banks currently having funds invested by the Fenton Fire Protection District provided collateralization reports and documentation that verified the deposits were collateralized pursuant to Missouri State Law. The Chief further reported that as of March 31, 2015 the amount of District funds protected by FDIC was \$3,108,309.62.

The next item of business was a discussion concerning the hiring process for a new Fire Marshal as a result of the resignation of Fire Marshal Mark Murphy. Chief Batterton reported that Deputy Chief Lou Hecht, formally the District's Fire Marshal, has stepped up to replace, on an interim basis, Mark Murphy until a new Fire Marshal is employed. Chief Batterton indicated that Deputy Chief Hecht's position as a Deputy Chief would be covered by overtime. Chief requested permission to start the process to hire with the appropriate notices requesting resumes to be received by the 1st of May. Thereafter, the best candidates will be interviewed and then a recommendation would be made to the Board. Upon motion duly made and seconded, the Board unanimously authorized, approved and directed the Chief to commence the hiring process for a new Fire Marshal.

The next item of business was a request by the Chief for permission to advertise for bids on the new pumper that is in the Budget for \$575,000.00. The Chief reported that the new pumper will replace the pumper at Station 3 and normally it takes approximately eight months from the time ordered for the pumper to be delivered. The Chief advised that there had been another problem with the transmission on a current truck but that fortunately, because of proper inspections, the problem was noticed and rectified prior to causing significant damage to the

transmission. Upon motion duly made and seconded, the Board unanimously authorized and gave permission to the Chief to commence the advertising and bidding process for a new pumper.

There being no further business, Chairman Viviano inquired whether there was a Chief's Report. The Chief reported that the District had received confirmation from the Missouri Ethics Commission that the District's Ethics Resolution had been received. The Chief then reported that the Preliminary Non-Binding Tax Rate Resolution had been filed with St. Louis County. The Chief advised that the Insurance Committee had met with J.W. Terrill and their current estimates are that there will be between a 9-10% increase in medical insurance premiums at renewal and between 6-15% increase in the dental insurance premiums at renewal. The Chief reported J. W. Terrill advised that the medical and dental insurance has gone out to bid and upon receipt will be reviewed and reported to the Board with recommendations. The Chief reported that once again the District's employees have demonstrated their exemplary performance and reported on three specific serious calls. One at Bentley Manor on the B Shift, where there was a structure fire in the rear portion of a residence and that it took only six minutes from the time on the scene to having the fire under control. He reported that a car had been rear ended on Interstate 44 pushing it under a moving tracker trailer truck wedging the vehicle under the truck with the driver trapped. It took only 21 minutes from the time of receiving the call to have the injured person extracted and on his way to the hospital. The Chief reported that there had been a full cardiac arrest at Delmar Gardens and that by the time the patient was delivered to the hospital the patient was alert and complaining about the IV site. The Chief distributed to the Board the notice of the retirement ceremony for William Mahler, scheduled for Thursday, April 30, 2015 at 9:00 a.m., a copy of the flyer is attached hereto and incorporated herein by reference.


Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Ruse reported that District Firefighter Tony Schrempf's trivia night to raise money for the purchase of a highly trained dog for his diabetic son has sold out all 36 tables.

The Chairman then inquired if there was any public comment. There was none.


The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) and (9) of the Missouri Revised Statute concerning Hiring, Firing, Disciplining or Promoting of Particular Employees and Preparations Including any Discussions or Work Product for Negotiations with Employee Groups.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session the Board, upon recommendation of Fire Chief Batterton, and upon motion duly made seconded, unanimously, by the vote of all Directors, approved and authorized the hiring of Jason Lee and advised the Chief pursuant to Missouri Statutes to provide immediate and prompt notice to Jason Lee and thereafter to post notice of his hiring.

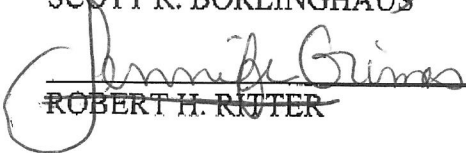
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:06 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



ROBERT H. RITTER

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, April 22, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Robert H. Ritter - Treasurer and Director (Outgoing); Jennifer Grimes - Newly Elected Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

Chairman Viviano opened the meeting and welcomed all in attendance.

Prior to proceeding with the regular agenda the Board recognized outgoing Board Director and Treasurer Bob Ritter and thanked him for his valued and faithful service to the Fenton Fire Protection District. A brief reception was had permitting those in attendance to give their personal thanks to District Director Bob Ritter.

The Board then proceeded with preliminary matters.

Chief Batterton reported that he had stopped by the St. Louis County Board of Election

Commissioners and verified that the April Election had been certified. The Chief provided the Board a copy of the Affidavit of Publication of Notice of No Election to be Held in St. Louis County which includes the Fenton Fire Protection District and Director Jennifer Grimes. The Board received the Affidavit of Publication, a copy of which is attached hereto and incorporated herein by reference. Director Viviano then requested that District Secretary Scott Borlinghaus administer the Oath of Office to Jennifer Grimes. The Oath of Office was administered, a copy of which is attached hereto and incorporated herein by reference.

The Chief then presented the Director's Bond for Jennifer Grimes which upon motion duly made and seconded, was accepted and approved by the Board and Director Jennifer Grimes signed the Bond which was witnessed by the District's attorney. A copy of the Bond is attached hereto and incorporated herein by reference as required by Missouri Law. The Board directed the Attorney for the District to file the Oath of Office and Director's Bond with the St. Louis County Circuit Clerk.

The Board proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, April 8, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of April 22, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference. During the Treasurer's report the Chief pointed out that the District had received \$92,511.00 for permit fees for the new construction development at Friendship Village.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that ^{there} was nothing new to report.

The next item of old business was an update on the Nationwide 457 Plan. The Attorney for the District advised there have been delays and problems in attempting to obtain the Plan documents from Nationwide. He had several conversations with Rhonda O'Brien, the District's Pension Counsel, who advised that she has had issues and problems with Nationwide when dealing with issues with other clients. The Attorney for the District advised that he had recently made another request to the attorney for Nationwide to provide all documentation in the possession of Nationwide under which they are administering the 457 Plan so that after receipt, the District, with the advice of Pension Counsel, could move forward appropriately addressing the issues concerning the 457 Plan.

There being no further old business the Board proceeded with new business.

The first item of new business was the Statement of Accounts for the period ending March 31, 2015. The Chief provided to the Board in the Board packet the summary of Funds, Revenue/Expenditures for 2015 comparing 2014 to 2015 which was reviewed and discussed, a copy of which is attached hereto and incorporated herein by reference. The Board then

reviewed the Statement of Accounts as of March 31, 2015 and after a discussion, received the Statement of Accounts as of March 31, 2015, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was a recommendation for approval, appointment and designation of the broker for the District's property, casualty and worker's compensation insurance. The Chief advised that the interviews of the four entities who had provided bids occurred on April 17th with the help of a committee which included two qualified members, outside the District members, who are experienced in insurance for public entities. The Chief reported that the proposals and presentations were all good and that the submissions were relatively the same as it relates to commissions which are set by carriers and the services to be provided. The recommendation was that the Board approve, appoint and designate as the District's broker for property, casualty and worker's compensation insurance for the District Sunstar Insurance Group, LLC d/b/a Lakenan. Upon motion duly made and seconded, the Board unanimously approved, appointed and designated Sunstar Insurance Group, LLC d/b/a Lakenan as the broker of record for the Fenton Fire Protection District for property, casualty and worker's compensation insurance.

The next item of new business was a request for renewal and changes in the District's Flexible Spending Account. The Chief advised the Board that there are thirty-eight employees in the District participating in the program and that the maximum contribution is presently \$2,500.00, but a new maximum amount authorized by law has been increased to \$2,550.00. The Chief further advised that the Flexible Spending Account program administration term is coming up for renewal. Upon motion duly made and seconded, the Board unanimously

authorized, approved and adopted the renewal of the District's Flexible Spending Account and raised the maximum amount to \$2,550.00.

The next item of new business was the recommendation concerning the purchase of rescue tools. As noted at the last meeting, only one bid was received and that was from Power Hawk Technologies Incorporated at a bid price of \$16,990.00. The Chief reported that Captain Watson reviewed the bid, it is in order, and that the amount of the bid is within the budget of \$17,000.00. Upon motion duly made and seconded, the Board unanimously accepted, authorized and approved the purchase of the rescue tools from Hawk Technology Incorporated.

The next item of new business was a discussion concerning the transfer of HM-13 which is a mass decontamination vehicle obtained by the District from a grant through Homeland Security that had been applied for by the St. Louis Area Regional Response System. The Chief reported that at the time of purchase the District agreed to house and maintain the vehicle and the vehicle is currently owned by the Fenton Fire Protection District. The Chief reported that the District pays the maintenance and insurance and that the vehicle is in need of fairly substantial maintenance and it has only been on two calls in ten years. The Chief reported that initially the vehicle had been stored inside but because of limited space is now stored outside. The Chief has indicated that he had been investigating whether any other district or fire department would be interested in taking over the HM-13 and its maintenance, insurance and upkeep. He advised that the St. Louis City Fire Department has expressed an interest to receive, house, maintain and insure the HM-13. The Chief requested permission to continue to investigate the possible transfer of the HM-13 to the St. Louis City Fire Department. After a discussion and based upon the fact that the District had received the HM-13 through a grant from Homeland Security

through the St. Louis Area Regional Response System and since the availability of space to house the HM-13 inside no longer exists in the District and since the cost of maintenance, insurance and upkeep on the HM-13 is increasing, upon motion duly made and seconded, the Board unanimously approved, authorized and gave permission to the Chief to continue the process of investigating and determining the best method for the transferring the HM-13 decontaminating vehicle to the St. Louis City Fire Department and to report back to the Board during the process and for final approval.

The next item of new business was a retirement proclamation for William Mahler. Upon motion duly made and seconded, the Board unanimously approved and adopted the retirement proclamation for William Mahler, a copy of which is attached hereto and incorporated herein by reference. The Chief advised the Board that the flag ceremony and retirement gathering for William Mahler will take place on April 30th at the District Headquarters. William Mahler and his wife were in attendance at the meeting and the Board thanked him for his many years of service to the Fenton Fire Protection District.

There being no further business, Chairman Viviano inquired whether there was a Chief's Report. The Chief reported that Paul Wirth from JW Terrill had advised him that it appears as though the increase for the medical insurance this year will be approximately 6% and that they were still awaiting final responses concerning the dental insurance. The Chief then advised the Board that next month will be his 28th year anniversary with the Fenton Fire Protection District and that he is planning on retirement at 30 years. The Board thanked Chief Batterton for his service and his advance notice which provides for the District the opportunity to fully investigate and plan for his replacement.

Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Ruse advised that District personnel had participated in the Go St. Louis Marathon and that Colin Patrick ran the marathon in full gear and completed the marathon in approximately 5 hours and 40 minutes and that the media had followed and reported on such an amazing accomplishment. The Board complimented Colin Patrick on his amazing feat and the recognition to him personally and to the Fenton Fire Protection District. Shop Steward Ruse reported that the trivia night for District Fire Fighter Tony Schrempf's son to raise money for the purchase of a highly trained dog for his diabetic son was a great success and raised enough money to purchase the diabetic alert dog. Shop Steward Ruse, on behalf of the Shop, welcomed new District Director Jennifer Grimes.

The Chairman then inquired if there was any public comment. There was none. The Board noted that Vic Lambarge had dropped by prior to the meeting to thank Deputy Chief Lou Hecht for his invaluable assistance last week in helping Mr. Lambarge in his attempts to obtain water from Missouri American Water Company to his property on Hawkins Road.

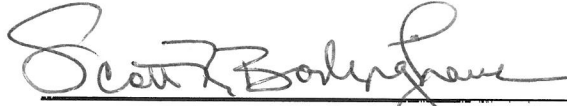
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) and (9) of the Missouri Revised Statute concerning Hiring, Firing, Disciplining or Promoting of Particular Employees and Preparations Including any Discussions or Work Product for Negotiations with Employee Groups.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that there was no action taken by the Board during the Closed Executive Session requiring a vote of the Board.

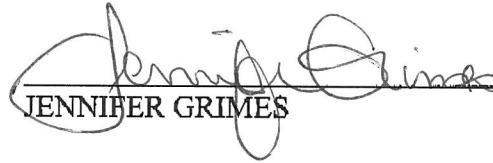
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:20 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, May 13, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; Nick Fahs - Local 2665; Paul Wirth - J. W. Terrill, for a portion of the meeting; and others. A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all those present.

The Board, upon motion duly made and seconded, determined it would be appropriate to waive the order of the agenda and permit Paul Wirth from J. W. Terrill to provide the medical and dental insurance update. Mr. Wirth provided to the Board the Employees Benefits Program First Year Review and Renewal dated May 2015, a copy of which is attached hereto. Mr. Wirth went over the attachment and advised that he had met with the District's Insurance Committee last week to go over the proposals that had been received. The Committee and Paul Wirth recommended that the

Board approve the renewal of medical coverage with United Healthcare which has an approximated six percent (6%) increase in premium. The recommendation for dental insurance was that it be moved to Delta Dental - Dentacare, which cost is approximately the same cost as the renewal bid from Kansas City Life - the current provider. Mr. Wirth reviewed the reasons for the recommendation to switch to Delta Dental. The Board then, upon motion duly made and seconded, unanimously authorized the renewal of the medical insurance with United Healthcare and the moving of the District's dental insurance plan to Delta Dental - Dentacare for the upcoming year. Mr. Wirth then reviewed the comparisons for the vision care insurance bids, which would be vision coverage that would be a voluntary program with the premiums to be paid by the employees choosing to take advantage of the vision care coverage. The recommendation of the Committee and Mr. Wirth was EyeMed Insight Plan, which requires a minimum of ten (10) participants from the District. Upon motion duly made and seconded, the Board unanimously approved and authorized making available voluntary vision care coverage to be paid solely by the employees who choose to do so with the EyeMed Insight Plan. The Board thanked Paul Wirth who was then excused from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, April 22, 2015, previously mailed to the Board along with the agenda, were reviewed. Prior to the approval of the

Minutes, Chairman Viviano noted the need for a correction in the third paragraph of page three of the Minutes, making reference to the first item of old business. In the second sentence, following the word "that", the word "there" needed to be inserted. Upon motion duly made and seconded, the minutes were unanimously approved with the amendment to be made by interlineation.

The Treasurer's report as of May 13, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill Property. The Board deferred for any discussion to be in a closed session later in the meeting.

The next item of business was an update on the Nationwide 457 Plan. The Attorney for the District advised that he had received a response from the attorney for Nationwide concerning the request for documentation and that he had sent a follow-up e-mail recently, but still had not received any documentation. After a discussion, the Board directed Kimberly Smith to speak with the District's Nationwide representative - Colin Day, and advise him of the ongoing problems we are having in obtaining the records and express to him our complete dissatisfaction. The Board further requested the Attorney for the District contact Rhonda O'Brien - the District's Pension Counsel, and request that she follow-up with the attorney for Nationwide after review to make a strong demand letter for what is needed by the District and for her to examine alternatives.

There being no further old business the Board proceeded with new business.

The first item of new business having been previously addressed, the Board proceeded with the next item of new business, which was the approval and signing of Signature Cards for the

Commerce Bank account. Upon motion duly made and seconded, the Board unanimously authorized and approved the execution of the Resolutions and Signature Cards for Commerce Bank, copies of which are attached hereto and incorporated herein by reference.

The Board then proceeded with reviewing Hydrant Resolutions for Oakridge Place and a water main extension along Hawkins Road. Upon motion duly made and seconded, the Board unanimously authorized and approved the Hydrant Resolutions, copies of which are attached hereto and incorporated herein by reference.

The next item of business was the approval and execution of Directors' Bonds for Chairman Viviano and Treasurer Grimes. Upon motion duly made and seconded, the Board unanimously approved the Directors' Bonds for Chairman Viviano and Treasurer Grimes, copies of which are attached hereto and incorporated herein by reference. The bonds were signed by the Directors and witnessed by the District's Attorney.

There being no further old business, Chairman Viviano asked if the Chief had a report. The Chief reported that the Paramedics made another save, this time on the parking lot of St. Clare's Hospital. Shop Steward Ruse advised that a lady who had taken her husband to St. Clare's Hospital for a colonoscopy had gone to get her car when she collapsed. He indicated that upon arrival, hospital personnel had been with the patient, that the Paramedics took over, and that the lady's heart began functioning and she was moved in to the hospital. Unfortunately, the lady passed away two days later.

The Chief presented to the Board the Chief's Annual Report and the Strategic Plan, copies of which are attached hereto and incorporated herein by reference. The Board tabled the review and any questions concerning the Annual Chief's Report and Strategic Plan to the next regular board

meeting. The Chief noted that he will be seeking approval of the Strategic Plan at the next board meeting.

The Chief reported that the Auditor had been working on the District's Annual Audit during this week and had informally advised that everything appeared to be in order.

The Chief reported that the Pension Board Training had been scheduled for later in the evening, but because of the extent of the Agenda items, the actual training is being recorded for future viewing by the Board.

Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Ruse advised that the 21st Annual Golf Tournament was a great success with 30 paid teams and with an estimated \$3,500.00 being raised that will be donated to Responder Rescue. The Shop Steward thanked and congratulated the Golf Tournament's Chairmen - Colin Patrick and Tom Meyers, for a job well done. Shop Steward Ruse advised that the Shop is anxious to continue discussions concerning the Collective Bargaining Agreement in hopes of reaching an agreement. Chairman Viviano advised that the Board is getting close and should have a response shortly.

The Chairman then asked if there was any public comment. Recently retired Bill Mahler presented to the Board a framed picture of the First Chief of the Fenton Fire Protection District, Edward Schallom, believed to have been the Chief from 1932 to 1947. The Board thanked Mr. Mahler for such a fine contribution to the District's history.

There was a reminder that the Open House for the District is Saturday from 12:00 to 3:00.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a

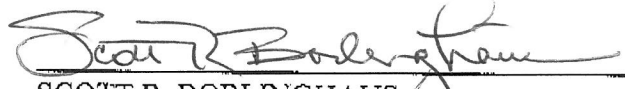
public governmental body when personal information about the employee is discussed or recorded) and Section 610.021(9) (Collective Bargaining Agreement Discussion).

Following the Executive Session, the Chairman reopened the regular Board meeting and advised that no vote or action had been taken by the Board during the Closed Executive Session.

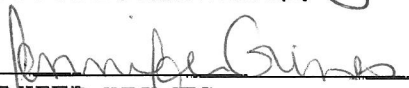
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:25 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, May 27, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes – Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse – Shop Steward; Joe Boushard – Assistant Shop Steward; and others. For a portion of the meeting Joyce Mungenast and Angela Osborne – Pension Consultants from Lockton were present.

Chairman Viviano called the meeting to order and welcomed those present.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Board upon motion duly made and seconded, waived the regular agenda and proceeded with the first item of new business, the Pension Investment Update. Ms. Mungenast and Ms. Osborne presented to the Board the Review of the Pension System of the Fenton Fire Protection District for the period ending March 2015, a copy of which is attached hereto and incorporated herein by reference. Joyce Mungenast advised that there were no concerns with any of the funds that are invested and therefore no recommendations for change. A portion of the presentation included fiduciary training relative to permissible plan expenses. Director

Borlinghaus requested that in future reports that on the page including the reconciliation of assets that there be percentages included for the current quarter and for annualized return on investments. Director Borlinghaus requested that in future reports to the Board which generally are almost two months after the end of the quarter being received that an oral presentation or report be given as to what is happening in the current quarter. The Board thanked Ms. Mungenast and Ms. Osborne who excused themselves from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors held on Wednesday, May 13, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of May 27, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Board deferred the matter to be considered in Closed Session.

The next item of old business was an update on the Nationwide 457 Plan. Chief Batterton advised that on Friday, May 22, 2015, there was a telephone conference with the representatives of Nationwide, the Chief, Kim and Rhonda O'Brien, the District's Pension Counsel. Rhonda O'Brien led the conversation and requested certain documentation from Nationwide which was promised to be provided on or before June 29, 2015. The Chief reported that Rhonda O'Brien had reviewed the documents in her file and the District files and that after receipt and review of the additional documentation to be provided from Nationwide that Rhonda O'Brien indicated she would present a memorandum to the Board with her recommendations to bring everything into a current status. As a safeguard for future issues and amendments concerning the 457 Plan the Board, upon motion duly made and seconded, unanimously agreed that Rhonda O'Brien, the District's Pension Counsel, be designated an agent of record for the District for the 457 Plan so that she would receive copies of all notifications and documentation from Nationwide directed to the District.

There being no further old business the Board proceeded with new business.

The next item of new business was a review of the Statement of Accounts for the period ending April 30, 2015. The Statement was reviewed and the Board upon motion duly made and seconded, received the Statement of Accounts. Chief Batterton provided the Board, along with the Board packet, the Fenton Fire Protection District's Summary of Funds for Revenues/Expenditures comparing the current month and year to date to the same month and year to date for the prior year, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was a discussion concerning the Strategic Plan. The Board expressed the need for additional time to review the proposed Strategic Plan and moved

the consideration to the next Board meeting.

The next item of new business was the review and approval of the Signature Card Resolutions for Academy Bank, Enterprise Bank, Reliance Bank and Meramec Valley Bank. Upon motion duly made and seconded, the Board unanimously approved the Resolutions and Signature Cards for Academy Bank, Enterprise Bank, Reliance Bank and Meramec Valley Bank and each of the Board members signed the documents for each bank, copies of which are attached hereto and incorporated herein by reference.

The next item of new business was a request by Quality Benefits for a formal amendment to the Fenton Fire Protection District Health Reimbursement Arrangement specifically amending the agreement so as to come into compliance with the HIPAA HITECH requirements. A copy of the proposed amendment and a formal record of action had been prepared and presented by Quality Benefits, copies of which are attached hereto and incorporated herein by reference. Upon motion duly made and seconded, the Board unanimously adopted and approved HIPAA HITECH amendment to the Fenton Fire Protection District Health Reimbursement Arrangement, a copy of which is attached hereto and incorporated herein by reference to be made a part of and attached to the Fenton Fire Protection District Health Reimbursement Arrangement. The Board then, upon motion duly made and seconded, unanimously approved the Formal Record of Action provided by Quality Benefits including the execution thereof by the Board of Directors, a copy of the Formal Record of Action is attached hereto and incorporated herein by reference.

The next item of new business was the enrollment agreement for Delta Dental Insurance previously approved by the Board for the District as the District's provider. Upon motion duly made and seconded, the Board unanimously approved, adopted and authorized the entering into the enrollment agreement provided by Delta Dental Insurance, a copy of which is attached hereto

and incorporated herein by reference.

There being no further business, Chairman Viviano inquired whether there was a Chief's Report. The Chief reported that one of the District crews had responded to a call for a 91 year old man with severe chest pain and provided the Board a report from St. Clare Hospital which excluded the patient's name and protected health care information, indicating that the time from door to balloon was only 25 minutes. The patient is doing well. The Chief reported that the open house had an excellent turn out and was a success. The Chief reported that during the last week Central County 911 Dispatch switched over to the new radio system that is a substantial improvement and upgrade and that training continues.

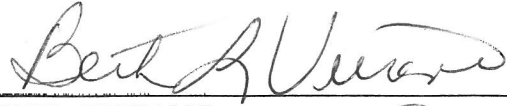
The Chairman then inquired whether there was a Shop Steward report. Shop Steward Ruse advised that the District had presented its annual scholarship of \$500.00 to a senior at Rockwood High School, Ron Santo Powel. Assistant Shop Steward Bouchard advised that there were two other significant heart related incidents, one with a 47 year old male and one with a woman in her late 60s who was experiencing symptoms of a stroke and heart blockage at the same time. Chairman Viviano acknowledged and complimented the continued excellent services being provided by the Fenton Fire Protection District personnel.

The Chairman then inquired if there was any public comment. There was no public comment.

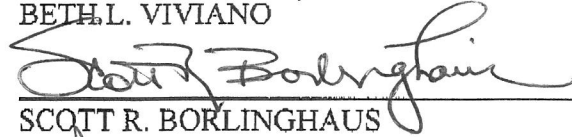
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (2), (3) and (9) of the Missouri Revised Statute.

Following the Closed Executive Session, Chairman Viviano announced that during the Closed Executive Session that there were no actions taken by the Board requiring a vote.

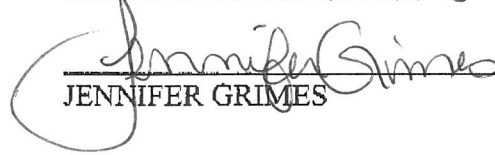
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:45 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, June 10, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; Tim Buehne - Deputy Fire Chief/Pension Trustee; Nicholas Fahs - 7th District Vice-President IAFF Local 2665; Greg Lottes - Lakenan Insurance; Andrew Witte and James Hallerman - District Actuarials, for a portion of the meeting; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

Upon motion duly made and seconded, the Board determined it would be appropriate to waive the order of the agenda and proceed with the first item of new business, the 2014 Pension Valuation Report by the District's Actuarials - Andrew Witte and James Hallerman. Mr. Witte and Mr. Hallerman provided the Board with an Actuarial Valuation Report including Funding Targets and GASB Disclosures for the plan year beginning January 1, 2015, copy of which is attached hereto and incorporated herein by reference. Mr. Witte and Mr. Hallerman reviewed and explained the

content of the report and their observations of the various matters affecting the report together with the application of the new government accounting guidelines and methods. The Board requested that Mr. Witte provide them with the last five years of the pension cash flow figures in order to permit them to compare those numbers to the expected cash flows and cash flow analysis in the report. Mr. Witte and Mr. Hallerman were thanked and excused from the meeting at 7:25 p.m.

The next item of new business was the insurance update for property and casualty and worker's compensation insurance by Greg Lottes. Mr. Lottes presented to the Board an Insurance Proposal for the Fenton Fire Protection District of St. Louis County for the Policy Term June 15, 2015 to June 15-2016, a copy of which is attached hereto and incorporated herein by reference. Mr. Lottes reviewed with the Board the Proposal and gave to the Board his opinion and suggestions. Mr. Lottes pointed out that under the proposal, the District would be saving approximately \$25,000.00 this year in premiums with the insurance being placed with Arch Insurance Company through the Emergency Service Insurance Program obtained through the wholesaler McNeil and Company. After an explanation and discussion, the Board, upon motion duly made and seconded, unanimously approved the insurance proposal with the following exceptions and changes: (1) The Board rejected the suggestion to obtain terrorism coverage; (2) the Board increased the criminal coverage under the policy from \$50,000.00 to \$100,000.00; and (3) increased the umbrella policy limit to \$3,000,000.00 per incident and \$9,000,000.00 aggregate. The Board approved the Worker's Compensation Insurance continuing with Missouri Employers Mutual. Mr. Lottes was excused from the meeting at 7:40 p.m.

The Board then moved to the fifth item of new business, the opening of bids for the new pumper, recognizing that representatives of the companies bidding were present. There were two

sealed bids and they were opened by Chief Batterton. The Chief noted that the budget for the new pumper is \$575,000.00. The bids were as follows:

- | | | |
|----|---|--------------|
| 1. | Sentinel Emergency Services
with neither box being checked for
"no exceptions" or "exceptions". | \$663,221.00 |
| 2. | Leo M. Ellebracht Company
with exceptions being noted. | \$644,538.00 |

The Board, upon motion duly made and seconded, directed the Chief to provide the bids to the appropriate Committee for review and to report its recommendation.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, May 27, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of June 10, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Board, upon motion duly made and seconded, unanimously agreed that the update on the Smizer Mill property should be in Closed Executive Session in accordance with Section 610.021 (2) of the Missouri Revised Statute.

The next item of business was an update and report on the Nationwide 457 Plan. The Attorney for the District gave an update concerning the work in progress by the District's Pension Counsel - Rhonda O'Brien and that she had prepared and sent to the Chief and the District's Attorney drafts of memoranda to the board, proposed resolutions, agreements and so forth. The District's Attorney advised that if the Board was considering providing the loan provisions when amending the 457 Plan to include loan availability he could then advise Rhonda O'Brien so that she could prepare the appropriate documentation. Upon motion duly made and seconded, the Board unanimously agreed that the amended plan should include the availability of the loan provisions for the participants. The Attorney for the District advised that with that information, Rhonda O'Brien would be preparing her memorandum to the Board and suggested resolutions to be provided to the Board before the next regular board meeting for review and posing of any questions or concerns that the Board may have. The matter could then be set for final approval at the first board meeting in July 2015.

The next item of business was the review of the Meramec Bank documents concerning signature cards and resolution. Upon motion duly made and seconded, the Board unanimously approved and adopted the Meramec Bank signature cards and resolutions, copies of which are attached hereto and incorporated herein by reference.

The Board then discussed the Strategic Plan. The Chairman advised that the Board determined it was appropriate to table the Strategic Plan to a future meeting where there is adequate time to actually go over the Strategic Plan and have an open discussion concerning the plan and the District's needs.

There being no further business the Chairman then inquired if there was a Chief's report. The Chief reported that the District had received a dividend check of \$1,602.34. The Chief indicated that on Friday June 5, 2015, there was a serious collision on Interstate 44 between two tractor trailer trucks which required three hours to extricate one of the drivers and that two of the District Crews responding performed exemplary services at the scene. The crew was complimented by the Chief and the Board.

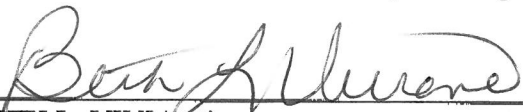
Chairman Viviano then inquired whether there was a Shop Steward report. Shop Steward Ruse reported that the District had participated in a public relations event supporting Camp Rainbow which is a camp for children battling cancer.

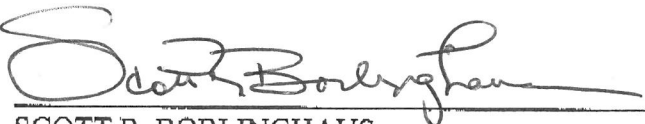
The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (2), (3), and (9) of the Missouri Revised Statute.

Following the Executive Session, the Chairman reopened the regular Board meeting. The Chairman advised that during the Closed Executive Session, the Board unanimously agreed upon a Collective Bargaining Agreement to be presented to the District's Shop.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:36 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, June 24, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; Tim Buehne - Deputy Fire Chief/Pension Trustee; Nicholas Fahs - 7th District Vice-President IAFF Local 2665; Brian Ahrens - District Auditor and Ben Kelly - Commerce Bank, for a portion of the meeting; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

Upon motion duly made and seconded, the Board determined it would be appropriate to waive the order of the agenda and proceed with the first item of new business, i.e. the review of the 2014 Audit by the District's Auditor, Brian Ahrens. Mr. Ahrens reviewed, discussed and went over the 2014 Financial Statements, Management's Discussion and Analysis, Supplementary Information and Independent Auditor's Report for the year ending December 31, 2014, a copy of which is attached hereto and incorporated herein by reference. Mr. Ahrens pointed out that the Auditor's

Report is unqualified. Mr. Ahrens also provided and reviewed with the Board the June 17, 2015 Management Letter, a copy of which is attached hereto and incorporated herein by reference. The Auditor also provided to the Board and reviewed a Comparison Summary of Funds for the Fenton Fire Protection District for the years 2010 up to and including 2014, a copy of which is attached hereto and incorporated herein by reference. The Board requested that Mr. Ahrens provide two additional years for the Comparison Summary of Funds and requested information concerning the threshold of any issues that would be considered significant. The Board thanked Brian Ahrens for his presentation and he was excused from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, June 10, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of June 24, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. Upon motion duly made and seconded, the Board unanimously determined it was appropriate for that item to be

discussed during the Closed Executive Session in accordance with Section 610.021(2) of the Missouri Revised Statute.

The next item of old business was an update on the Nationwide 457 Plan. The District's Attorney provided the Board the memorandum and documents provided by Rhonda O'Brien, the District's Pension Counsel, and inquired if the Board was satisfied with Nationwide so as to be ready to approve the documents and enter into the Administrative Service Agreement with Nationwide. By consensus of the Board the Attorney was directed to prepare and have ready for the next regular Board meeting all of the appropriate documents required to be approved and executed in reference to the 457 Plan as per the memorandum of District's Pension Counsel.

There being no further old business, the Board proceeded with new business.

The next item of new business was the Statement of Accounts for the period ended May 31, 2015. The Statement of Accounts, a copy of which is attached hereto and incorporated herein by reference, was reviewed and received. The Chief provided and reviewed with the Board the Summary of Funds and Revenue/Expenditures for 2015 compared to the same periods in the preceding year, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was the Collective Bargaining Agreement. Shop Steward Ruse, Assistant Shop Steward Bouchard and Nick Fahs, Local 2665 7th District VP, reported that the Shop had approved the Collective Bargaining Agreement. Upon motion duly made and seconded, the Board unanimously adopted the Resolution accepting, adopting and approving the Collective Bargaining Agreement and authorizing the Directors and Fire Chief to execute on behalf of the District, a copy of the formal Resolution is attached hereto and incorporated herein by reference.

The next item of new business was the approval and execution of the Mutual Aid Agreement with Rock Township Ambulance District. The Board upon motion duly made and seconded, unanimously approved the entering into the Mutual Aid Agreement with Rock Township Ambulance District, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was the consideration of amending the bill pay sheet for the May 27th meeting. The Chief reported that the bill pay sheet for May 27th reflected a payment to Kansas City Life for the June payment. As a result of advising Kansas City Life that the District was changing carriers they canceled the ACH transaction. The Board upon motion duly made and seconded amended the May 27th bill pay sheet to remove the transaction and the premium payment included in the bill pay sheet for May 27, 2015. The Board directed that a copy of the amended May 27th bill pay sheet be attached to the June 24th minutes and the May 27, 2015 minutes with a notation that the amendment was made by the Board on June 24, 2015.

There being no further business the Chairman then inquired if there was a Chief's report. The Chief reported that the recent flooding was without significant incidents and that all roads have now been reopened. He further reported that the Chrysler plant property had recently received a proposal for a minor league hockey arena. He further advised that the website, through the leadership of Chris McCarthy with the help of Lou Hecht and office staff, has been updated in the Fire Marshal area to be more user friendly.

Chairman Viviano then inquired whether there was a Shop Steward report. Shop Steward Ruse once again thanked the Board for working with the Union in reaching an acceptable and approved Collective Bargaining Agreement. He advised that there was a washer tournament set for Thursday June 25th with the proceeds being donated to Backstoppers in honor of Steven Grimes.

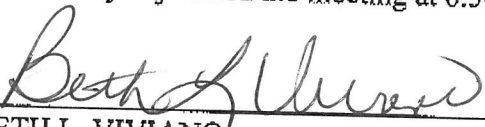
Shop Steward Ruse further advised that the Shop had donated \$500.00 to a family with a daughter with muscular dystrophy.

The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(2) and (3) of the Missouri Revised Statute.


Following the Executive Session, the Chairman reopened the regular Board meeting and advised the no vote or action had been taken by the Board during the Closed Executive Session.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:36 p.m.



BETH L. VIVIANO

SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, July 8, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director (by telephone conference); Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, June 24, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of July 8, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. Upon motion duly made and seconded, the Board unanimously determined it was appropriate for that item to be discussed during the Closed Executive Session in accordance with Section 610.021(2) of the Missouri Revised Statute.

The Board then proceeded with the review of the 457 Plan relative to Nationwide. In accordance with the advice and input of the District's Pension Attorney, Rhonda O'Brien, including her memorandum, the Board upon motion duly made and seconded, unanimously adopted and approved a Resolution Authorizing the Amendment to the Fenton Fire Protection District Deferred Compensation Plan for Public Employees, Adoption of Loan Features and Execution of an agreement with Nationwide Retirement Solutions, Inc to Administer Loans and a Resolution Approving and Authorizing Execution of an Administrative Services Agreement with Nationwide Retirement Solutions, Inc for the Fenton Fire Protection District's Deferred Compensation Plan for Public Employees, copies of each Resolution is attached hereto and incorporated herein by reference.

There being no further old business, the Board proceeded with new business.

The first item of new business was a request by the Chief to commence the bidding process for concrete repair at Station House No. 1. The Chief reported that there is in the current Budget \$15,000.00 budgeted for replacement of areas of concrete that have deteriorated and need

replacement. Upon motion duly made and seconded, the Board unanimously authorized the Chief to commence the bidding process for concrete repair and replacement at Station House No. 1.

The next item of new business was the recommendation from the Apparatus Committee to accept the bid submitted by Sentinel Emergency Solutions for the purchase of the new pumper at a price of \$663,221.00. The Chief explained that the net bid from Sentinel Emergency Solutions considering all discounts and all trade-in is \$640,743.00 and that the net bid from Ellebracht Company considering all discounts and trade-in is \$623,815.00. The Chief discussed at some length the reasons for the recommendation for approval of the more expensive bid. There have been numerous quality control issues with the chassis, that is the Spartan chassis, contained in the Ellebracht Company bid the most recent being the cooling fan coming off and damaging the radiator causing the truck to be out of service for approximately a month. Other issues include problems with air conditioning, transmission, a u-bolt not properly ^{torqued} ~~torque~~ ^{BW} causing the truck to be unsteerable and other issues. The truck in the bid submitted by Sentinel Emergency Solutions is a Rosenbauer truck with a single source manufacturing which means that the chassis is made by Rosenbauer. Further the specifications called for an extruded aluminum body which is more costly than the formed body that was bid by Ellebracht Company. Upon motion duly made and seconded based upon significant issues and problems with the Spartan chassis, the Board unanimously approved the Sentinel Emergency Solutions net bid, after considering all discounts, credits and trade-in, of \$640,743.00. The Chief assured the Board that the committee would, prior to purchase, make every effort to review the bid and discuss possible changes that would reduce the price but not reduce the functionality of the truck.

There being no further business the Chairman then inquired if there was a Chief's report.

The Chief reported that there were eight applicants that responded to the Fire Marshal position with one after submission advising that he had accepted another position. The Chief advised that interviews of the candidates are scheduled for July 15, 2015. The Chief then reported that ISO, the Insurance Service Organization, had rated the District at Class 2 which is an improvement from the Class 3 classification from previous years. The new rating should benefit the residences and businesses within the District who should experience savings in insurance premium dollars. The Chief pointed out that the District will confer further with ISO since the scoring indicated that the District barely missed the top classification of Class 1. The Chief pointed out to the Board that in the evaluation report that the District received all available points for its training. The Chief complimented Deputy Chief Rob Odenwald, the District's Training Officer. Deputy Chief Odenwald added his thanks and acknowledged the contributions of Deputy Chief Tim Buehne.

Chairman Viviano then inquired if there was a Shop Steward report. Assistant Shop Stewart Boushard advised that approximately \$2,000.00 was raised at the washers tournament and that all proceeds will be donated to Backstoppers in the name of Steve Grimes.

The Chairman then inquired if there was any public comment. There was a comment from a resident thanking the District for achieving the new ISO classification.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(2) of the Missouri Revised Statute concerning the leasing, purchasing or sale of real estate.

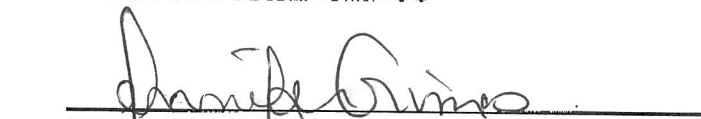
Following the Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session upon motion duly seconded and by unanimously vote of the Board, the Board determined that it was appropriate to pursue lending on the possible

purchase of the Smizer Mill property through Reliance Bank.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:00 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, July 22, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, July 8, 2015, previously mailed to the Board along with the agenda, were reviewed. Prior to the approval of the minutes Chairman Viviano pointed out that there was a typographical error on

page 3 in the middle paragraph the word "torque" should be "torqued". Upon motion duly made and seconded, the minutes were unanimously approved with the amendment and amended the minutes by interlineation to make the correction.

The Treasurer's report as of July 22, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. Upon motion duly made and seconded, the Board unanimously determined it was appropriate for that item to be discussed during the Closed Executive Session in accordance with Section 610.021(2) of the Missouri Revised Statute.

There being no further old business, the Board proceeded with new business.

The first item of new business was the Management Representation Letter from the District's auditor, Brian Ahrens. After review and upon motion duly made and seconded, the Board unanimously approved the Management Representation Letter, a copy of which is attached hereto and incorporated herein by reference, and authorized the execution thereof.

The next item of new business was the Quarterly Collateralization Report. The Chief reported that all banks that currently have funds invested by the Fenton Fire Protection District over the \$250,000 FDIC coverage limits have provided collateralization reports and a review of that information verifies that the District deposits are collateralized in accordance with Missouri State Law. The Chief further reported as of June 30, 2015 the amount of District funds protected by FDIC was \$2,107,658.23.

The next item of new business was the review of the Statement of Accounts for the

period ending June 30, 2015. The Chief first reviewed with the Board the Summary of Funds, Revenue/Expenditures 2015 Compared to 2014. A copy of the Summary is attached hereto and incorporated herein by reference. The Chief pointed out areas that needed explanation which included a substantial increase of overtime because of the Fire Marshal vacancy and because of increased sick leave. The Board then reviewed the Statement of Accounts as of June 30, 2015 and upon motion duly made and seconded, the Board unanimously accepted the Statement of Accounts for the period ending June 30, 2015, a copy of which is attached hereto and incorporated herein by reference,

The next item of new business was a review of the 2015 Strategic Plan. After a discussion upon motion duly made and seconded, the Board unanimously approved the Strategic Plan for 2015, a copy of which is attached hereto and incorporated herein by reference. The Board requested that the Chief provide to the Board a list of all vehicles and equipment that lists the date of acquisition, present condition, usage, any safety concerns and any out of the ordinary damage or repair, and have the listed vehicles and equipment reviewed and assessed by the staff and the chiefs with a report to the Board.

There being no further business the Chairman then inquired if there was a Chief's report. The Chief advised that he and Deputy Chief Buehne had met with the official at ISO and had a very positive conversation and are waiting for an update.

Chairman Viviano then inquired if there was a Shop Steward report. Assistant Shop Steward Boushard advised that there was a design for new t-shirts in progress.

The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(2) and (3) of

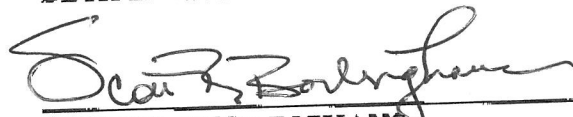
the Missouri Revised Statute.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session upon motion duly made and seconded, the Board unanimously approved the Interview Panel and Chief's recommendation for Fire Marshal and approved the appointment of Lou Hecht as the new Fire Marshal. The Board further upon motion duly made and seconded, granted permission to the Chief to start the process for the hiring of a new hire. In addition, the Board further upon motion duly made and seconded, determined that based upon District business and Board education that it was necessary and appropriate to move the start time from the next regular Board meeting scheduled for August 12, 2015 to 6:00 pm and directed the Chief to post the appropriate notices of the change in start time.

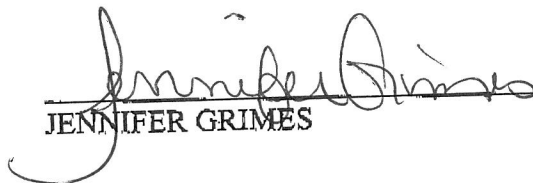
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:30 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, August 12, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 6:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard – Assistant Shop Steward; Tim Buehne – Deputy Chief/Pension Trustee; and others. For a portion of the meeting Joyce Mungenast and Angela Osborne – Lockton.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

Upon motion duly made and seconded, the Board unanimously agreed to waive the regular agenda and receive the Quarterly Pension Investment Report from the Lockton representatives. Angela Osborne reviewed with the Board the Quarterly Pension Investment Report as of June 30, 2015, a copy of which is attached hereto and incorporated herein by reference. After the review, update and discussion the Board received the report and excused Angela Osborne and Joyce Mungenast from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and

accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, July 22, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of August 12, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was a discussion concerning the purchase of the property on Smizer Mill Road. Chairman Viviano advised those present that for months the District has been negotiating the purchase of 1652 Smizer Mill Road in Fenton; property that is contiguous with the District's current fire house facility on Smizer Mill Road. She advised that the closing on the property is presently set for August 21, 2015. The Board negotiated a fair and reasonable purchase price and is borrowing money from Reliance Bank for an interest loan only at a very favorable interest rate. She reported that this opportunity to purchase the property for future use in expansion under the terms and conditions that became available was something that the Board believed was an opportunity that could not be passed over. The Board and the District Attorney had reviewed the loan documents from Reliance Bank previously provided and

upon motion duly made and seconded, the Board unanimously authorized the borrowing of funds up to \$243,000.00 from Reliance Bank for the purpose of acquiring 1652 Smizer Mill Road, Fenton, Missouri 63026, and to secure the loan by a Certificate of Deposit with Reliance Bank, and authorized Chairman Beth L. Viviano to sign any and all documents related to the loan with Reliance Bank. A copy of the Resolution requested by Reliance Bank is attached hereto and incorporated herein by reference. Following the approval of the Resolution Chairman Beth L. Viviano executed the Promissory Note and all loan documents with Reliance Bank concerning the borrowing of the \$243,000.00. Copies of the documents are attached hereto and incorporated herein by reference. The Board noted that the closing is scheduled for Friday August 21, 2015 as a result of waiting for all of the appropriate signatories of the seller on all necessary documents. Upon motion duly made and seconded, the Board authorized the disbursement and funding of the loan on August 20, 2015 from Reliance Bank and have such funds deposited in the District's general account at Commerce Bank and to thereafter have the funds for the purchase of 1652 Smizer Mill Road and any additional closing costs to be paid from the District's general account at Commerce Bank. The Board then, upon motion duly made and seconded, unanimously designated and authorized Thomas M. Lang, the District's Attorney, to sign on behalf of the Fenton Fire Protection District any and all closing and related documents regarding the purchase of 1652 Smizer Mill Road, Fenton, Missouri 63026, a copy of the Resolution is attached hereto and incorporated herein by reference.

There being no further old business, the Board proceeded with new business.

The next item of new business was a review of the promotional process policies for the District for the Fire Chief and Deputy Fire Chief. A discussion ensued and during the discussion it was determined, upon motion duly made and seconded, that it was necessary and

appropriate for the Board to continue further discussions during a closed session since some of the issues related to personnel matters appropriate for a Closed Executive Session under Section 610.021 (3) of the Missouri Revised Statutes.

The next item of new business was a request by the Chief to begin the process to sell the District's vehicle number 1349 which is a 1993 ambulance that was donated to the region C IST and maintained by the District. Because of ongoing maintenance issues, a request had been made by the District to the IST leader to seek other means by which to transport their equipment, which has been accomplished. The Chief requested permission to proceed with the process to sell vehicle number 1349 in an "as is" condition. Upon motion duly made and seconded, the Board unanimously approved the Chief's request to commence the process to sell vehicle number 1349, the 1993 ambulance, in an "as is" condition.

The next item of new business was a request by Captain Jerry Hughey dated July 31, 2015 to extend his retirement date past his 55th birthday on November 12, 2015 for at least three years with retirement anticipated on November 12, 2018, a copy of which is attached hereto and incorporated herein by reference. After a discussion and upon motion duly made and seconded, the Board unanimously accepted the request of Captain Jerry Hughey.

There being no further new business the Chairman then inquired if there was a Chief's report. The Chief advised that the District, in its hiring process, had hired Bryan Kempff who had been employed by the Saline Valley Fire District for 8 years and advised that his swearing in is scheduled for August 21, 2015.

Chairman Viviano then inquired if there was a Shop Steward report. Shop Stewart Ruse advised that recently a Creve Coeur firefighter went into cardiac arrest during training and as a result of immediate attention is now doing well and recovering. Shop Steward Ruse further


advised that the pink t-shirt campaign is coming soon and funds raised will be donated to the St. Clare Hospital Auxiliary.

The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(3) of the Missouri Revised Statute.

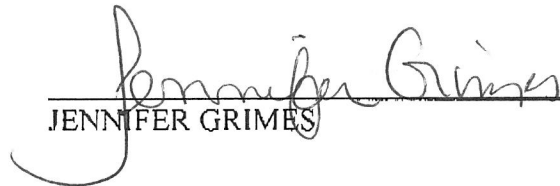
Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session no action requiring a vote of the Board was taken.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 7:50 p.m.



BETH L. VIVIANO

SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, August 26, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others. Scott R. Borlinghaus – Secretary and Director, - was absent. Mike Luntz - the District's Real Estate Agent for the Smizer Mill Road Property - was present at the meeting for a short period.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed everyone.

The Board, upon motion duly made and seconded, waived the order of the agenda and moved to the first item of new business. Chief Batterton introduced Mr. Mike Luntz - the District's Real Estate Agent for the Smizer Mill Road Property. Mr. Luntz advised those present that his company, The Keller Williams Realty Group, participates in Homes for Heroes which benefits military, teachers, police, firefighters, nurses, doctors and EMTs. He advised that as a participant in the program they donate twenty-five percent (25%) of their commission to any related organizations that

their clients designate. The District had designated Backstoppers, so Mr. Luntz presented to the Board a check made payable to Backstoppers in the sum of \$1,312.00. The Board and those present thanked Mr. Luntz and his company for their involvement with Homes for Heroes and their generous donation to Backstoppers. Mr. Luntz was then excused from the meeting.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, August 12, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of August 26, 2015, a copy of which is attached hereto and incorporated herein by reference, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board.

The Board then proceeded with old business.

The first item of old business was a report by the Chief and the Attorney for the District concerning the real estate closing and a review of the closing documents for the Smizer Mill Road property, which occurred on August 21, 2015. Upon motion duly made and seconded, the Board unanimously accepted all of the executed closing documents, copies of which are attached hereto and incorporated herein by reference. A discussion then ensued concerning the possibility of renting the newly acquired premise. The Board requested that the Chief look into the option of using the

services of a broker or agent for renting/leasing the property and to examine the various alternatives available and report back to the Board at the next regular meeting.

There being no further old business, the Board then proceeded with new business.

The Chief presented to the Board the Summary of Funds Revenues/Expenditures 2015 comparing the 2015 numbers with the 2014 numbers for the month and year-to-date. After a discussion, the Board then reviewed the Statement of Accounts as of July 31, 2015 and, upon motion duly made and seconded, received the Statement of Accounts, a copy of which is attached hereto and incorporated herein by reference.

The next item of business was the opening of bids for concrete repair at Station #1. There were four (4) bids received and prior to opening the bids, the Chief advised that there was \$15,000.00 in the budget for the concrete repair. The bids were as follows:

1.	Infra Structure Management	\$24,276.00
2.	RV Wagner, Inc.	\$41,000.00
3.	Raineri Construction, Inc.	\$40,399.50
4.	M&H Concrete Contractors, Inc.	\$24,992.00

Upon motion duly made and seconded, the Board unanimously requested that the Chief have the appropriate committee review the bids and any possible alternatives and to report back to the Board with a recommendation; to further review any possible alternatives for the reduction of the work to be done thereby reducing the cost involved in the concrete repair.

The next item of business was a request by Vanderbilt Homes, by letter dated August 20, 2015, for a variance in regard to the flow requirements for water for a proposed subdivision known as Long View Acres on Maret Drive in Sunset Hills. A copy of the August 20, 2015 correspondence

is attached hereto and incorporated herein by reference. Both the Chief and the Fire Marshal reported on the issue and responded to inquiries and questions by the Board. The issue involved is that Vanderbilt Homes has plans to purchase some property on Maret Drive with the anticipation of building three (3) homes with approximate square footage between 3500 and 6000 square feet. The variances are being requested because the existing codes of the Fire District would require certain fire flow calculations for a home of the size that is being proposed to be built as if it were fully involved in a fire. The Fire Marshal advised that it is anticipated that the fire flow would not meet the required level, but that the proposal for the variance by Vanderbilt Homes presents a very good alternative. The proposal is that there would be a new hydrant installed and that each residence would be installed with all sprinklers per NFPA 13D which would extinguish or at least contain any fire until the arrival of emergency fire services. It was the belief of the Fire Marshal that the proposed sprinkler system would provide a high level of protection and security for any residents and occupants of the homes should a fire occur. A lengthy discussion ensued. The Board, based upon the recommendations of the Fire Marshal and Fire Chief that the proposed variance would protect the residents and occupants to an extent equal to or greater than the requirements of the existing ordinance, expressed concerns about securing a level of confidence that the sprinklers would, in fact, be installed and maintained. After further discussion, the Board instructed the Fire Marshal to move forward, with the assistance of the District's Attorney, to attempt to reach an agreement with Vanderbilt Homes that would confirm the use of the sprinklers as suggested, would permit the District to inspect the sprinkler installation and which would in some manner be of record on the property in question so that any future owners would have knowledge of the requirement that the sprinkler systems be built into the homes, maintained and subject to periodic inspection.

The Board then proceeded with the next item of business. The Chief requested permission to donate five (5) of the District's used Scott SCBAs for use by the High Ridge Fire Protection District. The Chief reported that High Ridge Fire Protection District is in the process of ordering new SCBAs to be delivered to them sometime later in 2016, but are currently experiencing costly repairs to keep their older units in service. With the purchase of the new SCBAs, the Fenton Fire District is no longer in need of the old Scott SCBAs. The Chief advised that the process would be that the SCBAs would be donated to the State Fire Marshal's Office and all paperwork would be completed through the State Fire Marshal's Office to insure that the donation is in an "as is" condition, resulting in no liability to the Fenton Fire District for the donation. The Chief also advised the Board of the cooperation that has occurred back and forth with the High Ridge Fire Protection District including that in the past the High Ridge Fire Protection District has donated rescue tools to the Fenton Fire Protection District, as well as a trailer that houses some of the District's technical rescue equipment. Upon motion duly made and seconded, the Board unanimously authorized the donation of five (5) used Scott SCBAs for use by the High Ridge Fire Protection District to be donated through the process set up through the State Fire Marshal's Office.

The next item of business was a request for approval of a press release concerning the ISO (Insurance Service Office) review and rating of the District as a Category 2. A copy of the proposed press release is attached hereto and incorporated herein by reference. Upon motion duly made and seconded, the Board unanimously approved and authorized the dissemination of the attached press release concerning the recent ISO review and rating of the District.

The next item of business was the issue of the amount of overtime expended to fill the vacant Deputy Chief position. The Chief presented to the Board a statement setting forth the overtime

incurred from April 12, 2015 to August 16, 2015, to fill the Deputy Chief slot as a result of the then Deputy Chief, Lou Hecht, assuming the Fire Marshal position. The Chief noted that the amount that would have been paid to Fire Marshal Mark Murphy for the same period of time would have been \$21,929.00 resulting in overtime above and beyond the cost that would have been paid for Mark Murphy as Fire Marshal in the amount of \$26,786.00. It was pointed out that the overtime issues for the District also involved cost savings and extended sick leave. The Board asked the Chief to look into alternatives for fulfilling overtime for the Deputy Chief position in the future.

The next item of business was a review of the Training spreadsheet. The Chief gave an example of the data for the current Training Program Enrollment by Program Certification/Program Code - "OFFICER II". A copy of which is attached hereto and incorporated herein by reference. There were questions and comments concerning the attached spreadsheet. The Board requested the Chief prepare a report, for the Board to review, of all of the different categories for the next regular board meeting.

The next item of business was the Command Solutions proposal. The Chief presented to the Board a copy of the June 22, 2015 Proposal from Command Solutions, copy of which is attached hereto and incorporated herein by reference. The Chief explained in some detail his reasoning for wanting to use a service like Command Solutions to improve the promotion process with the involvement of additional unbiased contributors while providing the ability to have the Chiefs in a better position to observe the process. A discussion ensued and the Board commended the Chief on the approach which will be used in the upcoming Lead Person promotion process.

There being no further old business the Board proceeded with the next regular business on the agenda.

The next item of regular business was the Chief's report. The Chief discussed the August 26, 2015 Memo to the Board from Kimberly Smith regarding the availability of flu shots at St. Luke's Urgent Care as walk-in patients from September 8, 2015 thru October 2, 2015. A copy of the memo is attached hereto and incorporated herein by reference.

The Chief then asked Medical Officer Chris McCarthy to report to the Board concerning the Greater St. Louis Honor Flight. A copy of a letter from Medical Officer Chris McCarthy to Fire Chief Batterton dated May 22, 2015 concerning the event is attached hereto and incorporated herein by reference. Chris McCarthy had been contacted by representatives of the Greater St. Louis Honor Flight, an organization that flies Veterans to Washington, DC to experience the memorials dedicated to them and their service. The organization was interested in Harry T. Meyer, a gentleman who resides within the District with his wife of 65 years at Friendship Village. Mr. Meyer was hesitant to leave his wife for a day out of concern for her well-being because of her health and medical conditions. Cooperation between the Fenton Fire Protection District and Friendship Village Sunset Hills made it possible for Mr. Meyer to participate in the experience, honor and travel to Washington, DC. Chris McCarthy advised that almost immediately, upon learning of the request, he was contacted by Captain Tony Watson, Private Curtis Aytes, and Private James Watkins offering their off duty time and assistance to care for Mrs. Meyer during Mr. Meyer's absence. The Board expressed their pride and appreciation for conduct evidencing once again the professionalism, service and dedication of the District's staff to the residents of the Fenton Fire Protection District.

The Chief then advised that he is in the process of gathering the information needed in September for the budget and the tax rate hearing and levies and has performed preliminary

calculations which he provided to the Board. The Chief explained that even though there was an increase in the assessed valuation, it is anticipated that the additional revenue to the District will be less than \$200,000.00.

Chairman Viviano inquired whether there was a Shop Steward report. Shop Steward Rusc advised there will be a Fire Ops. class on October 3, 2015 and Board members will be invited and encouraged to attend. Assistant Shop Steward Boushard advised that the pink T-shirts for cancer awareness month are in the process of being prepared and should be available shortly.

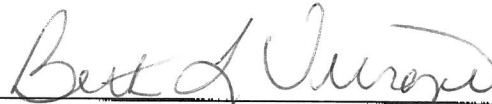
The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a public governmental body when personal information about the employee is discussed or recorded).

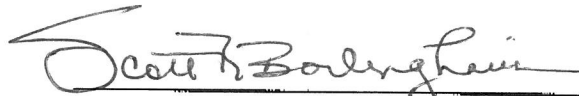
Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that as a result of reviewing a grievance not yet completely resolved, that the District's Labor Management Committee and the Board have been discussing ways of improving the process including possible revising of eligibility requirements for various positions which will involve amendments to current District Policies concerning the promotion processes for all levels within the District. The Board was made aware that the testing process for a Lead Person will be taking place September 8, 9, and 10 and that the current policy states that after testing, the ranking of all personnel taking the test would be good for three (3) years from the date of the written test. In anticipation that the promotion policies, procedures and processes will be revised very shortly, the Board, upon motion duly made and seconded approved an immediate change that the rankings of

the testing scheduled for September 8, 9, and 10 for Lead Person will be good for a period of one (1) year from the date of the written test, not three (3) years.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:25 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, September 9, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse - Shop Steward; and others. Scott Paul - Vanderbilt Homes, Inc. was present for a portion of the meeting.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, August 26, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of September 9, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill property. The Chief reported that, following the request by the Board at the last meeting, that he look into the option of using the services of a broker or agent for the renting/leasing of the property and examine the various alternatives available and report back. He contacted Mike Luntz, the District's real estate agent for the purchase of the Smizer Mill property, to see if he had a recommendation for a property management company. The name given to the Chief was the Avenue Residential Leasing and Management Company. The Chief advised that he contacted Avenue Residential Leasing and Management Company and they estimated the reasonable rent for the property to be approximately \$1,400.00 to \$1,600.00 per month and that the leasing fee would be one month's rent plus a management fee of 8 to 10% of the monthly rent payment with all paperwork being taken care of by Avenue Real Estate. The Chief had obtained from Avenue Residential Leasing and Management Company samples of a property management agreement and a proposed residential lease which he had forwarded on to the District's attorney. He further advised that he had checked with the District's insurance broker and that he was advised that there would be no increase in premium to the District if the property was occupied by a tenant. The attorney for the District advised that he had a few questions about the documents and their provisions that should be followed up on if the District were to move forward on renting or leasing the property. After a lengthy discussion, the Board requested that the Chief check with St. Louis County as to any requirements or inspections that would be necessary or appropriate before renting or leasing

the property and then to report back to the Board at the next Board meeting.

The next item of old business was a recommendation concerning the concrete repair work on Station Number 1. The Chief reported that although all bids were over the budget amount of \$15,000.00 that the Committee had recommended accepting the bid of the lowest bidder at \$24,276.00, Infrastructure Management. In addition to being the lowest bidder Infrastructure Management has been the lowest and successful bidder and worked with the District for several years on concrete repair at the various station houses. The suggestion was to approve the Infrastructure Management bid with the understanding that the Chief and staff meet with Infrastructure Management to determine what areas of concrete are most in need of immediate repair in order to stay within the budget amount of \$15,000.00. Upon motion duly made and seconded, the Board unanimously authorized and approved the bid of Infrastructure Management with the provision that the Chief and District personnel will meet with Infrastructure Management to prioritize the areas most in need of concrete repair in order to stay within the budget of \$15,000.00.

The next item of old business was the follow up on the Variance requests for Longview Acres submitted by Vanderbilt Homes. Scott Paul, Vice-President of Vanderbilt Homes, was present and addressed the Board. The attorney for the District had drafted an Agreement and a Deed Restriction, copies of which are attached hereto and incorporated herein by reference. Following a discussion and the answering of questions from the Board directed to Mr. Paul and the attorney for the District, the Board, upon motion duly made and seconded, unanimously approved the Agreement and the Deed Restriction and authorized the execution thereof by the Chairman. The Agreement and the Deed Restriction were executed by Chairman Viviano on behalf of the Fenton Fire Protection District and Scott Paul on behalf of Vanderbilt Homes, Inc.,

copies of the executed documents are attached hereto and incorporated herein by reference.

The next item of old business was a follow up on making training certifications of District personnel available for review by all District personnel. At the last Board meeting the Board had requested that the Chief prepare a print out of a list of training certifications that would be accessible to all personnel through the firehouse software. The Chief provided the attached list and advised that he had sent a memo to the Department advising them of the availability of the training certifications of all District personnel through the firehouse software. The Chief further pointed out that all certifications except for EMS related certifications are up to date and on the firehouse software. The Chief pointed out that Medical Officer, Chris McCarthy, has previously reported at the last Board meeting that he is working on a similar system for all EMS related certifications with an estimated time of being completed by the end of the year.

There being no further old business, the Board proceeded with new business.

The first item of new business was the setting of a Tax Rate Hearing and review and approval of the Notice of Tax Rate Hearing. The attorney for the District had prepared a Notice of Public Hearing for the Fenton Fire Protection District Tax Rate Hearing for Wednesday September 23, 2015 at 7:00 p.m., a copy of which is attached hereto and incorporated herein by reference. The attorney for the District had advised that the numbers and calculations used in the Notice were those prepared by Chief Batterton using the appropriate software from the State Auditor's Office. Upon motion duly made and seconded, the Board unanimously set the Tax Rate Hearing for the District for September 23, 2015 at 7:00 p.m. and approved the Notice of Public Hearing for the Fenton Fire Protection District Tax Rate as prepared by the District's attorney which included "NOTE: At the time of publication St. Louis County has not provided

Post Board of Equalization assessed valuation numbers and if not available at the time of the Public Hearing the hearing may need to be postponed.” The Board further directed the attorney for District to cause such notice to be published in the St. Louis Countian.

There being no further new business the Chairman then inquired if there was a Chief's report. The Chief advised that the testing for the new lead person was in progress with three candidates participating. The Chief advised that the written test was given on Tuesday and Table Top testing was done on Wednesday and the oral interview would occur on Thursday. The Chief advised that after having a meeting with and demonstration by Command Solutions that the Chief was not yet confident with Command Solutions but that he would continue to follow up in hopes that the Command Solutions contribution would be as anticipated. Shop Steward Ruse advised that he was present during the Table Top testing and he thought that it went very well. The Chief reported that there were four full cardiac arrests since the last meeting and two level 1 traumas; one as a result of two people riding bicycles on Interstate 44 with one being struck by a tractor trailer truck and the second due to a person being ejected from an automobile. He further advised that there was a significant house fire which was extinguished promptly and the Chief complimented the exemplary work of B Shift.

Chairman Viviano then inquired if there was a Shop Steward report. Shop Steward Ruse advised that the pink T-shirts sales have started and open until October 9th primarily through internet sales. Shop Steward Ruse advised that the Fenton Firefighter Community Outreach organization recently assisted a District resident. Shop Steward Ruse advised that the C Crew responded to a call to a residence in the District and the person there was suffering from MS. During the call it was noted that the makeshift ramp at the residence made ingress and egress difficult for the resident. C Crew members at House 2 volunteered their time over the


Labor Day holiday to build an appropriate ramp at the residence with material supplied by the Fenton Firefighter Community Outreach Program. Those taking part were Curtis Aytes, Andy Anderson and Rich Weith, with photos available on Face Book. The Board complimented the members of C Crew for their responding to the need of a resident and the effort, time and support of the Fenton Firefighter Community Outreach.

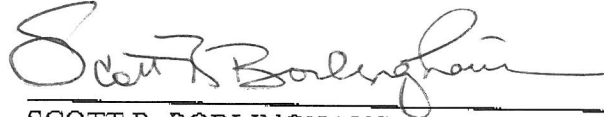
The Chairman then inquired if there was any public comment. There was none.

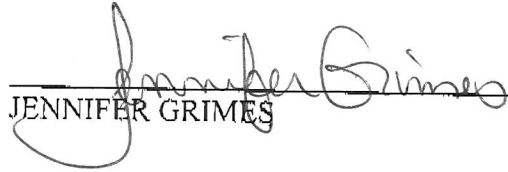
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(3) of the Missouri Revised Statute involving hiring, firing, disciplining or promoting of a particular employee by a public governmental body when personal information about the employee is discussed or recorded.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session no action requiring a vote of the Board was taken. The Chairman advised that a grievance that had been filed had progressed through the grievance process and had been appealed to the Board of Directors. The Chairman advised that the Board, prior to undertaking a formal hearing, had inquired if there was any interest in first pursuing a less adversarial approach thru a thorough and collaborative process to seek a resolution of the grievance. That process was agreed upon and the grievance has been resolved.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:36 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, September 23, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard – Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, September 9, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of September 23, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was a report by the Chief concerning leasing of the Smizer Mill Property. The Chief reported that the good news was that Fire Marshal Lou Hecht, through a great deal of effort, had managed to have St. Louis County come out and perform an inspection on the property and that the inspection found that most of the items that needed correction were easily fixed. Items like grounding receptacles and installing ground fault receptacles were required, replacement of one board on the deck and a door on the garage needing to be secured by a "cattle guard". The rough verbal estimated cost to repair the items is believed to be in the neighborhood of \$700.00. Fire Marshal Hecht also advised that none of the deficiencies require a permit prior to repair. The Chief then referred the Board to the "Executive Proposal Prepared For 1652 Smizer Mill" prepared by Avenue Residential Leasing and Management, a copy of which is attached hereto and incorporated herein by reference. The Attorney for the District advised that he had reviewed the Lease Document previously provided and that it appeared to be in order and have all of the customary provisions. After a discussion, upon motion duly made and seconded, the Board unanimously approved and accepted the proposal submitted by Avenue Residential Leasing and Management and directed the Chief to move forward in having the property prepared for leasing.

There being no further old business, the Board proceeded with new business.

The first item of new business was the Tax Rate Hearing. The Chief had provided the Board with the Assessed Valuation Calculation Worksheet for 2016, a copy of which is attached hereto, and advised that those numbers were entered into the programs provided by the State Auditor's Office to generate Pro Forma Tax Rate Calculations and Summaries which in turn were sent to the State Auditor's Office for review. Upon motion made and seconded, the Board approved the Pro Forma State Auditor Forms, for tax rate calculation and summaries attached hereto, and authorized Chairman Viviano to execute the certification for each category of tax levy. The Board then, upon motion duly made and seconded, unanimously approved and adopted the Tax Rate Resolution of the Fenton Fire Protection District St. Louis County, Missouri dated September 23, 2015, a copy of which is attached hereto and incorporated herein by reference. The Board directed the Fire Chief to file the Tax Rate Resolution and the State Auditor's Tax Rate Forms for each of the tax levies with St. Louis County and to obtain file stamped copies for the District records.

The next item of new business was the Statement of Accounts for the period ending August 31, 2015. The Chief first reviewed with the Board the Fenton Fire District's Summary of Funds, Revenues/Expenditures for 2015 which has a comparison of the 2015 numbers to the 2014 numbers, a copy of which is attached hereto and incorporated herein by reference. The Chief then reviewed with the Board the Statement of Accounts for the period ending August 31, 2015. Upon motion duly made and seconded, the Board unanimously accepted the Statement of Accounts for the period ending August 31, 2015, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was a request by the Chief to commence the bidding process for a new set of hydraulic rescue tools which is included in the Budget for \$27,000.00.

Upon motion duly made and seconded, the Board unanimously authorized and directed the Chief to commence the bid process for a new set of hydraulic rescue tools.

There being no further new business the Chairman inquired if there was a Chief's report. The Chief directed the Board to the Better Together Report which had been provided to them along with the Board Packet and a discussion ensued. The Chief reported that on September 17th "A" crew from 3 House responded to a full cardiac arrest code wherein the patient was resuscitated. The Chief advised that he and personnel from 3 House were able to visit the gentleman in the hospital at St. Clare where he was in good condition. The Board commended the District personnel for their continued exemplary service to the community.

Chairman Viviano then inquired if there was a Shop Steward report. Shop Steward Ruse advised that the District's Community Outreach Program donated \$500.00 to a Spanish Lake Fire Fighter, Andrew Franklin, who is suffering from Stage 4 cancer. The Board complimented the Shop for all of the great work on the Community Outreach Program.


The Chairman then inquired if there was any public comment. There was none.

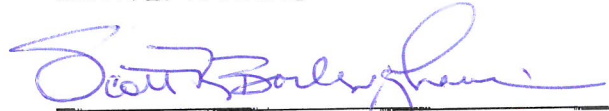
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(3) of the Missouri Revised Statute involving hiring, firing, disciplining or promoting of a particular employee by a public governmental body when personal information about the employee is discussed or recorded.

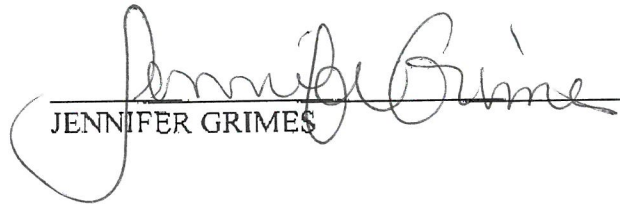
Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session the Board had taken a vote, upon motion duly made and seconded, and unanimously approved the recommendation of Chief Batterton for the promotion of Private Ben Schwable to Lead Person based upon his having

scored the highest number of points during the promotion process.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:00 p.m.


BETH L. VIVIANO


SCOTT R. BORLINGHAUS


JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, October 14, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed everyone.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, September 23, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of October 14, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was a review of the contractual documents provided by Avenue Residential Leasing and Management. The attorney for the District reported that he had reviewed the final documents submitted by Avenue Residential Leasing and Management and that there were some changes to the documents and two issues that were significant. The Attorney reported he had spoken with Aaron Wilson - the Account Executive at Avenue Residential Leasing and Management. After several conversations and confirmed earlier in the day by e-mail, Mr. Wilson advised that Avenue Residential Leasing and Management was not willing to alter in any way their management documents. After a discussion, the Board, upon motion duly made and seconded and based upon the changes made by Avenue Residential Leasing and Management in their form documents and their unwillingness to consider removing provisions and/or changing provisions, unanimously voted that the prior resolution to move forward with an agreement with Avenue Residential Leasing and Management is hereby rescinded, revoked and removed. A discussion ensued and the Board requested that Chief Batterton seek out other property management companies and report back to the Board.

There being no further old business the Board proceeded with new business.

The first item of new business was to address the renewal of the statutory Director's Bond for Director Scott Borlinghaus. Upon motion duly made and seconded, the Board unanimously approved the renewal of the Director's Bond for Secretary and Director Scott Borlinghaus and authorized the execution of the Bond. A copy of the Director's Bond is attached hereto and incorporated herein by reference.

The next item of business was the Quarterly Collateralization Report. The Chief reported that all banks that currently have funds invested by the Fenton Fire Protection District had provided their Collateralization Reports and that the information verifies that the funds of the District are collateralized in accordance with the laws of the State of Missouri. He further advised that as of September 30, 2015, the amount of funds protected by FDIC was \$2,158,870.01.

The next item of business was a discussion about whether to publish a request for proposals soliciting and seeking an assessment of Station #3, and the newly acquired property, to determine potential solutions and costs to upgrading at Station #3. The Chief reported that the Budget included \$7,500.00 for that purpose. A discussion ensued as to the timing of such an RFP. The Board believes further research and groundwork needs to be developed that includes the future needs of the District's facilities, equipment and staffing in all locations, particularly considering the proposed development of the properties formerly occupied by the Chrysler Plant.

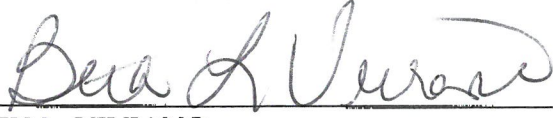
There being no further business, Chairman Viviano inquired whether there was a Chief's report. The Chief reported that the St. Louis County Council entered into a Resolution and Order on September 22, 2015 involving RICOH USA, Inc. consisting of acquisition and installation of equipment and other personal property to be used at a facility located at 1400 S. Highway Drive in Fenton, MO at a cost of \$5,500,000.00 using Industrial Development Revenue Bonds, a copy of the

Order is attached hereto and incorporated herein by reference. The Order and Resolution is set for final approval by the St. Louis County Council no sooner than October 20, 2015. The proposal would allow an abatement on the tax revenue that would be generated by the property as set forth and detailed on Exhibit 1 referred to in the Order. The projected revenue to the Fenton Fire Protection District would be reduced from \$51,503.00 to \$25,752.00. The Chief further reported that the District had received from the Missouri State Auditor the Certification Letter for each of the tax rates to be levied by the District. Copies of the Certification Letters dated October 5, 2015 are attached hereto and incorporated herein by reference. The Chief reported that there will be a Blood Drive on Friday, October 16, 2015 at Station #2. The Chief advised that District employees Brian Kemp and Joel Cooper had a Stemi Report and that there was a cardiac arrest at Walmart with a woman who was resuscitated and is recuperating.

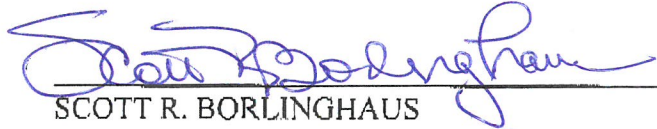
The Chairman then asked if there was a Shop Steward report. Shop Steward Ruse advised that the Fenton Firefighters Community Outreach would be hosting a BBQ on Thursday, October 15, 2015 at St. Clare Hospital for the ER and Security personnel in appreciation of their work and cooperation with the Fenton Fire Protection District. Shop Steward Ruse advised that the pink T-shirt sales in support of Breast Cancer Awareness is underway and has been successful and that additional shirts had been distributed to residents of the District who have identified themselves as cancer survivors. Shop Steward Ruse presented an issue concerning some procedural issues regarding the District's grievance process and the involvement and notification of the Shop and Union Representation. A discussion ensued addressing the issue raised.

The Chairman then inquired if there was any public comment. There was none.

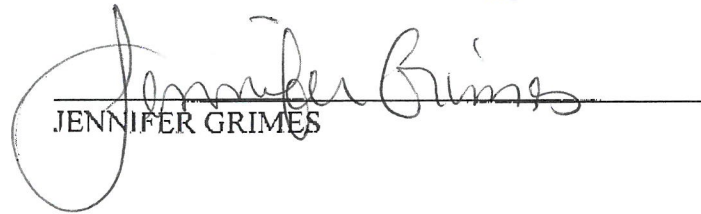
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 7:45 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, October 28, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard – Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, October 14, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of October 28, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference. The Chief reviewed and went over the current Tax Check Receipts' Register and comparing it to the income budgeted, a copy of which is attached hereto and incorporated herein by reference. The income from tax revenue is budgeted at a 95% collection rate. The Chief pointed out that the collection rate in some areas is a little higher and some areas a little lower but maintaining pretty consistently in the 95% collection area.

The Board then proceeded with old business.

The first item of old business was an update on the property management company for the Smizer Mill Property. The Chief reported that he had contacted and met with Mr. Seth Redder of Upper End Properties and received from him its standard contract and related documents which he forwarded to the District's Attorney for review. The District's Attorney advised that he had reviewed the documents and had some questions and concerns which he forwarded to the Chief. The Chief, at his meeting with Mr. Redder at the property, presented him with the questions and concerns. The Attorney for the District advised that the Standard Contract of Upper End Properties was revised and amended to take care of the concerns. A discussion ensued concerning the fees to be charged and the other terms of the Agreements. Upon motion duly made and seconded, the Board unanimously approved the entering into the Management Agreement with Upper End Properties and authorized the Chairman to execute the documents, a copy of the documents are attached hereto and incorporated herein by reference.

There being no further old business, the Board proceeded with new business.

The first item of new business was the opening of the bids for rescue tools. The Chief reported that there was only one bid received and advised the Board that the Budget included

\$27,000.00 for the purchase of rescue tools. The bid was opened and the bid was from Sudden Rescue, LLC for a bid amount of \$24,999.00. Upon motion duly made and seconded, the Board unanimously agreed and directed the Chief to have the appropriate committee review the bid and to report back to the Board at the next regular Board meeting.

The next item of new business was a review of the Statement of Accounts for the period ending September 30, 2015, a copy of which is attached hereto and incorporated herein by reference. Prior to going over the Statement of Accounts, the Chief reviewed the Summary of Funds and Revenues/Expenditures which compares the 2015 month and year-to-date to the same period of time in 2014, a copy of the Summary is attached hereto and incorporated herein by reference. A discussion ensued, including the Chief pointing out to the Board a couple of accounts that required additional explanation and different approaches for future budgets. Upon motion duly made and seconded, the Board unanimously received the Statement of Account as of September 30, 2015.

The next item of new business was a discussion concerning the Preliminary Proposed Budget for 2016, a copy of which is attached hereto and incorporated herein by reference. The Chief generally advised that the Budget reflects an anticipated revenue increase over the 2015 Budget of approximately 2.66% or \$292,843.00 and a spending increase compared to the 2015 Budget of 2.81% or \$308,454.00. The Board and the Chief reviewed and discussed many of the line items in the expense Budget. The Board requested that the Chief check into the costs of bullet-proof vests for employees. Upon motion made and seconded, the Board unanimously agreed to pass further discussion on the Budget to the next regular Board meeting.

There being no further new business the Chairman inquired if there was a Chief's report. The Chief advised that three members of the District are testing for the Deputy Chief position

and the Chief anticipates that the results and recommendations will be made to the Board at the next regular Board meeting. The Board confirmed that they are to receive resumes of the applicants and videos of the testing for their review.

Chairman Viviano then inquired if there was a Shop Steward report. Shop Steward Ruse advised that the Fenton Firefighter's Community Outreach, Appreciation BBQ for the ER nurses at St. Clare hospital was well received. Shop Steward Ruse advised that the pink shirt sales were winding down and that it is anticipated that approximately \$1,300.00 will be donated to the St. Clare Hospital Auxiliary. Shop Steward Ruse advised that the St. Clare Hospital Auxiliary trivia night was a success and that District Employee Nick Robben was the MC for the event.

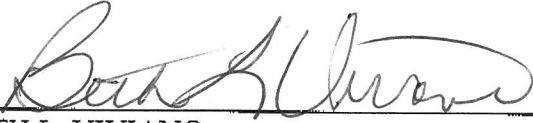
The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021(1) of the Missouri Revised Statute relating to confidential or privileged communication.

Following the Closed Executive Session, the Chairman reopened the regular Board meeting and advised that during the Closed Executive Session there was no action taken by the Board upon which a vote was taken.

The Board had a discussion that the dates of some upcoming regular Board meetings needed to be changed. Upon motion duly made and seconded, the Board unanimously deemed it appropriate to move the November 11th Board meeting to Monday November 9th, 2015, to move the November 25th Board meeting to Monday November 23, 2015 and to move the second meeting in December from December 23rd to Monday December 21, 2015 and directed the Chief to post appropriate notice of the date changes.

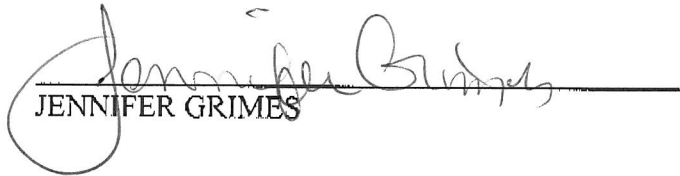
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:45 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Monday, November 9, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed everyone.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, October 28, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of November 9, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill Property. The Chief reported that there is a sign up on the property "For Lease" and the property has been shown to two people. He further advised that necessary repairs and maintenance are almost completed.

The next item of business was a recommendation for the Rescue Tool purchase. The Chief reported that the bid had been reviewed and is in compliance with the bid specifications. The 2015 budgeted amount was \$27,000.00 for the purchase of the Rescue Tool and the bid amount was \$24,999.00. Upon motion duly made and seconded, the Board unanimously approved the recommendation to accept the bid and purchase the Rescue Tool from Sudden Rescue, LLC for the bid price of \$24,999.00.

The next item on the agenda was the continued discussion of the 2016 Budget. A discussion ensued regarding specific items. The Chief reported that he, as requested, looked into pricing of bullet proof vests for all District firefighters and paramedics and the cost would approximately \$32,000.00. The Chief advised that the District currently has six (6) vests. The Board requested that the Shop Stewards speak with personnel to determine their views and opinions on the District purchasing bullet proof vests. The Chief pointed out that in order to adjust the General and Ambulance Accounts and its distribution of payroll, that the proposed Budget would need to move

two personnel out of the Ambulance Account and into the General Account. There was discussion about other accounts, what they meant, and their appropriateness, including a request by the Board that the Chief provide a break-down of the over-time hours budgeted.

There being no further old business the Board proceeded with new business.

Prior to addressing the items of new business on the agenda, Chairman Viviano reported that Director Scott Borlinghaus had tendered to the Board his resignation, effective December 31, 2015. The Chairman expressed the District's sincere gratitude to Director Borlinghaus for his invaluable service to the District and her own opinion that the District will miss his business, financial and professional input and attention to financial detail. The remaining two Board members, upon motion duly made and seconded with Director Borlinghaus recusing himself from the vote, accepted Director Scott Borlinghaus' resignation. The Board then had a discussion concerning search for a qualified person to fill the vacancy created by Director Borlinghaus' resignation. The Board is open to receiving recommendations for and resumes from qualified and interested candidates.

The first item of new business on the agenda was the Directors' fees for the calendar year 2015. A copy of the list of the Board of Directors' Fees for 2015 is attached hereto and incorporated herein by reference. The Board noted that fees for Director Jennifer Grimes parenthetically noted two meetings not attended which notation was erroneous. After a discussion and upon motion duly made and seconded, the Board unanimously approved the attached list of Board of Directors' Fees for 2015, with the exception of striking by interlineation the provision under Director Jennifer Grimes name for having missed two meetings, and authorized the payment of those Directors' fees in accordance with Missouri Statutes.

The next item of business was to set the date for the District's Annual Christmas Get-Together. After a discussion and the recommendation of the Chief, the District's Get-Together was scheduled for December 19, 2015 at 8:00 a.m.

The next item of business concerned the annual tradition of the District purchasing and distributing gift cards to District personnel. The Chief advised that the 2015 budget included \$6,575.00 for the traditional gift cards. The total amount for the gift cards on the attached list is \$6,350.00. The Chief further advised that the last two years, Visa cards were purchased through Commerce Bank. Upon motion duly made and seconded, the Board unanimously authorized and approved the continuation of the traditional distribution of gift cards at a cost of \$6,350.00, and authorized the purchase of Visa gift cards through Commerce Bank. The Board further authorized and approved the continuation of the traditional purchasing of hams for District Retirees.

There being no further new business, the next item was the Chief's Report. The Chief reported that there was another full cardiac arrest at Walmart of a 50 year old male. Chris McCarthy, the District's Medical Officer, advised that he spoke with the manager at Walmart with a request that they consider purchasing an AED for the premises and provide at least basic CPR education and training for employees. He further advised that on Sunday, November 8, 2015, there was another full cardiac arrest and District personnel were able to revive the patient.

The Chairman then inquired whether there was a Shop Steward report. Assistant Shop Steward Joe Boushard reported that the Fenton Fire Fighter Outreach will continue its adoption of a family or families for the holidays.

The Chairman then inquired if there was any public comment. Director Scott Borlinghaus commented that the wife of Greg Bresler, General Manager of Andre's Banquet Center and past

President of the Fenton Chamber of Commerce, was involved in a head-on collision in the Mehlville area and suffered severe and critical injuries and remains in intensive care.

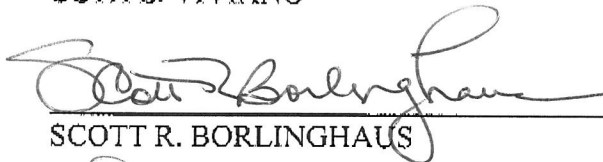
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a public governmental body when personal information about the employee is discussed or recorded).

Following the Executive Session, the Chairman reopened the regular Board meeting and advised that no vote or action had been taken by the Board during the Closed Executive Session.

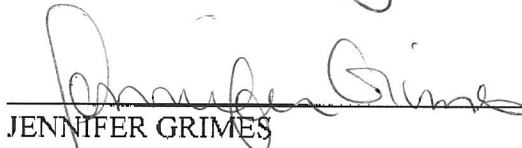
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:30 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Monday, November 23, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus -- Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and Tim Buehne - Deputy Chief. Tom Meyer - Pension Trustee, was absent. Harry James and Joyce Mungenast of Lockton Investments - Advisors, were present for a portion of the meeting; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed everyone.

The Board, upon motion duly made and seconded, unanimously agreed to waive the regular agenda and proceed with the first item of new business, which was a Quarterly Pension Investment Report by Harry James and Joyce Mungenast with Lockton Investments Retirement Services. Mr. James and Ms. Mungenast provided a review of the summary of the Pension System of the Fenton Fire Protection District for the period ending September 30, 2015, and also provided Plan Level

information on assets with a valuation date of August 31, 2015, a copy of which is attached hereto and incorporated herein by reference. A copy of the Agenda of the Pension System of Fenton Fire Protection District 3Q 2015 Board Meeting and a copy of the Pension System of Fenton Fire Protection District Review is attached hereto and incorporated herein by reference. Mr. James and Ms. Mungenast followed the agenda items including a Market Commentary, Investment Review, and Compliance Commentary as well as a brief fiduciary training. Mr. James and Ms. Mungenast recommended to add PIMCO Income Instl; that Investco Floating Rate, Columbia High Yield, and Western Asset be sold and replaced by PIMCO Income Instl; and that since American Beacon International EQ Index Fund - Inst Class is closing, that the Principal International Equity be acquired. Upon motion duly made and seconded, the Board unanimously adopted, approved and authorized the sale and transfers as recommended by the Lockton Pension professionals. The Fiduciary Training consisted primarily of a discussion concerning proxy voting with a recommendation that, unless the District became fully informed as to the issue for which the proxy vote was being requested, the District pass on executing any proxy and to not exercise the right to vote.

The Board requested that they be provided an Asset Summary for each Quarterly Report for the year-to-date and requested that such a summary be provided from January 1, 2015 to September 30, 2015.

Joyce Mungenast and Harry James were then excused from the meeting at 7:30 p.m.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After

careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Monday, November 9, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of November 23, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

The first item of old business was an update on the Smizer Mill Property. It was reported that two (2) people had applied to become co-tenants; that through Upper End Management, the appropriate background checks, credit ratings and review were undertaken and the applicants were recommended to be accepted as co-tenants with a one (1) year residential lease which was prepared and presented to the Board for review and approval. Upon motion duly made and seconded, the Board unanimously approved the entering into of the Residential Lease and authorized Chief Batterton to execute the Residential Lease on behalf of the Fenton Fire Protection District. A copy of the Residential Lease is attached hereto and incorporated herein by reference.

The Chief advised that a separate account needed to be established for the escrow money received on the Smizer Mill Property which would include, among other things, the security and pet deposits of the co-tenants. Upon motion duly made and seconded, the Board unanimously

authorized and approved the establishment of a trust or escrow account through Commerce Bank for the sole purpose and use for funds generated from the Smizer Mill Property. A copy of the Resolution with Commerce Bank is attached hereto and incorporated herein by reference.

The next item of business was further discussion of the 2016 Budget. The Budget discussion included: that no additional Bullet Proof Vests would be necessary or included in the 2016 Budget; that Brian Ahrens - the District Auditor, had been consulted and was comfortable with adjusting the distribution of the Ambulance fund based upon the actual allocation of time and resources; that a request that the Chief look into the pros and cons of hiring a new employee to help with over-time needs; and that the rental income from the Smizer Mill Property should be added on the income side. The Board then, upon motion duly made and seconded, tabled approval of the 2016 Budget to the next regular board meeting.

There being no further old business the Board proceeded with new business.

This first item of new business was a review of the Statement of Accounts for the period ending October 31, 2015. A copy of the Statement of Accounts is attached hereto and incorporated herein by reference. The Chief also provided and reviewed the Summary of Funds Revenue/Expenditures for 2015 compared to the same month, year and date for 2014, a copy of which is attached hereto and incorporated herein by reference. Upon motion duly made and seconded, the Board unanimously received the Statement of Accounts as of October 31, 2015.

There being no further business, Chairman Viviano then inquired whether there was a Chief's report. The Chief advised that he was invited to and attended a meeting at the Fenton City Hall for the presentation of a proposed development by Fenton Logistics Park at the former Chrysler Assembly Plants location. A copy of the presentation is attached hereto and incorporated herein by

reference. The property is being developed under the Tax Increment Financing (TIF) Statute and under the Statute, the Fenton Fire Protection District will receive fifty percent (50%) of their portion of the tax increment during the term of the TIF and the District will continue to receive its full portion of the commercial surcharge. The estimation is that over the 23 year TIF, those amounts would be approximately \$21,700.00 per year property tax payments and approximately \$12,000.00 per year from the commercial surcharge.

The Chief reported that there were three (3) fatalities in the District since the last board meeting. The Chief advised that on December 5, 2015 between 10:00 a.m. and 2:00 p.m., the District will be involved in a Food Drive for The Circle of Concern and Feed My People.

Chairman Viviano then inquired whether there was a Shop Steward report. Shop Steward Ruse advised that as a result of the fatalities, the Critical Incident Team visited with C-Crew. Shop Steward Ruse advised that the Pink Shirt T-Shirt donations will be made to the St. Clare Auxiliary at their Lights of Love Program. Shop Steward Ruse advised that the District Community Outreach is accepting donations to assist three (3) needy families during the Christmas holiday. The contributions will be made following the District's Christmas Party.

The Chairman then inquired if there was any public comment. There was none.

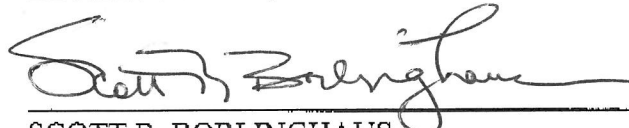
The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a public governmental body when personal information about the employee is discussed or recorded).

Following the Executive Session, the Chairman reopened the regular Board meeting and advised no vote or action had been taken by the Board during the Closed Executive Session.

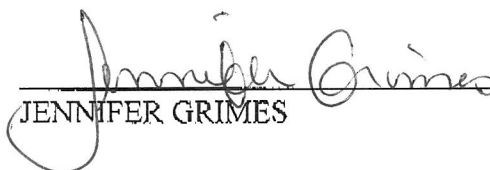
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:45 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Wednesday, December 9, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano - Chairman and Director; Scott R. Borlinghaus - Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton - Fire Chief; Thomas M. Lang - Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard - Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed everyone.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Monday, November 23, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

The Treasurer's report as of December 9, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference. The Chief advised that the escrow account for the Smizer Mill property, previously approved by the Board, was opened with an initial deposit of \$5,000.00.

The Board then proceeded with old business.

The first item of old business was the continuation of the Budget discussion. The Chief presented different scenarios of a proposed Budget and pointed out that an additional item for the replacement of firehose was necessary to add at a budgeted amount of \$10,000.00. There was a breakdown and review including bullet-proof vests, the cost of three additional employees and anticipated overtime. Shop Steward Ruse spoke to the issue of overtime and expressed his opinion that the employees have been enjoying the overtime and expressed certain concerns about the estimated savings. There were some unanswered questions on the cost of various Budget items and Director Borlinghaus volunteered to meet with the Chief to go over in detail issues discussed so that they could be clearly understood and be presented. Upon motion duly made and seconded, the Board unanimously resolved to table the Budget discussion for further review and approval.

There being no further old business the Board proceeded with new business.

At the time of the meeting there was no new business and the Chairman inquired if there was a Chief's Report. The Chief reported that the District had its food drive the preceding Saturday and it was very successful and significant amounts of food were delivered to the Circle of Concern and Feed My People.

The Chairman then inquired whether there was a Shop Steward report. Shop Steward Ruse advised that the net proceeds from the pink t-shirt sales was \$1,325.00 and his anticipation was that the Shop would provide some additional funds resulting in a donation of \$1,500.00 to be presented on December 14, 2015 at the Lights of Love gathering at St. Clare Hospital.

The Chairman then inquired if there was any public comment. There was none.

The Board, upon motion duly made and seconded, determined that it was appropriate and necessary to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a public governmental body when personal information about the employee is discussed or recorded).

Following the Executive Session, the Chairman reopened the regular Board meeting and advised that the only issue that came before the Board that required and resulted in a vote was that upon motion made and seconded, the Board deemed it appropriate and necessary to schedule a Special Board Meeting at 5:00 p.m. on December 21, 2015 to be a Closed Executive Session under Section 610.021 (3) of the Missouri Revised Statute (Hiring, firing, disciplining, or promotion of particular employees by a public governmental body when personal information about the employee is discussed or recorded).

Chief Batterton discussed with the Board a December 7, 2015 Expression of Interest memo, a copy of which is attached hereto and incorporated herein by reference. Upon motion duly made and seconded, the Board unanimously authorized the Chief and Fire Marshal to respond to the Expression of Interest.

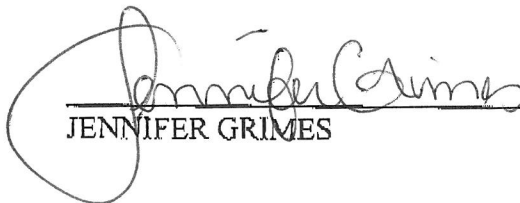
There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 9:36 p.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS



JENNIFER GRIMES

MINUTES OF THE REGULAR MEETING
OF
THE BOARD OF DIRECTORS
OF
FENTON FIRE PROTECTION DISTRICT

The regular meeting of the Board of Directors of the Fenton Fire Protection District, was held on Monday, December 21, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 7:00 p.m.

Present at the meeting were: Beth L. Viviano – Chairman and Director; Scott R. Borlinghaus – Secretary and Director; Jennifer Grimes - Treasurer and Director; John Batterton – Fire Chief; Thomas M. Lang – Attorney for the District; Doug Ruse - Shop Steward; Joe Boushard – Assistant Shop Steward; and others.

A copy of notice of open meeting as required by the "Sunshine Law," in particular Section 610.020, R.S.Mo., is attached hereto and incorporated herein by reference.

The Chairman opened the meeting and welcomed all present.

The Board then proceeded with the regular agenda.

The first item of regular business was the approval of bills. A list of said bills and accounts relative to the payment of each bill is attached hereto and incorporated herein by reference. After careful consideration of each bill and expenditure and upon motion duly made and seconded, the Board unanimously approved and authorized the payment of each bill and expenditure.

The minutes of the regular meeting of the Board of Directors on Wednesday, December 9, 2015, previously mailed to the Board along with the agenda, were reviewed. Upon motion duly made and seconded, the minutes were unanimously approved.

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The Treasurer's report as of December 21, 2015, was presented, reported and reviewed by the Chief and upon motion duly made and seconded, was received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The Board also reviewed and received the current Tax Check Receipts' Register, a copy of which is attached hereto and incorporated herein by reference.

The Board then proceeded with old business.

Prior to addressing the old business on the agenda, the Chairman reported that as noticed and scheduled there was a special meeting of the Board of Directors on the morning of December 21, 2015 at 9:00 a.m. The Chairman then read the minutes of the Special Board Meeting. Upon motion duly made and seconded, the Board unanimously approved the minutes of the Special Board Meeting, a copy of which is attached hereto and incorporated herein by reference.

The first item of old business was an update on the Smizer Mill Road property. The Chief provided the Board with a memo from Fire Marshal Lou Hecht dated December 21, 2015, a copy of which is attached hereto and incorporated herein by reference. The issues that needed to be addressed at the Smizer Mill Property were discussed. The Board directed the Chief to proceed with addressing the issues concerning the water heater and wood stove but requested that the roof issue be further reviewed, examined, discussed and reported back to the Board.

The next item of old business was a further discussion and review of the proposed 2016 Budget. The changes to the proposed updated Budget were reviewed and a discussion ensued. Shop Steward Ruse requested that the minutes reflect that the Shop was not involved in the process of adding personnel. After a discussion and upon motion made and seconded, the Board unanimously approved and adopted the Budget recommended by the Chief, a copy of which is attached hereto and incorporated herein by reference.

*Board directed the chief to address the issue of
addit²ional personnel with Labor/Management Committee
and report back to the Board.*

*BiV
JB*

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There being no further old business, the Board proceeded with new business.

The first item of new business was the Statement of Accounts as of November 30, 2015. The Statement of Accounts was reviewed and received by the Board, a copy of which is attached hereto and incorporated herein by reference.

The next item of new business was a request by the Chief for permission to advertise for the sale of the 2006 Ambulance in an “as is” condition. After a discussion and upon motion duly made and seconded, the Board unanimously authorized and approved the Chief proceeding with the appropriate notices and process for the sale of the 2006 Ambulance in an “as is” condition.

The next item of new business was a written request by Scott Ferree dated December 14, 2015, attached hereto, requesting to extend his employment past his 55th birthday. Upon motion duly made and seconded, the Board unanimously accepted the extension of the employment of Scott Ferree past his 55th birthday.

There being no further new business the Chairman inquired if there was a Chief's report. The Chief requested that as a result of the promotions approved earlier in the meeting that he be given authority to move forward with promotions to fill the slots vacated by the previously approved promotions using the current approved list from the last testing process. After a discussion and upon motion duly made and seconded, the Board unanimously authorized the Chief to move forward with the promotions and to begin the process for the new hire.

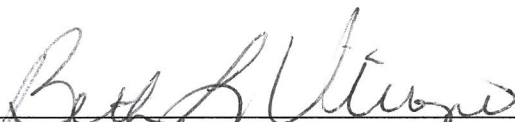
Chairman Viviano then inquired if there was a Shop Steward report. Shop Steward Ruse requested that the Board provide the Shop more opportunities to be involved in the processes through labor management before significant decisions are made. Shop Steward

Ruse reported that on December 14, 2015 \$1,500 was presented during the Lights of Love gathering at St. Clare Hospital. Assistant Shop Steward Boushard advised that the Fire Fighters Community Outreach had originally sought to adopt two families for Christmas but based upon the generous contributions of approximately \$1,800 a total of five families were adopted for this year's Christmas. The Board complimented the Shop for continuing its great work and its significant contributions to the citizens served by the Fire District.

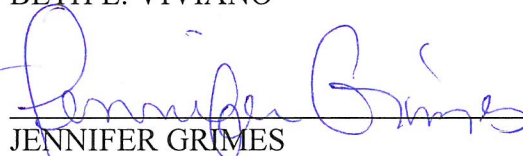
The Chairman then inquired if there was any public comment. The public comment was wishing all a Merry Christmas.

The Chairman recognized that this meeting was the last meeting for Director Scott Borlinghaus and expressed, on behalf of the District, sincere thanks and gratitude for Director Borlinghaus' invaluable services rendered to the District.

There being no further or additional business or matters to come before the Board, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 8:06 p.m.



BETH L. VIVIANO



JENNIFER GRIMES

DRAFT

MINUTES OF THE SPECIAL MEETING OF
THE BOARD OF DIRECTORS OF THE
FENTON FIRE PROTECTION DISTRICT
December 21, 2015

The special meeting of the Board of Directors of the Fenton Fire Protection District, was held on Monday, December 21, 2015, at 845 Gregory Lane, Fenton, Missouri. The meeting convened at 9 a.m.

Present at the meeting were: Beth L. Viviano-Chairman and Director; Scott R. Borlinghaus-Secretary and Director; Jennifer Grimes-Treasurer and Director; John Batterton-Fire Chief; and Thomas M. Lang - Attorney for the District.


A copy of notice of meeting as required by the "Sunshine Law," in particular Section 610.021 (3), Revised Statutes of Missouri- Hiring, firing, disciplining or promoting of particular employees by a public body when personal information about the employee is discussed ..., is attached hereto and incorporated herein by reference.

The Chairman noted that the special meeting was set by the Board of Directors as a special Closed Executive Session meeting during the regular Board meeting held on December 9, 2015 with a time change necessitated by schedules.

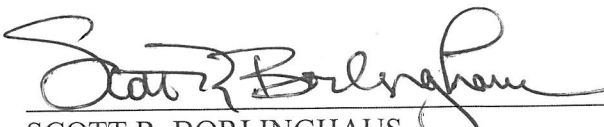
Upon motion duly made and seconded, the Board unanimously confirmed and agreed that it was appropriate to go into Closed Executive Session in accordance with Section 610.021 (3) of the Missouri Revised Statutes regarding "hiring, firing, disciplining or promoting of particular employees by a public body when personal information about the employee is discussed ... "

Following the Closed Executive Session, Chairman Viviano reopened the special Board meeting and advised that during the Closed Executive Session, upon motion duly made and seconded, the Board unanimously: 1) approved the promotion of Dan Sutton to the position of Deputy Chief based upon the resume review and the highest scores from the combination of the assessment center and oral interview; (2) approved the addition of the position of Deputy Chief of Community Services based upon the recommendations of Chief Batterton and after much discussion, review and thought related to improving Public Relations/promotion/involvement and assisting in developing strategies for increasing revenue through all available sources such as raising taxes, bond issues and others; and (3) approved the promotion of Romona Kaminski to the position of Deputy Chief of Community Services based upon the resume review and the next highest scores from the combination of the assessment center and oral interview together with her unique credentials and demonstrated desire to work with the public.

There being no further or additional business or matters to come before the Board in the special board meeting, upon motion duly made and seconded, the Board unanimously adjourned the meeting at 10:36 a.m.



BETH L. VIVIANO



SCOTT R. BORLINGHAUS


JENNIFER GRIMES